

ONTARIO
HUMAN RIGHTS TRIBUNAL

B E T W E E N:

**BORDERLAND PRIDE, the NORTHERN ONTARIO PRIDE NETWORK, DOUGLAS
W. JUDSON, and KATIE SHOEMAKER**

Applicants

- and -

**THE TOWNSHIP OF EMO, HAROLD MCQUAKER, HARROLD BOVEN, and
WARREN TOLES**

Respondents

**WITNESS STATEMENT OF THE RESPONDENT
THE CORPORATION OF THE TOWNSHIP OF EMO**

April 19, 2024

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TAB 1

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- and -

**THE TOWNSHIP OF EMO, HAROLD MCQUAKER, HARROLD BOVEN, and
WARREN TOLES**

Respondents

WITNESS STATEMENT OF CRYSTAL GRAY

I, Crystal Gray, of the Township of Emo, in the District of Rainy River, make the following witness statement on behalf of The Corporation of the Township of Emo (the "Township") and make oath and say as follows:

1. I am the Chief Administrative Officer / Clerk-Treasurer of the Township. I have been employed in this position since November 16, 2023.

2. Previous to that, from January 10, 2022 to April 20, 2022, I was the Deputy Treasurer of the Township; from April 20, 2022 to April 30, 2023, I was the Interim Chief Administrative Officer / Clerk-Treasurer of the Township; and from April 30, 2023 until November 15, 2023, I was employed by the Township as its Chief Administrative Officer / Clerk - Deputy Treasurer.

3. Prior to my employment with the Township, I was: the Deputy Clerk-Treasurer of The Corporation of the Township of Chapple (another township in the District of Rainy River) from 2008 - 2020; and, from 2020 - 2021, the First Nations Financial Advisor for Pwi-di-goozing Ne-yaa-zhing Advisory Services, which provides advisory services and training for area First Nations within the Rainy River District.

4. In my capacities with the Township of Emo described above, I have knowledge of the facts that are set out in this Witness Statement and the records that are attached to it. Where matters are outside of my knowledge, information or belief, I have stated the source of such knowledge, information or belief and I verily believe it to be true.

5. In this witness statement, I will be referring to, and have attached, numerous municipal records, which as Township Chief Administrative Officer / Clerk - Treasurer, are records under my custody and control.

The Parties

6. This Application was commenced in 2020 by two corporate applicants: Borderland Pride and the Northern Ontario Pride Network; and two individual applicants: Douglas W. Judson and Katie Shoemaker, (collectively the “Applicants”), respecting a decision made by the Township Council in office from 2018 to 2022 (the “2018 - 2022 Council”).
7. The Individual Respondents consist of the Township’s current Mayor, Mayor Harold McQuaker, current councillor Harrold Boven, and former councillor Warren Toles (the “Individual Respondents”).
8. The Respondent Township, whose correct name is The Corporation of the Township of Emo, is an Ontario municipal corporation located in the Rainy River District in Northwestern, Ontario.

The Respondent Township

9. The population of the Township is approximately 1,330. It is a rural community, located approximately thirty (30) minutes by car to the west of Fort Frances.
10. The Township Council consists of one mayor and four councillors.

11. Municipal elections take place every four years and the composition of council changes based on votes received by Township residents during the election or by those acclaimed to council positions.

12. The Township council that held office between 2014 and 2018 changed on October 22, 2018 after a municipal election took place, which resulted in the following council members being elected:
 - 1) Mayor Harold McQuaker;
 - 2) Councillor Harrold Boven;
 - 3) Councillor Lincoln Dunn;
 - 4) Councillor Lori Ann Shortreed; and
 - 5) Councillor Warren Toles.

13. Four years later, another municipal election took place and the composition of Township Council changed again.

14. Two of the members from the 2018 - 2022 Council (Mayor Harold McQuaker and Councillor Harrold Boven) are on the present Township council, with Mayor Harold McQuaker being acclaimed and Councillor Harrold Boven being re-elected in the 2022 municipal election. The three new members of Council elected in the 2022 municipal election are Lisa Teeple, Gerald Wieringa and Phil Whatley.

15. The role of Council is set out in section 224 of the *Municipal Act, 2001*.
16. Among other things, it is the role of Council to represent the public and to consider the well-being and interests of the municipality and to determine which services the municipality provides.
17. The Township has very few employees. With respect to the Township administration itself, there is currently a Chief Administrative Officer / Clerk Treasurer, being myself; a Deputy Clerk-Treasurer; an Administrative Services Clerk; and a Customer Services Clerk - Intern. In and about May of 2020, Township Administration consisted of a Chief Administrative Officer, a Deputy Clerk-Treasurer and an Administrative Services Clerk.
18. In my experience:
 - a) those who run for municipal election in small towns, generally speaking, do so to serve their communities; they act in good faith, even when they sometimes make mistakes; they come from diverse backgrounds; and some have post-secondary educations, and some do not; some are wealthy and some live pay cheque to pay cheque or otherwise just get by financially; and
 - b) on a number of occasions, members of council in the District of Rainy River are acclaimed to their positions on Council; this

includes the Township mayor in the 2022 municipal election; further, in the 2022 municipal election, all members of council, with the exception of the mayor, were acclaimed to The Corporation of the Township of Alberton council, a municipality in the District of Rainy River which is approximately 30 kilometres to the east of Emo, Ontario.

19. Being a small, rural and remote community, the financial remuneration paid to councillors is low; and the abuse taken (especially in a world of electronic communication) can be high; and the risks and burdens to themselves and their families, financially and otherwise, for agreeing to serve their communities are ever increasing.
20. With respect to the Township, the mayor receives \$9,000.00 per annum for serving as mayor, and the other councillors receive \$6,000.00 per annum to serve as councillors. Thus, councillors will often serve on council in addition to working their full-time occupations.
21. The members of the 2018 - 2022 Council, two of whom remain on council (Mayor Harold McQuaker and Councillor Harrold Boven), with their full time occupations in 2020 (and continuing to present) de-noted in brackets beside

their names respectively are as follows:

Mayor

- 1) Harold McQuaker (business person, primarily in the gravel industry)

Councillors

- 2) Councillor Harrold Boven (bus driver);
- 3) Lincoln Dunn (newspaper manager);
- 4) Lori Ann Shortreed (childcare provider); and
- 5) Warren Toles (owner of an agricultural business).

Events Related to Proclamation Request - 2018

22. On May 22, 2018, the Township received a request letter from Borderland Pride to make a proclamation that the week beginning July 9, 2018 be declared Pride Week.
23. Borderland Pride included in its request letter a draft sample proclamation resolution and encouraged the Township "to use this as a model for their own version". Attached as Exhibit "A" is a copy of Borderland Pride's request letter together with the sample proclamation/resolution.

24. To the best of my understanding, this was the first proclamation request that the Township had ever received from Borderland Pride or from anyone with respect to a Pride Week or Month.
25. The language requested by Borderland Pride in this 2018 proclamation request differed from the language contained in the requests from Borderland Pride in subsequent years and the Council at the time that the 2018 proclamation was made was different than the Council in 2019 and 2020 (as it was made before the 2018 municipal election).
26. The 2018 proclamation request was considered by the Township Council and a supportive proclamation request was carried.
27. Attached as Exhibit "B" is a copy of the Township's proclamation resolution, dated June 5, 2018, along with related correspondence from the Township's then Chief Administrative Officer Bridget Foster to Borderland Pride.
28. It is my understanding that no issues or concerns were raised by any of the Applicants with the 2018 Pride proclamation that was made.
29. On October 22, 2018, there was a municipal election.
30. Two of the members of the previous council (Councillor Lori Ann Shortreed and Councillor Warren Toles) were re-elected and three new members of

Council (the Respondents Mayor Harold McQuaker and Councillor Harrold Boven in this Application and Councillor Lincoln Dunn) were elected.

Events Related to Proclamation Request - 2019

31. On April 22, 2019, Borderland Pride sent a letter to the Township requesting that the Township Council pass a proclamation resolution.

32. From my review of municipal records:

a) this is the first request for such a proclamation resolution that the new Council (the 2018 - 2022 Council) received; for clarity, there was one declaration that was made prior to the 2018 Pride proclamation (on February 28, 2019) by the 2018 - 2022 Council as part of the Alcohol and Gaming Commission of Ontario application process for a special occasion permit for the Emo Walleye Classic, which reads as follows:

BE IT RESOLVED that we hereby declare the Emo Walleye Classic scheduled May 23-25, 2019, a Community Event with Municipal Significance.

b) one further proclamation/declaration would be made in 2019 by the 2018 - 2022 Township Council (in addition to the Pride proclamation made on May 14, 2019); this was a declaration that was made for the Alzheimer Society on December 10, 2019 and which reads as follows:

BE IT RESOLVED that the Township of Emo hereby declares January 2020 as Alzheimer Awareness Month.

Copies of these resolutions are attached at Exhibit "C".

33. Similar to 2018, Borderland Pride included in its proclamation request letter a proposed draft resolution. Attached as Exhibit "D" is a copy of both the request letter, dated April 22, 2019, and the proposed resolution.
34. In its request letter, Borderland Pride stated that it "would prefer a resolution using the text of the enclosed document".
35. The request was considered at the Township Council Regular meeting held on May 14, 2019.
36. At that meeting, Council made a proclamation supportive of the LGBTQ2S+ community and Borderland Pride.
37. The proclamation resolution that was carried reads as follows:

"Be it resolved that I, Mayor Harold McQuaker do hereby proclaim the week of June 2 through 9, 2019 to be Pride Week in the Township of Emo;

And further that all citizens are encouraged to reflect and work together on equality, acceptance, and inclusion for all people throughout the year."

and this proclamation resolution was provided to Borderland Pride together with a letter dated May 22, 2019 to Borderland Pride, in which Borderland Pride was informed of the resolution's passage and which included the following supportive statement:

“Council fully recognizes the importance of this matter and felt strongly about supporting your initiative”.

38. A copy of the above Resolution together with the letter, dated May 22, 2019, from the Township's then Chief Administrative Officer Bridget Foster to Borderland Pride is attached as Exhibit “E”.
39. Municipal records show that Borderland Pride was not satisfied with the proclamation that was made and that they made their concerns known about the fact that the proclamation “[did] not reflect the requested language”. However, while a related *Municipal Freedom of Information and Protection of Privacy Act* request was made by Borderland Pride and responded to by the Township, no HRTO proceedings or other legal proceedings were commenced in respect of the 2019 Pride proclamation.

Events Related to Proclamation Request - 2020

40. On April 29, 2020, the Township received a letter from Borderland Pride requesting, among other things, that the Township “adopt or enact the

attached resolution or proclamation” in wording drafted by Borderland Pride. Borderland Pride attached to its letter a draft proclamation or resolution for the Township to adopt and the Township was asked to, “please email us a copy of your proclamation or resolution once adopted and signed”. Attached as Exhibit “F” is a copy of Borderland Pride’s request letter along with the attached text of the requested resolution or proclamation.

41. Similar to the year before, this request contained text for the requested proclamation, some of which was different than the wording requested in 2019.
42. As can be seen by reviewing Exhibits “D” and “F”, unlike in 2019, this time Borderland Pride made it clear that the resolution that it was requesting was not a resolution in its “preferred” wording; rather, the requested resolution was to contain the exact text of the proposed resolution that it provided to the Township.
43. The matter was placed as item number 6 of the Township Regular Council meeting agenda for the Township Council meeting scheduled on May 12, 2020 and was considered on that date. Attached as Exhibit “G” is a copy of the Township’s meeting agenda and the meeting minutes from May 12, 2020.

44. As can be heard on the audio recording of the May 12, 2020 Council meeting, attached as Exhibit "H", among other things:
- a) there were discussions regarding how to deal with the proclamation request procedurally, including whether consideration of the matter ought to be deferred to a future council meeting, and there were discussions about process if Council preferred to make a proclamation resolution which was supportive of Borderland Pride, but in different wording than that provided to it by Borderland Pride;
 - b) two of the Township's councillors, being Councillors Lincoln Dunn and Lori Ann Shortreed, stated that they wanted to pass a resolution in the exact wording presented to Council by Borderland Pride and they put a motion on the floor in that respect;
 - c) both Mayor Harold McQuaker and Councillor Warren Toles stated at this meeting that they were agreeable to making a proclamation in the same language as the Pride proclamation that the Township made the year before; Councillor Warren Toles stated that he would like to put forth a motion for a resolution similar to the Pride proclamation that was passed in 2019; Councillor Harrold Boven stated that he did not want to proceed with consideration of this matter at this Council meeting as he stated that he first needed further information and thought it unwise to proceed further without

such further information; Mayor Harold McQuaker stated that he agreed with the motion that Councillor Warren Toles just brought forward but that he also agreed with what Councillor Harrold Boven was saying regarding deferring the matter;

- d) it was determined at the Council meeting that the present motion on the floor, as moved by Councillor Lincoln Dunn and seconded by Councillor Lori Ann Shortreed, respecting Borderland Pride's request for a proclamation in the wording drafted by Borderland Pride needed to first be voted on at that meeting, before other resolutions could be considered; and
- e) Council voted on this resolution for a proclamation in the exact wording drafted by Borderland Pride, as moved by Councillor Lincoln Dunn and seconded by Councillor Lori Ann Shortreed, and the motion was lost by a 3-2 vote; a copy of this lost resolution is attached as Exhibit "I".

45. The lack of experience with Zoom meetings, which had just commenced in light of the Covid 19 pandemic, is apparent from listening to this audio.

46. For ease of reference, in the audio recording, Council begins discussing this matter at approximately 00:35:40 until approximately 00:51:29; and is brought up again at approximately 1:01:19 until 1:07:45.

47. A few days later, on May 16, 2020, an email was received by the Township from one of the Applicants, Douglas Judson, who is a lawyer as well as and a former municipal councillor in the Town of Fort Frances (for the 2018-2022 term), being the largest municipality in the Rainy River District.
48. In this email, it was stated that “[Borderland Pride] considers the municipality’s consideration of our requests for Pride 2020 to be a settled matter that will only be reconsidered pursuant to the Municipal Act, 2001, and with appropriate notice to our organization”. Attached as Exhibit “J” is a copy of this email.
49. It is harder to pass a resolution when it is a reconsideration matter.
50. According to section 18 of the Township’s Procedural By-law, in order to receive a motion to reconsider a resolution entered upon the Minutes, four, and not three, of the five Council Members would have to agree to reconsider the resolution.
51. For ease of reference, section 18 of the Township’s Procedural By-law is set out below:

18.0 Reconsideration

A motion to reconsider a Resolution entered upon the Minutes shall not be received or put unless agreed upon by two thirds of the full membership of council (being five [corrected to 4] members) prior to the question being considered and any motion to reconsider shall be considered a main motion.

52. This would make it less likely that the matter would be reconsidered or that Council would be able to agree to a proclamation resolution in different wording than that which was proposed by Borderland Pride. Further, as noted in the next paragraph, it was asserted to the Township by Borderland Pride that more than the passage of the initially requested resolution would now be required to resolve the matter. Attached as Exhibit "K" is a copy of the Township's Procedural By-law, as amended.
53. A request that Council reconsider its decision, along with additional demands in a related petition, was made by Borderland Pride by way of a letter dated May 21, 2020. A copy of this letter is attached as Exhibit "L".
54. As can be seen by a review of this letter, among other things, this letter states that more than the passage of the initially requested resolution would now be required to resolve the matter.
55. More particularly, in this letter, it was asserted that, now to resolve the matter, all of the following "corrective actions" would be required to satisfy Borderland Pride:
1. "Make a public, unreserved apology to their citizens for the homophobic comments and actions taken at their meeting on May 12, 2020;

2. Require councillors to complete training on topics related to diversity, inclusion, and human rights, with a focus on LGBTQ2 issues; and
 3. Adopt the resolution, as drafted and submitted by Borderland Pride for the May 12, 2020 meeting of Council.”
56. The next Council meeting was scheduled for May 26, 2020. Attached as Exhibit “M” is a copy of the May 26, 2020 Council Regular meeting agenda and the meeting minutes.
57. At the May 26, 2020 Council meeting, Council decided not to reconsider the matter; and, following Council’s decision, this human rights application was commenced against the Township and all of its councillors that did not vote to carry the resolution in the exact wording provided to it by Borderland Pride, including against the councillor that stated at the May 12, 2020 Council meeting that he would like to put forth a resolution for a proclamation supportive of Pride but in different wording.
58. The audio from the May 26, 2020 council meeting has been attached as Exhibit “N”. This audio recording shows, among other things, that there was uncertainty in regard to the correct procedure as it relates to a reconsideration request - that Council was having difficulty understanding such matters of procedure.

The Township's Indemnification By-law

59. On November 18, 2021, the Township enacted By-law No. 2021-21, being a by-law to provide for indemnification. Attached as Exhibit "O" is a copy of this by-law.
60. On June 29, 2022 Township council resolved to indemnify the Individual Councillors named in this application.

The Township's Declaration of Equality

61. On September 13, 2022, a Township Council meeting was held by the 2018 - 2022 Council and Council made a Declaration of Equality, which was carried by Resolution No.10.
62. For ease of reference, the Declaration of Equality reads as follows:

Declaration of Equality

The Township of Emo values the contributions made by every member of our community, and believes that our diversity makes Emo a better place to live and work.

The Township recognizes the dignity and worth of all people, as well as the barriers of discrimination and disadvantage faced by human rights protected groups, including members of the LGBTQ2+ community.

The Township of Emo commits to lead by example, fostering an environment of equality for all people in both its government - as well as

in the community - regardless of their race, ancestry, place of origin, colour, ethnic origin, disability, citizenship, creed, sex, sexual orientation, gender identity, same sex partnership, age, marital status, family status, immigrant status, receipt of public assistance, political affiliation, religious affiliation, level of literacy, language or socioeconomic status.

The Township will strive to ensure Emo is a welcoming community an a wonderful place to live, free from discrimination, harassment and hate - where all are welcome.

August 10, 2022

Attached as Exhibit "P" are copies of the following: the above noted resolution; the Declaration of Equality; and the declarations of interest of the two councilors that declared conflicts of interest respecting this resolution.

63. For clarity, I confirm that while the above-noted Declaration of Equality resolution states that it was "TABLED", it was, in fact, carried at the September 13, 2022 Township Council meeting.
64. Attached as Exhibit "Q" is a copy of the regular council minutes for the September 13, 2022 Township Council meeting.

The Township's Moratorium on Flag and Proclamation Requests

65. On January 11, 2023, Township Council had a regular council meeting that resulted in the passage of Resolution No. 8, being a moratorium on all flag and proclamation requests until a flag and proclamation policy has been developed; and, following that decision, a motion respecting a request from

- the Alzheimer Society to declare February as “Alzheimer Awareness Month” and fly an Alzheimer Society flag during the month of January 2023 was defeated.
66. Attached as Exhibit “R” is a copy of the Township regular meeting agenda together with a copy of the meeting minutes (which list the request to conduct a review of flags and proclamations policy as item number 9.1 and the motion to declare February as Alzheimer’s Awareness Month as item number 9.9) for the January 11, 2023 regular Township Council meeting.
67. Both Mayor Harold McQuaker and Councilor Harrold Boven declared a conflict of interest in regards to both 9.1 and 9.9 noted above; and left the council chambers during this time.
68. During Mayor Harold McQuaker’s absence, Councillor Gerald Wieringa, acted as Chair, and the three remaining council members were left to vote on the two items, which resulted in Township council voting in favour of Resolution No. 8 and defeating Resolution No. 16 (respecting the Alzheimer Society proclamation request).
69. For ease of reference Resolution No. 8 is stated below:

8. WHATLEY – TEEPLE BE IT RESOLVED that Council approves Township of Emo will conduct a review regarding the need and development of a Flag and Proclamation policy. That a moratorium

be placed on Flag and Proclamation requests until this has been completed.

Attached as Exhibit "S" is a copy of Resolution No. 8, which was carried on January 11, 2023.

70. As noted above, pursuant to the moratorium, the second item, being item 9.9., which was a motion to declare February as "Alzheimer Awareness Month" and fly an Alzheimer Society flag during the month of January 2022, was defeated. Attached as Exhibit "T" is a copy of the proposed Alzheimer Society proclamation resolution that was defeated.
71. On May 2, 2023, the Township received a request letter from Borderland Pride, which, among other things, requested that the Township enact a resolution proclaiming the month of June as Pride Month, and enclosed the text of the resolution that they wanted to see carried. Attached as Exhibit "U" is a copy of the letter along with the text for the resolution that was being sought.
72. I responded to Borderland Pride's request in a letter, dated May 15, 2023, which is attached as Exhibit "V" and which included the following passages:

"The Township of Emo has received Borderland Pride's request to adopt the resolution that was provided to make a proclamation on behalf of Borderland Pride and Pride Month, along with the request to display a pride flag. This item will be placed on the May 16, 2023, Council agenda under correspondence to notify Council that your request was received.

At the present moment, the Township of Emo is unable to consider this request.

As you are aware, the request is directly related to a pending legal proceeding and discussions that have been occurring between our lawyers in those proceedings, being the Human Rights Tribunal legal file HRTO 2020-41858-*Borderland Pride, the Northern Ontario Pride Network, Douglas W. Judson, and Katie Shoemaker v. The Township of Emo, Harold McQuaker, Harrold Boven and Warren Toles.*

We also wish to confirm the following.

The Township of Emo did pass a Declaration of Equality statement at the September 13, 2022, meeting of Council. I have enclosed this document for your records. Further, on January 11, 2023, at its Regular Meeting of Council, Resolution No. 8 was passed placing a moratorium on all Flag and Proclamation requests until a flag and proclamation policy has been created. Currently there is an ad-hoc committee of council working on developing these policies. I have enclosed this resolution for your records."

73. I make this witness statement in response to this Human Rights application and for no improper purpose.

AFFIRMED remotely by Crystal Gray)
stated as being located in the)
Township of Emo, in the District)
of Rainy River in the Province of Ontario)
before me at the City of Thunder Bay,)
in the Province of Ontario, on the 19th)
day of April, 2024 in accordance with)
O. Reg. 431/20, Administering Oath or)
Declaration Remotely.)



Commissioner for Taking Affidavits



Crystal Gray

Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.

**THIS IS EXHIBIT "A" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**

Heidi Wismer

A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**



Borderland Pride

c/o 1202 2nd St E, Fort Frances, ON P8A 1P4 or ⁰²⁵
PMB 181, 1801 2nd Ave, International Falls, MN 56649

borderlandpride@gmail.com
www.borderlandpride.org

May 22, 2018

Township of Emo
P.O. Box 520
Emo, ON P0W 1E0

Dear Mayor and Council:

Re: **Pride Week 2018**

We are delighted to share with you that the Town of Fort Frances and the City of International Falls have proclaimed the week of Monday, July 9 to Sunday, July 15 as Pride Week.

Pride festivals are held around the world to highlight a community's openness and acceptance of LGBTQ2 (lesbian, gay, bisexual, trans, queer/questioning, and two-spirit) people, and LGBTQ2 youth in particular.

Borderland Pride is the only LGBTQ2 Pride organization in the Rainy River District, Koochiching County, and the southern part of Treaty 3 territory. It is our intention to offer programming that is open to LGBTQ2 people and their Allies from across this region. For our inaugural Pride Week, we are preparing a small program of family-oriented activities aimed at boosting the visibility of our area's LGBTQ2 community, engaging and identifying its Allies, and recognizing supportive businesses and organizations.

While our activities will be centralized in the Fort and Falls this year, we would like to welcome your community's leadership to take part in them or show support for our message. Borderland Pride aims to be a resource for LGBTQ2 people from across the region, and the visible involvement of all of its community leaders is an important part of that initiative. Here are 2 ways your council can show support:

- **First**, please accept this letter as your invitation to participate in Pride Week. Our "Passport to Pride" March, in particular, will take place on Saturday, July 14. It will begin at 10 AM in International Falls and end at town hall in Fort Frances – becoming one of the first Pride marches to cross an international border. More information about this, and our other events, will soon be available online at www.borderlandpride.org or on our Facebook page.
- **Second**, we have enclosed a Pride flag, and would appreciate if your council is able to take a photo with the flag for our use on social media, and if possible, to fly or display our flag from July 9 to 15. Photos can be sent to borderlandpride@gmail.com. We have also enclosed a sample proclamation/resolution and encourage communities to use this as a model for their own version, which we ask you to share with us once passed.

Together, let's show that our communities are supportive of LGBTQ2 young people and families! Should you have any questions, I can be reached directly at (807) 861-3684.

Sincerely,

Douglas W. Judson
Co-Chair

PROCLAMATION

**IN OBSERVANCE OF PRIDE WEEK
JULY 9, 2018 TO JULY 15, 2018**

WHEREAS, Borderland Pride is the lesbian, gay, bisexual, transgender, queer, and two-spirit ("LGBTQ2") Pride organization for the Borderland region;

WHEREAS, Pride events across the United States and Canada and around the world promote diversity and inclusion and take a positive stance against discrimination and violence towards LGBTQ2 people;

WHEREAS, Pride is necessary to show community support and belonging for LGBTQ2 individuals and families, and LGBTQ2-identifying youth in particular;

WHEREAS, acknowledging and participating in Pride underscores and affirms our respect for the dignity, equality, and visibility of LGBTQ2 people and families;

WHEREAS, diversity of sexual orientation and gender identity represents a positive contribution to society and is a matter in which to take pride and celebrate;

WHEREAS, the Town of Fort Frances, Ontario and the City of International Falls, Minnesota, proclaimed the dates of July 9 through 15, 2018 as Pride Week;

WHEREAS, the same community values of diversity and inclusion, and support for LGBTQ2 people is common to all people and knows no border;

NOW, THEREFORE, I, _____ (*Name of Mayor, Reeve, or Chief*) do hereby proclaim the week beginning July 9, 2018, Pride Week;

AND FURTHER, the _____ (*Town, City, or First Nation*) will publicly display a Pride flag throughout Pride Week;

AND FURTHER, I encourage all citizens to take part in Pride Week and work together on equality, acceptance, and inclusion for all people throughout the year;

IN WITNESS WHEREOF, I hereunto set my hand this _____ day of _____, 2018.

(*Signature*)

(*Name of Mayor, Reeve, or Chief*)

**THIS IS EXHIBIT "B" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**



A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**

The Corporation of the Township of Emo

P.O. Box 520, Emo, Ontario, P0W 1E0



Website: www.emo.ca
E-mail: township@emo.ca

Phone: 807-482-2378
Fax: 807-482-2741

June 15, 2018

Borderland Pride
c/o 1202 2nd Street East
Fort Frances, ON
P9A 1P4

ATTENTION: Douglas Judson,
Co-Chair.

Dear Doug,

RE: Pride Week 2018.

In reply to your letter dated May 22, 2018, please be advised at the Emo Municipal Council meeting held on June 5, 2018, the following resolution was passed:

"WHEREAS, Borderland Pride is the lesbian, gay, bisexual, transgender, queer, and two-spirit ("LGBTQ2") Pride organization for the Borderland region;

WHEREAS, Pride events across the United States and Canada and around the world promote diversity and inclusion and take a positive stance against discrimination and violence toward LGBTQ2 people;

WHEREAS, Pride is necessary to show community support and belonging for LGBTQ2 individuals and families, and LGBTQ2-identifying youth in particular;

WHEREAS, acknowledging and participating in Pride underscores and affirms our respect for the dignity, equality and visibility of LGBTQ2 people and families;

WHEREAS, diversity of sexual orientation and gender identity represents a positive contribution to society and is a matter to which to take pride and celebrate;

-2-

WHEREAS, the Town of Fort Frances, Ontario and the City of International Falls, Minnesota, proclaimed the dates of July 9 through 15, 2018 as Pride Week;

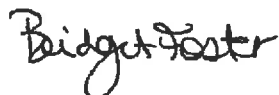
WHEREAS, the same community values of diversity and inclusion, and support LGBTQ2 people is common to all people and knows no border;

NOW, THEREFORE, the Township of Emo hereby proclaims the week beginning July 9, 2018, Pride Week;

AND FURTHER, we encourage all citizens to take part in Pride Week and work together on equality, acceptance, and inclusion for all people throughout the year."

Council fully recognizes the importance of this matter and felt strongly about supporting your initiative.

Yours truly,



Bridget Foster,
CAO/Clerk-Treasurer

BF/ss

**THIS IS EXHIBIT "C" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**



A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**



The Corporation of the Township of Emo

P.O. Box 520, Emo, Ontario, P0W 1E0

Website: www.emo.ca
 E-mail: township@emo.ca

Phone: 807-482-2378
 Fax: 807-482-2741

Date: December 10, 2019

Resolution No.:

27

Moved By:

Seconded By:

BE IT RESOLVED that the Township of Emo hereby declares January, 2020 as Alzheimer Awareness Month.

Pecuniary Interest	Recorded Vote	Council Member	Yea	Nay
		Harold McQuaker		
		Harrold Boven		
		Lincoln Dunn		
		Lori Ann Shortreed		
		Warren Toles		

Mayor

Carried:

Defeated:

**THIS IS EXHIBIT "D" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**

Heidi Wismer

A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**

Township of Emo

From: Borderland Pride <borderlandpride@gmail.com>
Sent: April-22-19 5:48 PM
To: Township of Emo; Bridget Foster
Subject: Letter from Borderland Pride - Emo
Attachments: 2019 04 22 - Letter to Local Govts - Emo.pdf

Please accept the attached correspondence.

We would appreciate if you could confirm receipt via reply to this message.

Sincerely,

Borderland Pride

RECEIVED

APR 23 2019

TWP. OF EMO



Borderland Pride

c/o PO Box 105, Fort Frances, ON P9A 3M5 or
PMB 181, 1801 2nd Ave, International Falls, MN 56649

borderlandpride@gmail.com
www.borderlandpride.org

036
Action (R) c 7

April 22, 2019

Township of Emo
P.O. Box 520
Emo, ON P0W 1E0

Via Email: township@emo.ca

RECEIVED

APR 23 2019

TWP. OF EMO

Dear Mayor and Council:

Re: Pride Week 2019 – Invitation and Request

Borderland Pride is hard at work planning for Pride Week 2019 – the second installment of our region's annual celebration of diversity and inclusion!

About Pride Week

This year's Pride Week will take place a month earlier – from **June 2 to 9, 2019**. The purpose of this change is to provide better alignment with the school year and to celebrate Pride during the month of June, which is internationally recognized as Pride Month.

Pride festivals are held around the world to highlight a community's openness and acceptance of LGBTQ2 (lesbian, gay, bisexual, trans, queer/questioning, and two-spirit) people, and to show support for LGBTQ2 youth in particular.

Borderland Pride is the only LGBTQ2 Pride organization in the Rainy River District, Koochiching County, and the southern part of Treaty 3 territory. We offer events that are open to LGBTQ2 people and their Allies from across this region. We were immensely proud of the success of our first-ever Pride Week last summer, and plan to make this one even better.

For our second annual Pride Week, we are once again preparing a program of activities aimed at boosting the visibility of our area's LGBTQ2 community, engaging and identifying its Allies, and recognizing supportive businesses and organizations. This year's events will continue to be family-oriented, and will build on the success of Pride Week 2018. We are fortunate to have the continued support, input, and enthusiasm of the community to refine our programming.

Invitation to Upcoming Pride Events

Borderland Pride aims to be a resource for LGBTQ2 people from across the region, and for that reason, the involvement of all community leaders is an important part of our initiatives.



To that end, please accept this letter as your invitation to participate in our Pride events in June. While a full roster of activities will be revealed in May, please mark your calendar for the following:

- The *Passport to Pride March*, which will take place on Saturday, June 8 starting at Smokey Bear Park in International Falls and ending in Fort Frances. To our knowledge, we have made history as the *only* Pride march in the world to cross an international border. More details will be available soon.
- Rainy River's *Pride 'Mini-March'*, hosted by the Northwestern Health Unit, will take place on Saturday, May 25 starting at the Rainy River Municipal Office at 10 AM.

Requests from Borderland Pride

As with Pride Week 2018, one of our goals is to show that the spirit of Pride exists across our region as a whole. To that end, we have the following requests of your council or organization:

- First, we are requesting that you pass a resolution or proclamation declaring the dates of June 2 to 9 as Pride Week. We would prefer a resolution using the text of the enclosed document. We are able to meet with you to discuss this resolution (or Pride Week more generally) if it would be of assistance to you. Please send us a copy of the resolution via email, once passed.
- Second, we would appreciate if you are able to take a photo with a Pride flag for our use on social media in the lead up to Pride Week. Photos can also be sent to us by email.
- Third, we would appreciate if you could please fly or display a Pride flag at your office location(s) from the dates of June 2 to 9. If you would like, we would be delighted to plan a special event or photo-op to raise a flag. Please let us know.

We note that Pride flags were distributed to all communities last year. However, please contact us if you need any assistance finding a replacement. They are widely available online for purchase.

~ ~

Thank you for considering our invitation and requests. Together, let's show that our communities are supportive of LGBTQ2 young people and families! Should you have any questions, I can be reached directly at (807) 861-0638 or borderlandpride@gmail.com.

Sincerely,

Peter Howie

Encl. Text of Requested Proclamation/Resolution

**RESOLUTION / PROCLAMATION
IN OBSERVANCE OF PRIDE WEEK 2019**

WHEREAS:

1. Borderland Pride is the lesbian, gay, bisexual, trans, queer, and two-spirit ("LGBTQ2") Pride organization for the Borderland region, which is comprised of the Rainy River District, Koochiching County, and the southern part of Treaty 3 territory;
2. Pride events across Canada and the United States and around the world promote diversity and inclusion and take a positive stance against discrimination and violence towards LGBTQ2 people;
3. Pride is necessary to show community support and belonging for LGBTQ2 individuals and families, and LGBTQ2-identifying youth in particular;
4. Acknowledging and participating in Pride underscores and affirms our respect for the dignity, equality, and visibility of LGBTQ2 people and families;
5. The diversity of sexual orientation, gender identity, and gender expression represents a positive contribution to society and is a matter in which to take pride, show support, and celebrate;
6. The same community values of diversity and inclusion should be shared in common by all people, and know no border;
7. Pride Week was successfully observed and celebrated in the Borderland region for the first time in July 2018; and
8. The month of June is internationally recognized as Pride Month and Borderland Pride has identified the dates of June 2 to 9, 2019 as Pride Week;

THEREFORE, IT IS RESOLVED THAT:

9. I, *(Name of Mayor, Reeve, Chief, etc.)* do hereby proclaim the week of June 2 through 9, 2019 to be Pride Week *(in/at) (Name of Town, City, Organization, or First Nation)*;
10. The *(Name of Town, City, Organization, or First Nation)* will publicly *(display/fly/raise)* a Pride flag in a prominent location throughout Pride Week; and
11. All citizens are encouraged to take part in Pride Week activities, and to reflect and work together on equality, acceptance, and inclusion for all people throughout the year.

IN WITNESS WHEREOF, I hereunto set my hand this _____ day of _____, 2019.

(Name of Mayor, Reeve, Chief, etc.)

**THIS IS EXHIBIT "E" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**



A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**



The Corporation of the Township of Emo

P.O. Box 520, Emo, Ontario, P0W 1E0

Website: www.emo.ca
E-mail: township@emo.ca

Phone: 807-482-2378
Fax: 807-482-2741

May 22, 2019

Via email: borderlandpride@gmail.com

Borderland Pride,
c/o PO Box 105,
Fort Frances, ON,
P9A 3M5

Dear Peter Howie,

RE: **Pride Week 2019.**

In reply to your letter dated April 22, 2019, please be advised at the Emo Municipal Council meeting held on May 14, 2019, the following resolution was passed:

*BE IT RESOLVED that I, Mayor Harold McQuaker, do hereby proclaim the week of June 2 through 9, 2019 to be Pride Week in the Township of Emo;
And further, that all citizens are encouraged to reflect and work together on equality, acceptance, and inclusion for all people throughout the year.*

Council fully recognizes the importance of this matter and felt strongly about supporting your initiative.

Yours truly,

A handwritten signature in cursive script that reads "Bridget Foster".

Bridget Foster,
CAO/Clerk-Treasurer

BF/ss

**THIS IS EXHIBIT "F" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**

Heidi Wismer

A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**



Borderland Pride

c/o PO Box 105, Fort Frances, ON P9A 3M5 or
PMB 181, 1801 2nd Ave, International Falls, MN 56649

borderlandpride@gmail.com
www.borderlandpride.org

April 29, 2020

Mayor and Council
Township of Emo
P.O. Box 520
Emo, ON P0W 1E0

RECEIVED

MAY 01 2020

TWP. OF EMO

Sent via Post and Email: township@emo.ca

Dear Mayor and Council:

Re: Celebrating Pride in the Time of COVID-19

Pride festivals are held around the world to celebrate diversity and inclusion and to affirm a community's openness and acceptance of LGBTQ2 (lesbian, gay, bisexual, trans, queer/questioning, and two-spirit) people.

Borderland Pride's annual Pride Week celebrations have been no exception and have become a highlight of the summer calendar. Pride returns economic benefits by bringing people out to support local businesses, dine at local restaurants, and stay at local hotels. It also helps to position the communities of our region as forward-thinking and inclusive places for families, professionals, and entrepreneurs to call their home and put down roots, confident in the welcome, love, and respect that they will receive here.

We are tremendously proud of our achievements over the past two years to bring communities together on both sides of the border to show our support for LGBTQ2 people, queer families, and young people of diverse identities and orientations.

This year, Pride will be observed under the unique constraints of social distancing and a restricted international border. As such, we presently expect that we will have to cancel plans for any in-person events or gatherings in June or July.

This is obviously disappointing for the many people in our community who have come to see Pride as an important initiative to strengthen our community, build confidence and belonging for young people, and celebrate summer with a positive message. At this difficult time, we think especially of those who are experiencing isolation with unsupportive families or caregivers, and those who are unable to connect with or take advantage of other means of personal support that are normally available.



As we plan some alternative event formats and turn to online platforms for Pride in 2020, some things remain the same. We once again look to local, municipal, and Indigenous government leaders to show their support for our LGBTQ2 community.

This year, we have two requests of your organization:

- **First**, we ask that your council adopt or enact the attached resolution or proclamation, declaring the month of June as "Pride Month" (as it is designated around the world) and affirming your community as a place of welcome, inclusion, and safety for LGBTQ2 people. Please email us a copy of your proclamation or resolution once adopted and signed.
- **Second**, we ask that your organization fly or display an LGBTQ2 rainbow flag for a week of your choosing in the month of June. We once again welcome photos of your flag on display or with representatives of your community for use on social media. We note that Pride flags have been distributed in previous years, but we can provide you with a new one if requested.

These requests may appear only symbolic, but their fulfillment is deeply meaningful to the LGBTQ2 community. We cannot understate the importance of demonstrating that local leaders in our region support the message of Pride. Borderland Pride regularly receives messages and emails from people with ties to communities across the Rainy River District and Koochiching County. They tell us about the abuse they suffered here as a young person who was different; about the times that they felt so isolated that they attempted self-harm; and about the bullies, the harassment, and the physical and emotional violence they survived, at home or at a school. Many tell us they have never come back as a result. Many also tell us that seeing Pride in their community means so much to them today because they know what it would have meant to them in their time of need.

In short: Pride is most needed where it is least visible. Together, please join us in showing that even in the shadow of a pandemic, our communities are supportive of LGBTQ2 young people and families.

Thank you for considering our requests. Should you have any questions, I can be reached directly at (807) 861-3684 or borderlandpride@gmail.com.

Sincerely,

Douglas W. Judson
Co-Chair

Encl. Text of Requested Resolution/Proclamation

**RESOLUTION / PROCLAMATION
IN OBSERVANCE OF PRIDE 2020**

WHEREAS:

1. Borderland Pride is the LGBTQ2 (lesbian, gay, bisexual, trans, queer/questioning, and two-spirit) Pride organization for the Borderland region, which is comprised of the Rainy River District, Koochiching County, and the southern part of Treaty #3 territory;
2. Pride events across Canada and the United States and around the world promote diversity and inclusion and take a positive stance against discrimination, hatred, and violence towards LGBTQ2 people;
3. Pride is necessary to show community support and belonging for LGBTQ2 individuals and families, and LGBTQ2-identifying youth in particular;
4. Acknowledging and participating in Pride underscores and affirms our respect for the dignity, equality, and visibility of LGBTQ2 people and families;
5. The diversity of sexual orientation, gender identity, and gender expression represents a positive contribution to society and is a matter for our community to take pride, show its support, and celebrate;
6. The global pandemic has increased the isolation, anxiety, and insecurity of some of society's most vulnerable citizens, including LGBTQ2 people and youth;
7. Pride has been observed and celebrated in the Borderland region, and has become a highlight on the summer calendar;
8. The values of diversity and inclusion should be shared in common by all people, and know no border;
9. The month of June is internationally recognized as Pride Month;

THEREFORE, IT IS RESOLVED THAT:

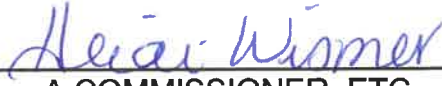
10. I, *(Name of Mayor, Reeve, Chief, etc.)* do hereby proclaim the month of June 2020 to be Pride Month *(in/at) (Name of Town, City, Organization, or First Nation)*;
11. The *(Name of Town, City, Organization, or First Nation)* will publicly *(display/fly/raise)* a Pride flag in a prominent location for the week of *(date)* in celebration of Pride; and
12. All citizens are encouraged to reflect and work together on equality, acceptance, and inclusion for all people throughout the year.

IN WITNESS WHEREOF, I hereunto set my hand this _____ day of _____, 2020.

(Signature)

(Printed Name of Mayor, Reeve, Chief, etc.)

**THIS IS EXHIBIT "G" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**



A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**

**EMO MUNICIPAL COUNCIL
REGULAR MEETING AGENDA**

Tuesday, May 12, 2020

-Join Zoom Meeting

Dial 1-647-374-4685

Meeting ID: 846 7977 0848

Password: 022124

- ⇒ Regular Council Meeting scheduled for 6:00 p.m.
- ⇒ DISCLOSURE OF INTEREST.
- ⇒ MOMENT OF REFLECTION.
- ⇒ ADOPTION OF MINUTES/ERRORS OR OMISSIONS – April 28, 2020 Regular Council Meeting and May 6, 2020 Special Council Meeting Minutes.
- ⇒ ADDITIONS AND/OR DELETIONS TO REGULAR AGENDA.
- ⇒ Jason Smith –Public Works Superintendent
- ⇒ Bridget Foster – CAO/Clerk-Treasurer.
- ⇒ Richard Hallam – Chief Building Official

DELEGATIONS:

6:15 p.m. Joshua Colling, Fire Chief: RE: Emo Fire Department.

6:40 p.m. Tentative Delegation.

OLD BUSINESS:

NEW BUSINESS:

TABLED ITEMS:

1. S. Burnett & Associates Ltd.: RE: Draft Engineering Standards.
2. Emo Public Library Board: RE: Draft commercial lease agreement.
3. AMO: RE: 2020 AMO Annual Conference in Ottawa.
4. Thunder Bay Regional Health Sciences Foundation: RE: Request for donation toward Cardiovascular Campaign.

Items of Discussion:

1. 2020/2021 Municipal Insurance.
2. 2020 Parks operations.
3. Approval of industrial lot rent.
4. Approve payment of invoices on file.

May 12, 2020 Regular Council Meeting Agenda Cont'd:

RESOLUTIONS/BY-LAW:

1. Joshua Colling, Fire Chief: RE: COVID-19 PPE Report.
2. Fire Chief Agreement.
3. Ontario Clean Water Agency: RE: Renewal options.
4. Rick Hallam, CBO: RE: CBO Services contract renewal amendment.
5. Emo Public Library: RE: Water/sewer/garbage invoice.
6. Borderland Pride: RE: Celebrating Pride in the Time of COVID-19.
7. Town of Grimsby: RE: Commercial Rent Assistance Program.
8. Township of Mapleton: RE: Farm property class tax rate in light of economic competitiveness concerns between rural and urban municipalities.
9. City of Hamilton: RE: Regulating and enforcing odour and lighting nuisances related to the cultivation of cannabis plants.

CORRESPONDENCE:

Action (for consideration):

1. Ontario Provincial Police: RE: 2021 Municipal Policing Billing Statement Property Count.

REPORTS:

MINUTES:

IN-CAMERA: Labour relations and employee negotiations - *Ontario Clean Water Agency renewal options.*

Next Regular Council Meeting is scheduled for
at 6:00 p.m.

, 2020

THE CORPORATION OF THE TOWNSHIP OF EMO
REGULAR COUNCIL MINUTES
May 12, 2020

Minutes of the Regular meeting of the Council of the Corporation of the Township of Emo held on Tuesday, May 12, 2020 at 6:00 p.m.

Virtually present via Zoom: Mayor Harold McQuaker, Councillors Harrold Boven, Lincoln Dunn, Lori Ann Shortreed and Warren Toles; CAO/Clerk-Treasurer Bridget Foster.

Declaration of Pecuniary Interest and the General Nature Thereof:

RESOLUTIONS:

1. **Boven - Toles:** BE IT RESOLVED that we hereby approve the Regular Council Meeting agenda for Tuesday, May 12, 2020.

CARRIED.

2. **Dunn - Shortreed:** BE IT RESOLVED that the April 28, 2020 Regular Council Meeting and May 6, 2020 Special Council Meeting minutes, be adopted as circulated.

CARRIED.

3. **Toles - Boven:** BE IT RESOLVED that we hereby accept written report from Jason Smith, Public Works Superintendent, Bridget Foster, CAO (to May 12, 2020), and Richard Hallam, CBO, for April, 2020.

CARRIED.

4. **Boven - Toles:** BE IT RESOLVED that we hereby agree to rent industrial lot to Makkinga for \$500.00, plus HST and \$85.00 per lot for water, sewer and garbage.

CARRIED.

5. **Boven - Dunn:** BE IT RESOLVED that we hereby authorize the payment of bills on file in Municipal General to May 12, 2020.

CARRIED.

6. **Boven - Toles:** BE IT RESOLVED that we hereby approve the invoices for the following Township of Emo Boards/Committees to May 12, 2020:
 - Emo-LaVallee Community Centre
 - Emo Recreation Council
 - Emo Cemetery
 - Emo Parks
 - Emo Toy Library/Resource Centre

CARRIED.

May 12, 2020 Regular Council Meeting Minutes Cont'd:

May 12, 2020 Regular Council Meeting Minutes Cont'd:

7. **Boven - Dunn:** BE IT RESOLVED that we hereby agree to tender out crushing of 5,000 cubic yards of 5/8" A gravel; and further to tender out hauling of 3,500 cubic yards of gravel to various roads within the Township of Emo.

CARRIED.

8. **Shortreed - Boven:** BE IT RESOLVED that we hereby authorize purchase of the following for the Emo Fire and Emergency Service, as per recommendation from Fire Chief Joshua Colling:

- APR Filter Adaptor for GI face piece: \$2,190.00 plus HST;
- PAPR (Powered Air Purifying Respirators): \$5,329.00 plus HST.

CARRIED.

9. **Boven - Toles:** BE IT RESOLVED that we hereby agree to pass a by-law to enter into an agreement with Ontario Clean Water Agency for a period of 10 years, commencing September 1, 2020, to provide management, operations and maintenance services to the Township of Emo's water and wastewater facilities.

CARRIED.

10. **Toles - Boven:** BE IT RESOLVED that **By-law No. 2020-11**, being a by-law to enter into an agreement with Ontario Clean Water Agency for a period of 10 years, commencing September 1, 2020, to provide management, operations and maintenance services to the Township of Emo's water and wastewater facilities, be deemed to be read a first, second and third time, be finally passed, signed by the Mayor and Clerk, and become law forthwith.

CARRIED.

11. **Toles - Shortreed:** BE IT RESOLVED that we hereby agree to pass a by-law to amend By-law No. 2020-04, being a by-law to appoint a Chief Building Official.

CARRIED.

12. **Dunn - Toles:** BE IT RESOLVED that **By-law No. 2020-12**, being a by-law to amend By-law No. 2020-04, being a by-law to appoint a Chief Building Official, be deemed to be read a first, second and third time, be finally passed, signed by the Mayor and Clerk, and become law forthwith.

CARRIED.

May 12, 2020 Regular Council Meeting Minutes Cont'd:

May 12, 2020 Regular Council Meeting Minutes Cont'd:

13. **Dunn – Shortreed:**

WHEREAS:

Borderland Pride is the LGBTQ2 (lesbian, gay, bisexual, trans, queer/questioning, and two-spirit) Pride organization for the Borderland region, which is comprised of the Rainy River District, Koochiching County, and the southern part of Treaty #3 territory;

Pride events across Canada and the United States and around the world promote diversity and inclusion and take a positive stance against discrimination, hatred, and violence towards LGBTQ2 people;

Pride is necessary to show community support and belonging for LGBTQ2 individuals and families, and LGBTQ2-identifying youth in particular;

Acknowledging and participating in Pride underscores and affirms our respect for the dignity, equality, and visibility of LGBTQ2 people and families;

The diversity of sexual orientation, gender identity, and gender expression represents a positive contribution to society and is a matter for our community to take pride, show its support, and celebrate;

The global pandemic has increased the isolation, anxiety, and insecurity of some of society's most vulnerable citizens, including LGBTQ2 people and youth;

Pride has been observed and celebrated in the Borderland region, and has become a highlight on the summer calendar;

The values of diversity and inclusion should be shared in common by all people, and know no border;

The month of June is internationally recognized as Pride Month;

THEREFORE, BE IT RESOLVED THAT:

The Township of Emo hereby proclaims the month of June, 2020 to be Pride Month in the Township of Emo.

The Township of Emo will publicly display a Pride flag in a prominent location for the week of _____ in celebration of Pride; and

All citizens are encouraged to reflect and work together on equality, acceptance, and inclusion for all people throughout the year.

DEFEATED.

Councillor Lincoln Dunn requested a recorded vote on resolution 13 with the following results:

Boven	NAY	Dunn	YEA
Shortreed	YEA	Toles	NAY
		McQuaker	NAY

May 12, 2020 Regular Council Meeting Minutes Cont'd:

May 12, 2020 Regular Council Meeting Minutes Cont'd:

14. **Boven - Shortreed:** BE IT RESOLVED that the Township of Emo hereby received correspondence from the Town of Grimsby regarding the Federal Government's Canada Emergency Commercial Rent Assistance program;
AND THAT Council endorses and supports the Town of Grimsby in their efforts to request the Federal Government to work with its Provincial and Territorial Partners to expedite this program and offer this program as soon as possible, to look into the possibility of extending this program if the impacts of COVID-19 continue past the month of June, and make this program 100 percent forgiving to the small business effected.

CARRIED.

15. **Toles – Boven:** BE IT RESOLVED that the Township of Emo hereby received correspondence from the Township of Mapleton regarding the farm property class tax rate program in light of economic competitiveness concerns between rural and urban municipalities;
AND THAT Council endorses and supports the Township of Mapleton in their efforts to request the Province of Ontario to undertake a review of the Farm Property Tax Class Rate Program to determine:
- a. The appropriateness of the cost of the Farm Property Tax Class Rate Program falling disproportionately amongst rural residential and business property owners when the benefit of an economically competitive agricultural industry and affordable food and agricultural products is a provincial objective that should be shared amongst all taxpayers in Ontario;
 - b. The adequacy of funding being provided to rural municipalities to offset the cost of the Farm Property Tax Class Rate Program;
 - c. The differences between the amount of property taxes paid in rural and urban municipalities and the root causes of those differences;
 - d. Economic competitiveness concerns with disproportionately higher average property taxes being paid in rural municipalities;
 - e. Other methods of delivering the farm tax rebate program to farmland owners where the cost can be shared province-wide.

CARRIED.

16. **Boven - Toles:** BE IT RESOLVED that we hereby agree to go in-camera at 7:34 p.m. in order to address a matter pertaining to:
- Labour relations and employee negotiations.

CARRIED.

17. **Toles - Shortreed:** BE IT RESOLVED that we hereby agree to come out of in-camera session at 7:49 p.m.

CARRIED.

May 12, 2020 Regular Council Meeting Minutes Cont'd:

May 12, 2020 Regular Council Meeting Minutes Cont'd:

18. **Boven - Toles**: BE IT RESOLVED that we hereby agree to hire Thatcher Hyatt as part-time/student Parks/Cemetery Labourer, at the approved wage, for the following period:

- May 19, 2020 - August 14, 2020 (tentative).

CARRIED.

19. **Shortreed - Toles**: BE IT RESOLVED that we hereby adjourn to meet again on May 26, 2020 at 6:00 p.m.

CARRIED.

Errors or Omissions from April 28, 2020 Regular Council Meeting and May 6, 2020 Special Council Meeting minutes: None.

Business arising from April 28, 2020 Regular Council Meeting and May 6, 2020 Special Council Meeting minutes: None.

The meeting adjourned 8:05 p.m.

**THIS IS EXHIBIT "H" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**



A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**

**Audio from The Corporation of the Township of Emo Regular Council Meeting of
May 12, 2020 – Link in Index**

**THIS IS EXHIBIT "I" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**

Heidi Wismer

A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 28, 2027.**



The Corporation of the Township of Emo

P.O. Box 520, Emo, Ontario, P0W 1E0

Website: www.emo.ca
E-mail: township@emo.ca

Phone: 807-482-2378
Fax: 807-482-2741

Date: May 12, 2020

Resolution No.: 13

Moved By: Dunn

Seconded By: Shortreed

WHEREAS:

Borderland Pride is the LGBTQ2 (lesbian, gay, bisexual, trans, queer/questioning, and two-spirit) Pride organization for the Borderland region, which is comprised of the Rainy River District, Koochiching County, and the southern part of Treaty #3 territory;

Pride events across Canada and the United States and around the world promote diversity and inclusion and take a positive stance against discrimination, hatred, and violence towards LGBTQ2 people;

Pride is necessary to show community support and belonging for LGBTQ2 individuals and families, and LGBTQ2-identifying youth in particular;

Acknowledging and participating in Pride underscores and affirms our respect for the dignity, equality, and visibility of LGBTQ2 people and families;

The diversity of sexual orientation, gender identity, and gender expression represents a positive contribution to society and is a matter for our community to take pride, show its support, and celebrate;

The global pandemic has increased the isolation, anxiety, and insecurity of some of society's most vulnerable citizens, including LGBTQ2 people and youth;

Pride has been observed and celebrated in the Borderland region, and has become a highlight on the summer calendar;

The values of diversity and inclusion should be shared in common by all people, and know no border;

The month of June is internationally recognized as Pride Month;

THEREFORE, BE IT RESOLVED THAT:

The Township of Emo hereby proclaims the month of June, 2020 to be Pride Month in the Township of Emo.

The Township of Emo will publicly display a Pride flag in a prominent location for the week of _____ in celebration of Pride; and

All citizens are encouraged to reflect and work together on equality, acceptance, and inclusion for all people throughout the year.

Pecuniary Interest	Recorded Vote	Council Member	Yea	Nay	Declaration Under the Municipal Conflict of Interest Act Councillors who have declared an interest, abstained from discussion and did not vote on this question.
		Harold McQuaker		X	
		Harrold Boven		X	
		Lincoln Dunn	X		
		Lori Ann Shortreed	X		
		Warren Toles		X	

McQuaker
Mayor

Carried:

Defeated:

**THIS IS EXHIBIT "J" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**



A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
■ Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**

Crystal Gray

From: Borderland Pride <borderlandpride@gmail.com>
Sent: May 16, 2020 2:19 PM
To: Bridget Foster; Township
Subject: Follow Up to May 12 Meeting of Council

Good afternoon:

In light of the vote taken at the meeting of council on May 12, 2020, we consider the municipality's consideration of our requests for Pride 2020 to be a settled matter that will only be reconsidered pursuant to the Municipal Act, 2001, and with appropriate notice to our organization.

Should this matter be raised as a non-agenda item at a future meeting, as an agenda item on a meeting for which there was insufficient public notice, or be discussed in a closed session without legal basis (as defined in the Act), we will initiate a closed meeting investigation and make appropriate inquiries of your integrity commissioner.

We note that the public notice of the agenda for the May 12, 2020 meeting of council was insufficient.

Regards,

Douglas W. Judson
Borderland Pride

**THIS IS EXHIBIT "K" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**

Heidi Wismer

A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**

THE CORPORATION OF THE TOWNSHIP OF EMO

BY-LAW NO. 2020-06

Being a by-law to amend By-law No. 2019-04, the Procedural By-law.

WHEREAS Section 238(2) of the *Municipal Act, 2001*, provides that every Municipality shall pass a procedural by-law to govern the calling, place and proceedings of meetings;

AND WHEREAS Council and its Committees shall also follow the regulations as set out within the *Municipal Conflict of Interest Act* and the parliamentary authority of Robert's Rules of Order;

AND WHEREAS the Ontario Government took unprecedented action to respond to COVID-19 by convening an emergency sitting of the legislation which gives municipal councils the flexibility to continue operations while maintaining social distancing through the introduction of Bill 187 – An Act to amend the *Municipal Act, 2001* and the *City of Toronto Act, 2006*;

AND WHEREAS Council of the Corporation of the Township of Emo deems it expedient to provide for updates to the way in which its meetings are conducted and governed during this emergency;

NOW THEREFORE Council for the Corporation of the Township of Emo **HEREBY ENACTS** as follows:

1. That Township of Emo By-law No. 2019-04 (Procedural By-law) be amended as follows:
 - 1) That the by-law be amended to include the subsequent wording following section 21.0 Electronic Participation at Meetings pursuant to *Municipal Act, 2001*;

22.0 Electronic Participation During a Declared Emergency

 - a) Members may be permitted to participate in a meeting of Council or Committee/Local Board remotely via electronic means (e.g. video or audio), provided a Declaration of an Emergency is declared by the Premier, Cabinet or the Municipal Head of Council under the *Emergency Management and Civic Protection Act*. The declared emergency must incapacitate members of Council from attending in the conventional means requiring a quorum to be present.
 - b) All members attending the meetings shall have the same right and responsibilities as if he or she were in physical attendance.
 - c) Members of Council or of a Committee/Local Board may also participate in a meeting or portion of a meeting that is closed to the public while adhering to section 239 of the *Municipal Act*.
 - d) Members shall be counted towards quorum of members present at any point in time and shall be able to vote, unless prohibited by the *Municipal Act* or the *Municipal Conflict of Interest Act*.
 - e) Meetings held under the provision would still be required to follow existing meeting rules including providing of notice of meetings to the public, maintaining meeting minutes, and subject to certain exceptions, that meetings continue to be open to the public.
 - f) Once the emergency has ended, regular meeting rules apply.

2. That this by-law shall come into full force and take effect on the date that it receives final reading.

Enacted and passed this 8th day of April, 2020 as witnessed by the Seal of the Corporation and the hands of its proper Officers.

THIS BY-LAW DEEMED TO BE READ A FIRST, SECOND AND THIRD TIME IN OPEN COUNCIL AND FINALLY PASSED THIS 8TH DAY OF APRIL, 2020.



Mayor



CAO/Clerk-Treasurer

THE CORPORATION OF THE TOWNSHIP OF EMO

BY-LAW NO. 2019-04

Being a By-law for governing the calling, place and proceedings of meetings of the Municipal Council for the Township of Emo.

Whereas *Municipal Act, 2001*, S.O. 2001, c. 25, section 238, requires that every municipality shall pass a procedure by-law for governing the calling, place and proceedings of meetings;

And Whereas Council deems it expedient to pass such a by-law;

Now Therefore Council of The Corporation of the Township of Emo hereby enacts as follows:

1.0 Definitions:

1. "Council" means the elected and sworn members of the Council of the Township of Emo.
2. "Head of Council" means the Mayor.
3. "Acting Head of Council" shall first mean the Deputy Mayor and secondly another designate who shall act as presiding officer in the absence of the Mayor or Deputy Mayor.
4. "Clerk" shall mean the Clerk of The Corporation of the Township of Emo or his/her designate who shall have all the powers and duties of the Clerk under the *Municipal Act, 2001* and every other Act.
5. "Closed Session" shall mean closed to the public as defined in Subsection 4.2 of this By-law.
6. "Committee of the Whole" shall mean a meeting of Council in Committee format for discussion purposes.
7. "Committee" means any advisory or other committee, subcommittee or similar entity of which at least 50 per cent of the members are also members of one or more Councils or local boards.
8. "Committee Chair" means the Chairperson of any committee and the Committee Chair shall have the same powers during a Committee Meeting of Council as Head of Council during Council Meetings whether or not the Chair is a voting member.
9. "Conflict of Interest" means a pecuniary interest as defined in the *Municipal Conflict of Interest Act*.
10. "Electronic Participation" means participating in a meeting via telephone, video or audio conferencing or other interactive method whereby Members, staff and the public are able to hear the Member participating by electronic means and the Member participating by electronic means are able to hear the other Members, staff and the public.
11. "Local Board" means a local board established or exercising any power under any Act with respect to the affairs or purposes of the municipality.

12. "Meeting" shall mean any regular, special, committee or other meeting of a Council, of a local board or of a committee of either of them, where a quorum of members is present, and members discuss or otherwise deal with any matter in a way that materially advances the business or decision making of a council, local board or committee.
13. "Quorum" shall mean a majority (more than half) of the whole number of members of Council or a Committee except where a member has or members have declared a pecuniary interest pursuant to the *Municipal Conflict of Interest Act*, the quorum may be less than half plus one of the whole number of members but shall not be less than two.
14. "Registry" means a Registry maintained by the municipality for the purposes of documenting every written statement of pecuniary interest, direct or indirect, in any matter, and includes a copy of each statement filed with the Clerk and a copy of each declaration recorded. The Registry shall be available for public inspection in the manner and during the time that the municipality or local board, as the case may be, may determine.

2.0 Intent of By-law:

1. The rules and regulations hereinafter provided shall govern the proceedings of the Council thereof. Any part or parts of this By-law may be suspended if agreed upon by a majority of the Members present unless the part or parts is prescribed by statute or law.

3.0 Locations, Meeting Times and Notice

1. The first Inaugural Meeting of the Council of a local municipality for regular elections following the 2022 regular election and subsequent elections, shall be held on the first Tuesday of December, at a time determined by Council, in the Township of Emo Council Chambers.
2. Notice of Council Meetings shall be given by publication of future meetings in previous Agendas and posting of Meeting Agendas on the Town website prior to the meeting and by notice of the meeting, posted at the Emo Post Office and Municipal Office. In the case of Special Meetings called in accordance with Section 5.0 of this By-law, notice shall be given by posting of a notice at the Emo Post Office and Municipal Office, while including on the notice all items that will be discussed.

4.0 Meetings of Council

1. At the hour appointed, when a quorum is present, the Mayor shall call Council to order and if a quorum is not present within fifteen (15) minutes after the hour appointed the meeting shall be cancelled;
2. The first and each succeeding regular meeting of Council shall be held on the second and fourth Tuesday of each month at 6:00 p.m. If the meeting is not to be held on the second or fourth Tuesday of the month, a resolution shall be adopted at the preceding regular meeting stating the date of the regular meeting. If the regular meeting date of Council is a public or civic holiday, the Council meeting shall meet at the same hour on the next following day which is not a public or civic holiday, unless the Council, by resolution passed at the preceding regular meeting, direct otherwise;
3. All meetings shall be open to the public, but a meeting, or part of a meeting may be closed to the public if the subject matter being considered is:
 - a) The security of the property of the municipality or local board;

- b) Personal matters about an identifiable individual, including municipal or local board employees;
 - c) A proposed or pending acquisition or disposition of land by the municipality or local board;
 - d) Labour relations or employee negotiations;
 - e) Litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;
 - f) Advice that is subject to solicitor-client privilege, including communications necessary for that purpose;
 - g) A matter in respect of which a council, board, committee or other body may hold a closed meeting under another Act;
 - h) Information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them;
 - i) A trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;
 - j) A trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value;
 - k) A position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board;
 - l) A request under the Municipal Freedom of Information and Protection of Privacy Act, if the council, board, commission, or other body is the head of an institution for the purposes of that Act;
 - m) An ongoing investigation respecting the municipality, a local board or a municipally- controlled corporation by the Ombudsman appointed under the Ombudsman Act, an Ombudsman referred to in subsection 223.13 (1) of the Municipal Act, or the investigator referred to in subsection 239.2 (1) of the Municipal Act;
 - n) The meeting is held for the purpose of educating or training the members, and at the meeting, no member discusses or otherwise deals with any matter in a way that materially advances the business or decision-making of the council, local board or committee.
4. All votes of Council shall be open to the public except those votes taken during a meeting or part thereof that is closed to the public in accordance with Section 4.3 of this By-law and if said vote is for a procedural matter or for giving directions or instructions to officers, employees or agents of the Town or persons retained by or under contract with the Town or to rise from the closed session.
 5. Before holding a meeting or part of a meeting that is closed to the public, Council shall state by Resolution the fact of the holding of the closed meeting and the general nature of the matter to be considered at the closed meeting.
 6. With the exception of the Inaugural Session, no person but a member of Council or support staff shall be allowed to approach Council during a Session of Council without the permission of the Mayor or Council or unless given deputation status as described in Section 13.
 7. Every meeting of Council shall be deemed to be adjourned at the hour of 10:00 p.m. except with the unanimous consent of Council.
 8. The Head of Council or the Chair of a Committee, prior to a regularly scheduled meeting, may cancel the meeting due to inclement weather, a matter of respect or a lack of corporate business requiring immediate attention and where a statutory

public meeting under the *Municipal Act, 2001*, the *Planning Act*, and the *Development Charges Act* or any other Act as scheduled for the cancelled meeting. The public notice will indicate that the public meeting shall be held at the next regular meeting of Council and any notice requirements shall be deemed to have been complied with.

In the event of a cancelled statutory public meeting, Staff shall make every effort to give notice of the cancellation to interested parties and the public as soon as is practicable via either telephone, e-mail, Town website, radio, or any other method, as well as the date of rescheduling.

Where a statutory public meeting has been scheduled, every reasonable effort shall be made to conduct the meeting, subject to the provisions of this clause.

9. Council meetings held in the Council Chambers, that are not closed to the public, may be recorded by the municipality for the purpose of webcasting the meetings to the public. Inability to record a meeting will not prohibit the meeting from commencing or continuing. The official minutes of a meeting, shall be the minutes adopted by Council, and retained in the Clerks Department.
10. Members of Council, along with the public attending the meeting, shall turn off all cell phones and pagers during Council meetings.
11. During meetings that are closed to the public, no member of Council or staff (with the exception of the Clerk, or designate) shall be permitted to have in their possession, any cell phone or electronic device that has the ability to record.

5.0 Special Meetings of Council

1. The Mayor shall, if requested in writing by any three members of Council, call a special meeting of Council other than as described in Section 3.0 or this By-law.
2. The Mayor may call a special meeting other than as described in Section 3.0 or this By-law to deal with a matter which is deemed to require immediate action. Notice of such a special meeting shall be given by contacting each member of Council and verbally advising them of the time and place of the meeting, or notice may be given in writing or via voice recording or email message.
3. Special meetings require minimum notice of 48 hours, unless otherwise agreed to, by a majority of members to the satisfaction of the Clerk.
4. At special meetings of the Council, no financial decisions shall be made or incurred, unless the same shall be referred to in the notice calling the meeting.

6.0 Role of the Mayor

1. It is the role of the Mayor as Head of Council:
 - a) To act as Chief Executive Officer of the Municipality;
 - b) To preside over council meetings so that its business can be carried out efficiently and effectively;
 - c) To provide leadership to council;
 - i) without limiting clause c (above), to provide information and recommendations to the council with respect to the role of council described in paragraph 7.1 (d) and (d i) below);
 - d) to represent the municipality at official functions;
 - e) to carry out the duties of the head of council under the Municipal Act or any other Act; and

f) to provide overall leadership to the Community Control Group in responding to an emergency as detailed in the Emergency Response Plan for the Township of Emo.

2. As Chief Executive Officer of a municipality, the Head of Council shall,
 - a) Uphold and promote the purposes of the municipality;
 - b) Promote public involvement in the municipality's activities;
 - c) Act as the representative of the municipality both within and outside the municipality, and promote the municipality locally, nationally and internationally; and
 - d) Participate in and foster activities that enhance the economic, social and environmental well-being of the municipality and its residents.

7.0 Role of Council

1. It is the role of Council:
 - a) To represent the public and to consider the well-being and interests of the municipality;
 - b) To develop and evaluate the policies and programs of the municipality;
 - c) To determine which services the municipality provides;
 - d) To ensure that administrative policies, practices and procedures and controllership policies, practices and procedures are in place to implement the decisions of council;
 - i) to ensure the accountability and transparency of the operations of the municipality, including the activities of the senior management of the municipality;
 - e) To maintain the financial integrity of the municipality; and
 - f) To carry out the duties of council under the Municipal Act or any other Act.

8.0 Conduct of Members

1. Every member, prior to speaking, shall address the Chair, shall confine his/her remarks to the question and shall not use any indecorous or offensive language and shall avoid personalities.
2. Should more than any one member at one time wish to address the Chair, the Chair shall name the member who is to speak first.
3. No person other than the one proposing a question (who shall have to leave a reply) shall speak more than once without leave of the Chair, unless it is to explain their remarks which have been misunderstood, and then the member shall not introduce any new matter.
4. The Chair may call a member to order while speaking, whereupon the member called to order shall be silent on the matter and shall not further speak until the point of order is determined, unless it be to appeal the decision of the Chair.
5. When the Chair is putting a question, no member shall walk out of, or across the Council Chamber, nor when a Member is speaking shall any other member hold discourse or interrupt the speaker except to a question of order, nor pass between the speaker and the Chair.

9.0 Agenda

1. The Council Meeting Order of Business shall be as follows:
 - a) Meeting called to order;
 - b) Moment of reflection;
 - c) Approval of Agenda;

- d) Declaration of Conflict of Interest – as defined in the Municipal Conflict of Interest Act. Where a member, either on his or her own behalf, or while acting for, by, or through another, has any pecuniary interest, direct or indirect, in any matter and is present at a meeting of the council or local board at which the matter is the subject of consideration, the member:
- i) Shall, prior to any consideration of the matter at the meeting, disclose the interest and the general nature thereof;
 - ii) Shall, at the meeting or as soon as possible afterwards, file a written statement of the interest and its general nature with the clerk of the municipality or local board, for inclusion on the Registry;
 - iii) Shall not take part in the discussion of, or vote on any question in respect of the matter and shall leave the Council Chambers during the discussion and vote. (NOTE: Effective March 1, 2019, members may take part in the discussion of, but not vote on any question in respect of the matter if the matter is related to the consideration of a penalty to the member under Section 223.4(5) or (6) of the *Municipal Act*);
 - iv) Shall not attempt in any way whether before, during or after the meeting to influence the voting on any such question;
 - v) Where the meeting is closed to the public, in addition to complying with the requirements of that subsection, the member shall forthwith leave the meeting or the part of the meeting during which the matter is under consideration;
 - vi) Where the interest of a member has not been disclosed by the reason of the member's absence from the meeting referred to therein, the member shall disclose the interest at the next meeting of council, as the case may be, attended by the member;
- e) Adoption of Previous Minutes;
- f) Deputations – as referred to in Section 13 of this By-law;
- g) Correspondence – as received in the Municipal Office no later than 9:00 a.m. on the Tuesday previous to the subject meeting (one week in advance) and circulated to members of Council for review no later than 4:00 p.m. on the Thursday previous to the subject meeting.

Following the release of a meeting agenda, any person wishing to submit correspondence regarding a matter included on the agenda, shall submit the correspondence to the Clerk's Office, no later than 12:00 p.m. noon on the Monday immediately before the subject of the meeting, for circulation to Council by the end of the business day on Monday;

- h) Motions and Staff reports – as received in the Clerk's Office no later than 9:00 a.m. on the Friday previous to the subject meeting and circulated to members of Council for review no later than 4:00 p.m. on the Friday previous to the subject meeting;
- i) Committee Updates – this is an opportunity for members of Council to provide a verbal or written update on Committees that they are sitting on, as a representative of the Township of Emo;
- j) By-laws - as received in the Clerk's Office no later than 9:00 a.m. on the Thursday previous to the subject meeting and circulated to members of Council for review no later than 4:00 p.m. on the Thursday previous to the subject meeting. By the one motion, by-laws are to be numbered and considered read the number of times required at that session of Council, and shall be discussed, committed or amended forthwith.
- k) New and Unfinished Business – new matters to be raised or matters directed by Council for completion at a previous meeting for presentation at the meeting, including giving of Notice of Motion.
- l) Agenda Additions – shall include matters that were not able to be shown on the Agenda on the Thursday preceding the next regular meeting, but which the Clerk has deemed to be of a status requiring Council to act upon, including motions for which notice or recommendation has not been given prior to the meeting and

shall be presented at the meeting but shall not include matters requiring a financial commitment by Council unless agreed to by a majority of Council. As an issue of accountability and transparency and the provision of notice, Council and Staff shall make every effort to minimize Agenda Additions.

-Agenda Additions will be limited to matters as received in the Clerk's Office no later than 12:00 p.m. noon on the Monday preceding the next regular meeting and such Additions will be circulated to Council and Staff and shall be posted on the Town's website at that time. Agenda Additions received after this date and time shall be considered at the next regular Council meeting unless they are deemed to be of significant importance to the business of the municipality.

- k) Confirmation By-law and Adjournment – a motion to adjourn is always in order and shall be decided upon.

10.0 Order of Business

1. The business of Council shall be taken in the order in which it stands upon the agenda unless otherwise agreed upon by a majority of the members present.
2. The Chair or designate of each Committee submitting a report shall field questions regarding same during discussions of that report as may be required.
3. When any matter listed on the agenda is left undisposed of at the time of adjournment, either for want of a quorum or otherwise, such matter(s) shall be considered at the next meeting of the Council.

11.0 Council Minutes

1. The Minutes of Council, as taken by the Clerk or designate, shall consist of a record of all proceedings taken in the Council. Pursuant to the *Municipal Act, 2001*, the Minutes shall be a factual recount, without note or comment.
2. All Minutes and Reports following adoption by Council and all By-laws passed by the Council shall be kept in the Clerk's Office and shall be made available for viewing during normal office hours and shall be posted on the Town website, save except for those minutes and reports recorded during a meeting or part thereof that was closed to the public in accordance with Section 4.2 of this By-law and subject to the provisions of any applicable by-law, act or statute.
3. Minutes of Council meetings shall be prepared by the Clerk and be made available to the members prior to the next meeting for consideration and revision and adoption at the next meeting, following which they will be made available to the public save and except those minutes and reports recorded during a meeting or part thereof that was closed to the public in accordance with Section 4.3 of this By-law and subject to the provisions of any applicable by-law, act or statute.

12.0 Correspondence and Communication

1. Correspondence directed to the Mayor and Council shall be referred by the Mayor and/or Clerk to the appropriate Department before or after presentation to Council at a Council Meeting. Correspondence for which no action has been directed nor discussion taken place shall be deemed to have been received by Council.
2. Correspondence addressed to Council may be presented by a Council member in place of the author.
3. Correspondence addressed to Council or directed to any Public Meeting forming part of a Council meeting, including names and addresses, become part of the public

record and may be published in a staff report or a Council Agenda and may be viewed by the general public upon release of the Agenda addressing the matter.

13.0 Deputations

1. Any person desiring to present information orally on matters of fact on to make a request of Council shall submit a completed Deputation and Procedure Request Form, no later than 4:00 p.m. on the Tuesday before the subject meeting (one week in advance), together with their Deputation material, that provides an explanation of their deputation and their request of Council, if any. Any exceptions must be approved by a majority of Council.

Following the release of a meeting agenda, any person desiring to present information orally on a matter included on the agenda, shall submit a completed Deputation and Procedure Request Form as attached to this By-law, no later than 12:00 p.m. noon on the Thursday immediately before the subject meeting, together with their Deputation material, that provides an explanation of their deputation and their request of Council, if any. The Deputation material will then be circulated to Council by the end of the business day Friday. Any exceptions must be approved by a majority of Council.

2. Each deputation shall be limited in speaking to not more than fifteen minutes. Extensions to these limits will be at the discretion of the majority of Council.
3. The Clerk or designate may direct that a deputation be received by a Committee for Committee consideration and recommendation to Council on a particular matter rather than addressing Council directly.
4. Deputations shall be restricted to two deputations for each meeting of Council. The Head of Council may authorize the addition of a third deputation for a particular meeting where he/she deems it necessary and appropriate.

14.0 By-laws and Agreements

1. Every By-law and/or Agreement, other than agreements for which signing authority has been delegated by By-law, shall be circulated to members of Council as referred to in section 9.1 h) of this By-law. And by such circulation to Council members shall be deemed to have been made known to the public.
2. Every By-law and/or agreement shall be introduced by Motion or leave, specifying the title thereof, or on recommendation of an adopted report or by an order from Council.
3. By the one Motion, By-laws are to be considered read the number of times as required at that session of Council and shall be discussed, committed or amended forthwith.
4. Every By-law once passed and/or Agreement once authorized shall be dated and duly signed and sealed by the Mayor or presiding officer at the meeting and Clerk or designate.
5. At a Council meeting where a public meeting has been scheduled under the *Municipal Act, 2001*, the *Planning Act*, the *Development Charges Act* or any other Act to receive public input in the consideration of any By-law, the By-law shall not be later considered at the same meeting but may be considered at the next meeting.

15.0 Motions/Resolutions

1. After a Motion has been Moved and Seconded, and placed under the direction of the Mayor or Chair, it shall be considered to be in the possession of the Council but may be withdrawn with the consent of the Mover and the support of a majority of Council.
2. Every Motion herein provided when duly Moved and Seconded shall be read by the Mayor or Chair in the precise form in which it was introduced and in which it will be recorded in the Minutes and the question shall then be open for discussion and consideration.
3. Prior to a question being voted on, each member present in the Council Chamber shall take their seat in respect of the vote unless they have declared a pecuniary interest pursuant to the *Municipal Conflict of Interest Act*.
4. A motion to amend when duly moved and seconded:
 - a) May be presented verbally or in writing;
 - b) Shall receive disposition of Council before the original question;
 - c) Shall not be amended more than twice before voting;
 - d) Shall be relevant to the question to be received;
 - e) Shall not be received proposing a direct negative to the question;
 - f) May propose a separate and distinct disposition of a question;
 - g) May propose to separate two or more components contained in the original question.
5. After a question is deemed to be finally put by the Mayor or Chair no member shall speak to the question nor shall any other motion be made until after the vote is taken and the result has been declared.
6. The decision of the Mayor as to whether the question has been finally put shall be final, except on appeal by any member, upon which the decision of a majority of Council shall be conclusive.
7. Any member may require any question to be repeated from the Chair prior to voting on such question.
8. If a member present at a meeting at the time of a vote requests immediately before or after the taking of the vote that the vote be recorded, each member present, except a member who is disqualified from voting by any Act, shall announce his or her vote openly and the Clerk shall record each vote with the Chair voting last. A member expressing preliminary intent to call for a recorded vote does not act to minimize, terminate or quash debate on a matter.
9. A failure to vote under Clause 8 above, by a member who is present at the meeting at the time of the vote and who is qualified to vote, shall be deemed to be a negative vote.
10. The Mayor shall declare the vote on all questions and should his/her declaration be stated by any member to be in doubt, the Mayor shall require the vote to be retaken in an alternative manner and the results of this vote shall be final.
11. A tie vote shall be declared to be a lost vote.

16.0 Notice of Motion

1. A member may introduce a notice of motion directly to a Council meeting, following which a copy of the motion shall be filed with the Clerk and the motion shall form

no debate or discussion on the motion until it is contained in an Agenda or unless agreed upon by a vote of a majority of the members present.

At the next Council meeting, the notice of motion will be treated as any other motion, requiring the Mover and Seconder for the Motion to be put before Council.

17.0 Rules of Debate

1. Every member prior to speaking to any question or motion must first be recognized by the Chair.
2. Any member may require the question or motion under discussion to be read at any time during the debate, but not so as to interrupt a Member while speaking.
3. The following motions may be introduced without notice and without leave and shall take precedent over the main Motion in the descending order in which they appear starting at a):

	Type of Motion
a) Fix the time for a continued meeting	Privileged
b) Adjourn	Privileged
c) Recess	Privileged
d) Raise a question or privilege – Council	Privileged
e) Raise a question of privilege – Individual	Privileged
f) Postpone temporarily	Subsidiary
g) Close debate	Subsidiary
h) Limit or extend debate	Subsidiary
i) Postpone to a certain time	Subsidiary
j) Refer to a Committee	Subsidiary
k) Amend	Subsidiary
l) Postpone indefinitely	Subsidiary
m) Motion(s)	Main

18.0 Reconsideration

A motion to reconsider a Resolution entered upon the Minutes shall not be received or put unless agreed upon by two thirds of the full membership of Council (being five members) prior to the question being considered and any motion to reconsider shall be considered a main motion.

19.0 Procedural Appeals

1. Any member may raise a point of order.
2. The Chair shall decide all questions of order and the decision of the Chair shall be final, or subject to appeal, with the Chair retaining the option of putting any question of order to Council and in such instance the decision of Council shall be final. Upon appeal of any decision of the Chair the question of order shall be decided by Council and the decision shall be final.

20.0 Accessibility

1. Documents can be made available in other accessible formats as soon as practicable and upon request.

21.0 Electronic Participation:

Members may participate in meetings by Electronic Means subject to the following:

1. Electronic Means of participating in a meeting are available only for meetings of Council that take place in Council Chambers;
2. Requests to participate in a meeting by Electronic Means must be made to the Clerk at least three (3) business days before the meeting;
3. A Member will be counted as present at all meeting participating by electronic means and will not have his/her remuneration reduced;
4. A maximum of two (2) Members may participate in the same meeting by Electronic Means. Where more than two Members request to participate in the same meeting by Electronic Means, the requests will be granted to the first two Members who made the request;
5. A Member may participate in an unlimited amount of open meetings per calendar year by electronic means;
6. Members may not participate in Closed Sessions of any meeting by Electronic Means;
7. A Member participating in a meeting by Electronic Means shall be considered to be present at such meeting but shall not be counted towards quorum;
8. The Chair must be present in person at a meeting;

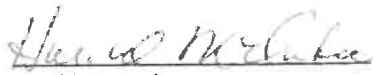
The following practices will be followed when a Member(s) participate in a meeting by Electronic Means:


9. Each Member participating in a meeting by Electronic Means shall be available at least fifteen (15) minutes before the beginning of the meeting to assist staff in establishing the electronic connection;
10. Each Member participating by Electronic Means will mute his or her electronic device when he or she is not speaking;
11. The Chair will canvass Members participating by Electronic Means about their intention to speak to a matter on the floor and will notify each Member when it is his or her turn to speak;
12. After putting a motion to a vote, each Member participating by Electronic Means will be required to identify how he or she wishes to vote;
13. Each Member participating by Electronic Means shall inform the Chair about his or her intentions to leave the meeting either on a temporary or permanent basis;
14. A Member participating by Electronic Means will be deemed to have left the meeting when they are no longer electronically connected to the meeting;
15. In the case of a loss of connection, or any connection issue which impedes the ability of a Member to participate in the meeting in real time, the meeting will continue without attempts by either staff or the Member to reconnect.

AND FURTHER that this By-law does hereby repeal and replace By-law No. 2007-42 in its entirety and any previous By-laws of the Township of Emo to govern calling, placing and proceedings or Council meetings;

AND FURTHER that this By-law shall come into force and take effect upon the enactment thereof.

Enacted and passed this 5th day of February, 2019.


Harold McQuaker,
Mayor


Bridget Foster,
CAO/Clerk-Treasurer

**THIS IS EXHIBIT "L" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**

Heidi Wismer

A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
■ Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**



c/o PO Box 105, Fort Frances, ON P9A 3M5 or
PMB 181, 1801 2nd Ave, International Falls, MN 56649

borderlandpride@gmail.com
www.borderlandpride.org

076

May 21, 2020

Mayor and Council
Township of Emo
P.O. Box 520
Emo, ON P0W 1E0

OPEN LETTER

Sent via Email: township@emo.ca; bfooster@emo.ca

Dear Mayor and Council:

Re: Follow Up to May 12, 2020 Meeting and Petition to Council

We write further to our letter of April 29, 2020 and your subsequent Council meeting of May 12, 2020. Representatives of our organization attended your May 12 meeting over Zoom and teleconference.

1. Concerns with Your May 12 Decision

In our letter of April 29, we requested that the Township of Emo adopt a resolution, proclaiming the month of June as "Pride Month", which it is known as across Canada and internationally. The resolution would also have had you fly, raise, or display an LGBTQ2 rainbow flag for a week of your choosing in June. The resolution we requested is the same resolution that was sent to every other municipality in the Rainy River District. It is substantively similar to last year's Pride resolution, which you adopted only after removing all of its supportive language and LGBTQ2 references.

At the May 12 meeting, your Council defeated our Pride resolution in a 3-2 recorded vote. Mayor Harold McQuaker, Councillor Harrold Boven, and Councillor Warren Toles refused to support it. We are disappointed by the conduct and statements of these members of your Council during the meeting. While it would be easy enough to dismiss their remarks about "straight Pride" and their resistance to the LGBTQ2-inclusive language in our resolution as simply uninformed, our April 29 letter clearly articulated the importance of Pride and of signalling values of diversity and inclusion to the community. Moreover, members of your Council have had an entire year since our previous request to educate themselves on these issues. Pride is essential, and these visible signals of allyship are critically important for LGBTQ2 young people, who may be more vulnerable than their peers at this very isolated time.

It is apparent that there was no reasonable issue with our resolution, as none of the opposed members of Council were able to articulate any specific objection to the recitals and deliverables that were requested. The message sent by your Council's May 12 vote is that LGBTQ2 people are unwelcome in your community, and less worthy of concern, support, or care in the eyes of local leadership figures. That is a disturbing abdication of responsibility, in an era when resources on LGBTQ2 issues are widely available and LGBTQ2 people are increasingly visible in your midst.

Borderland Pride did not ask for financial or in-kind support from the municipality. We did not even ask for a rainbow flag to be put on a flagpole (simply that one be *displayed*). As such, the community has been left with the distinct impression that homophobia was the only basis for refusing our request.

We also note that public meeting minutes clearly show that your Council has routinely adopted resolutions in support of (i) "municipally significant" community events (a Rainy River District Agricultural Society fundraiser, 2018), (ii) other equity-seeking groups (Autism Awareness Day, 2016), (iii) gendered sporting occasions (a men's hockey tournament, 2014), and (iv) outdoor recreation events (the Emo Walleye Classic, 2018 and 2020). It is obvious that the only meaningful distinction between these occasions and Pride is that Pride celebrates LGBTQ2 people and builds awareness of LGBTQ2 issues and identities.

It is equally obvious that there has been no policy change by the municipality in respect of support resolutions, and that any move to implement one at this point would be a targeted attempt at undermining Pride and the cause of LGBTQ2 inclusion.

2. Events Since the May 12 Meeting

The public backlash from your decision on May 12 was swift, decisive, and entirely foreseeable.

Over 2,400 people have viewed the YouTube video containing audio of your May 12 meeting. Our May 12 media release, reacting to your decision, has been viewed, shared, and commented on hundreds of times online. These materials have resulted in decisively negative media attention for the municipality.

We have also captured the public's reaction in writing. On May 15, we launched a petition through the website Change.org, demanding that your Council take these 3 corrective actions:

1. Make a public, unreserved apology to their citizens for the homophobic comments and actions taken at their meeting on May 12, 2020;
2. Require councillors to complete training on topics related to diversity, inclusion, and human rights, with a focus on LGBTQ2 issues; and
3. Adopt the resolution, as drafted and submitted by Borderland Pride for the May 12, 2020 meeting of Council.

We believe that these demands are fair and reasonable considering your actions, the problematic statements made during the May 12 meeting (and later to the media), and the disrepute which has been brought on the municipality as a result of your vote.

In just 6 days, our petition has generated over 1,500 signatures. The vast majority of these are from within our region. In addition, many supporters of the petition have provided written comments along with their signature. Here is a small sample:

Joanne Ogden: This is totally ridiculous that we have to petition to have our town recognize diversity

Judy James: I am signing because I grew up in Emo. I am sad to know that the narrow mindedness of the 1950s still can hold sway in my hometown. It's 2020.

Carla Hanzuk: When I heard some of the comments made during that meeting, it made me sick to my stomach! Kudos to Lori Ann & Lincoln!

Vanessa Mainville: I grew up here and don't feel safe going back after the comments I see.

Mary-Ann Flatt: You would think we as a country have learned from past prejudices, we as Canadians would work hard to make a safe place for all Canadians to live and be supported as their authentic selves. This only shows equality is still something not everyone is privilege to, such a shame. We can do better, LGBTQ2S+ deserves better! Please show support to make this right folks.

Alyssa Strachan: Everyone should have equal rights no matter who they love. Standing up for our youth who are trapped inside their heads and are needing the support from their community. Praying for our youth who need help finding their way.

Sandra Brunetta: It's a disgrace that we have to demand this recognition for LGBTQ2. Shame on you Emo Council!

We have enclosed the full petition and accompanying comments for your review.

3. Reconsideration of Resolution

Finally, with this letter, we have enclosed a copy of the resolution you considered on May 12. We ask that you re-consider this item, along with the demands of our petition, in open session during your next meeting (currently slated for May 26, 2020).

We trust that your further discussions and actions will reflect your duties as officials and as a government body subject to Canadian law, values, and public policy on equality, discrimination, and human rights matters. We hope that the outcomes of your process will be respectful of the realities of LGBTQ2 people within and with ties to your community.

Sincerely,



Douglas W. Judson
Co-Chair

Encl. Petition;
Petition Comments;
Requested Resolution

**RESOLUTION / PROCLAMATION
IN OBSERVANCE OF PRIDE 2020**

WHEREAS:

1. Borderland Pride is the LGBTQ2 (lesbian, gay, bisexual, trans, queer/questioning, and two-spirit) Pride organization for the Borderland region, which is comprised of the Rainy River District, Koochiching County, and the southern part of Treaty #3 territory;
2. Pride events across Canada and the United States and around the world promote diversity and inclusion and take a positive stance against discrimination, hatred, and violence towards LGBTQ2 people;
3. Pride is necessary to show community support and belonging for LGBTQ2 individuals and families, and LGBTQ2-identifying youth in particular;
4. Acknowledging and participating in Pride underscores and affirms our respect for the dignity, equality, and visibility of LGBTQ2 people and families;
5. The diversity of sexual orientation, gender identity, and gender expression represents a positive contribution to society and is a matter for our community to take pride, show its support, and celebrate;
6. The global pandemic has increased the isolation, anxiety, and insecurity of some of society's most vulnerable citizens, including LGBTQ2 people and youth;
7. Pride has been observed and celebrated in the Borderland region, and has become a highlight on the summer calendar;
8. The values of diversity and inclusion should be shared in common by all people, and know no border;
9. The month of June is internationally recognized as Pride Month;

THEREFORE, IT IS RESOLVED THAT:

10. I, *(Name of Mayor, Reeve, Chief, etc.)* do hereby proclaim the month of June 2020 to be **Pride Month** *(in/at) (Name of Town, City, Organization, or First Nation);*
11. The *(Name of Town, City, Organization, or First Nation)* will publicly *(display/fly/raise)* a Pride flag in a prominent location for the week of *(date)* in celebration of Pride; and
12. All citizens are encouraged to reflect and work together on equality, acceptance, and inclusion for all people throughout the year.

IN WITNESS WHEREOF, I hereunto set my hand this _____ day of _____, 2020.

(Signature)

(Printed Name of Mayor, Reeve, Chief, etc.)

Name	City, Province	Postal Code	Country	Date	Comment
Rachelle Roussel	Thunder Bay	P7B	Canada	2020-05-16	"I am signing to remind this leadership, as well as many in comments on its original post, that a "lack" of straight pride month is not an excuse to be homophobic. Or the lack of flags flown for all occasions is not a reason to dismiss pride. Equal rights doesn't mean equality in number of parades per orientation. Straight folks do not need a parade. It means that all sexual orientations can join the conversation while amplifying voices of those who have been oppressed."
Michael Myers	Hamilton, New Jersey	8890	US	2020-05-16	"Many towns in NJ Celebrate and recognize LGBT Pride."
Chris Hoard			Canada	2020-05-16	"Chris hoard"
Cathy Mitchell	Kingston	K7M 9A3	Canada	2020-05-16	"It's the right thing to do! No question UUUUU"
Karen Hakamaki	Thunder Bay	p7b3c7	Canada	2020-05-16	"LGBTQ+ citizens deserve a municipal government that is committed to their inclusion and safety. Step up."
Patti Halstead	Fort Frances, Ontario	P9A2Y5	Canada	2020-05-16	"Because lives do matter."
Amanda Zaffino	Thunder Bay	P7A	Canada	2020-05-16	"It's 2020 adapt with the times or die on the wrong side of history."
Jacob Olson	Hamilton	L8M	Canada	2020-05-16	"Everyone deserves to be recognized"
Erin Modin	Thunder Bay	P7A	Canada	2020-05-16	"It's 20 freaking 20! If you'd beliefs are threatened by a flag and what it represents, GTFO out of politics"
Ethan Chapman	Trout Creek ON	P0H2L0	Canada	2020-05-16	"My rights are human rights. How dare they undermine our existence."
Daniel Morriseau	Fort Frances	p9a3m3	Canada	2020-05-16	"This generation was done in the 20th century along with their ideologies and hate."
joanne ogden	Emo, Ontario	P0W1E0	Canada	2020-05-16	"This is totally ridiculous that we have to petition to have our town recognize diversity"
Heidi-Mae Gordon	Thunder Bay Ontario	p7e 2b3	Canada	2020-05-16	"I'm signing because everyone should be able to express not only their love, but their appreciation and reverence for all of the LGBTQ+ leaders who have paved the way to be able to celebrate."
Danni Mainville	Fort Frances	P9A	Canada	2020-05-16	"I'm signing because, THIS SHOULDN'T EVEN BE AN ISSUE! Smarter up!!! Put up the flag."
Hank Calder	Fort Frances	P9A 1b1	Canada	2020-05-16	"It is time to move small town thinking into the present, and more importantly it is important to show show That ALL members of a community are important!"
Tara Hahkela	Thunder Bay	P7E 6R2	Canada	2020-05-16	"Love is love."
Linda Hunter	Sydenham, Ontario	K0H 2T0	Canada	2020-05-16	"I'm signing because I don't support bigotry."
Marie Tierney	Thunder Bay	P7E 6E8	Canada	2020-05-16	"I am signing this petition because Love is love...include everyone! ♡"
Breanne Brodeur	Thunder Bay	P7C	Canada	2020-05-16	"Frustrating that people just can't get with the times. It's 2020 for crying out loud, they want us to support each other and be able to come together as a community but what Emo is doing is the exact opposite."
Eva Kakopetum	Thunder Bay	P7C4P5	Canada	2020-05-16	"I believe in the rights of all people and equality for all. We are in 2020 not the dark ages. The world has no place for judgements and criticism. The township of Emo needs to apologize for their actions and words and treat everyone with equality."
Mona-Rose Morriseau	Fort Frances	P9a-3m3	Canada	2020-05-16	"I am signing this because I think it's a disgrace to exclude LBGG Flag we are better than that"
Ann Camber	Thunder Bay, Ontario	P7E 1E6	Canada	2020-05-16	"We need to recognize that LGBTQ individuals deserve respect and fair treatment in our communities. These folks have had to contend with hatred, misunderstanding and discrimination and violence for years just because of their sexual orientation or gender identity. It is sad that the council has chosen to diminish the struggle of LGBTQ people and show their ignorance and privilege in their refusal to acknowledge PRIDE in Emo."
Alexis Bocurko	Thunder Bay	P7C	Canada	2020-05-16	"It's 2020! Celebrate diversity!"
Notan Smalls	Winnipeg	R3M	Canada	2020-05-16	"I'm hopeful the decision made at the recent meeting came from ignorance and that further education about the topics at hand can lead to a more measured decision. Showing support for people who feel their differences that they as a community have been targeted and marginalized for is something that I think is necessary and comes at no harm to people who choose to not participate. Making sure everyone feels safe in a community is vital to the wellbeing of the residents and a pride flag and recognition of support to all lifestyles is an easy thing to do to show members of the LGBTQ community that they can feel free to live their life without fear or hiding. These things have been commonplace all across the globe. When I first heard of Rainy River district having a Pride group and pushing to celebrate pride, my first instinct was skepticism that it would work in the district because of the unfortunate close mindedness that often comes from small communities with limited experience with diverse groups as well as m"
Jodi Caul	Emo	P0w1e0	Canada	2020-05-16	"Bigot assholes need to rethink"
Kady Stachiw	Thunder Bay	P7A	Canada	2020-05-16	"Because love is LOVE!"
Michel Dumont	Thunder Bay	P7A5B6	Canada	2020-05-16	"conversion therapy is morally and ethically wrong period."
Leslie Gray	Olympia, Washington	98502	US	2020-05-16	"I stand in solidarity with my Canadian LGBTQ brothers and sisters in our quest for our civil rights. The woman I love is Canadian and LGBTQ. And, I plan to live there one day soon. Show some respect for the way other people were born. We respect the way you were born."
Johnathan Bivins	Thunder Bay, Ontario, Canada	P7k 1J8	Canada	2020-05-16	"I despise bigotry in myself and others."
Brian Higgins	Shoreham By Sea, England	BN43 6RD	UK	2020-05-16	"You should learn to spell first"
Kyle Gormley	Sudbury	P3A2S5	Canada	2020-05-16	"I'm signing because I grew up in a small town and visibility matters"

Name	City, Province	Postal Code	Country	Date	Comment
Charles Fisher	Fort Frances	P9A	Canada	2020-05-16	"My great grandfather was a founding member of the first Council of the Township of Emo. I have a hard time believing that when that first council met for the first time, they believed that they were building a community which would be stuck in 1899 forever. I am profoundly disappointed in the Mayor and Councillors who voted against proclaiming June as Pride Month, and flying the Pride Flag. Such a simple request. It is especially sad considering the fact that this council has backtracked from Emo's support for the Inaugural Borderland Pride Week in 2018. It's 2020. Time to act like it. My family has been heavily involved in the Township of Emo for generations, and to no small degree have helped guide and shape it into the wonderful community it has become. When my father Edward was a Councillor and then Reeve, his only goal was to make a better community for the future, economically, socially, and technologically. He - as so many others - recognized that Emo had to always move forward in order to keep up w"
Crystal Lindal	Toronto	M6M	Canada	2020-05-16	"I'm signing because... it's the right thing to do and it's total BS that the Mayor is using religion as an excuse!"
Jenna Nowak	Kenora	P9N 1G9	Canada	2020-05-16	"I'm signing because I'm ashamed of Emo's response."
Wade Welsh	Berrie	L4M 5T9	Canada	2020-05-16	"Fuck emo"
Gabriel Larocque	Fort Frances	P9A	Canada	2020-05-16	"Change is the law of life. He who looks only to the past, or the present is certain to miss the future." ---John F. Kennedy---
Mary-Ann Flatt	Sioux Lookout	P8T	Canada	2020-05-16	"You would think we as a country have learned from past prejudices, we as Canadians would work hard to make a safe place for all Canadians to live and be supported as their authentic selves. This only shows equality is still something not everyone is privilage to, such a shame. We can do better. LGBTQ2S+ deserves better! Please show support to make this right folks."
Wendy Orchard		0	Canada	2020-05-16	"Just because it's right."
Dawson 8646637 Mihichuk	Ottawa	P9A 2V4	Canada	2020-05-16	"This is a massive step backwards for the township of Emo and all of NWO. Emo council's decision has quite literally put lives at risk."
Laura Mutz	Devlin	P0W 1C0	Canada	2020-05-16	"Acceptance, diversity, education!"
Alex Nickelsen	Thunder Bay	P7E	Canada	2020-05-16	"As apart of the LGBTQ+ community, this is important to myself and others within the community. We deserve to have a inclusive space to live and Emo needs to step up :("
kodi fortier	thunderbay	p7b3c1	Canada	2020-05-16	"Mueh ☹"
Kathleen Holmes	Oshawa Ontario	L1H 8V6	Canada	2020-05-17	"Educate those who are our voices so that we can all receive equality."
Dorothy Friesen		0	Canada	2020-05-17	"I am signing because the Emo Township Council's rejection of diversity and inclusion runs counter to the Charter of Rights and Freedoms and also against the Ontario Human Rights Code."
Maagie Sofea	Thunder Bay	P7A 7T9	Canada	2020-05-17	"I'm a christian and I want everyone to accept and love & LGBTQ+"
Shawn Woodgate	Huntsville	P1H	Canada	2020-05-17	"Christian community or not if there's one person out there that can feel a little more accepted or supported by having a rainbow flag flying isn't that the right thing to do even the Christian thing to do"
Liana Cooper	Thunder Bay	P7A	Canada	2020-05-17	"Inclusion matters!!!"
Margaret Duncan	Thunder Bay	P7A5P4	Canada	2020-05-17	"Support and inclusion should be everyone's right"
Wayne McIntosh	Fort Frances	P9A 1E1	Canada	2020-05-17	"I'm signing this petition BECAUSE I am a Christian. Fr Wayne McIntosh."
Sharon Wynn	Thunder Bay	P7B 4C3	Canada	2020-05-17	"I am signing because, especially in this time of pandemic everyone's feelings should be considered. All Pride events have been cancelled but hanging the Pride flag seems like a small deed to support the Pride community. I was shocked when I read the news and saw that persons in a position were so narrow-minded that this was even an issue."
Chantal Randell	Thunder Bay	P7C	Canada	2020-05-17	"Love is love ☺"
Terrea Hendrickson	Kenora	P9N	Canada	2020-05-17	"Very backward thinking - Totally unacceptable."
vanessa MAINVILLE	Thunder Bay	P7c3Y9	Canada	2020-05-17	"I grew up here and dont feel safe going back after the comments I see"
Shawnee Guimond		0	Canada	2020-05-17	"I believe in humanity, love and equality."
Amanda goulquier	Emo	p0w1e0	Canada	2020-05-17	"This should be an issue"
Amanda goulquier	Emo	p0w1e0	Canada	2020-05-17	"This shouldn't be an issue, stop worrying about who to discriminate against and start worrying about clean drinking water for your residents."
Mona Stone	Morson	P0W 1M0	Canada	2020-05-17	"I believe ALL people should be treated equally, regardless of their sexual orientation. Why should we judge how others choose to love. Just be happy they HAVE someone to love!"
Carla Hanzuk	Fort Frances	P9A 1R8	Canada	2020-05-17	"When I heard some of the comments made during that meeting, it made me sick to my stomach! Kudos to Lori Ann & Lincoln! ☺☺"
Mike Scott	Nanaimo	v8t 0b5	Canada	2020-05-17	"Thinking like this mayor is archaic and homophobic."
Peggy Martineau	Thunder Bay	P7E	Canada	2020-05-17	"I s as m a string advocate of being who you are.... love is love no matter if a woman loves a man!! A man loves a woman!! A woman loves a woman!!! It is still LOVE!!!"
Hugh Fitzpatrick	Glasgow Metropolitan Area, Scotland	G44 4NB	UK	2020-05-17	"What Are You Afraid Of?"
Ginette Carriere	Winnipeg	R3M	Canada	2020-05-17	"Rights belong to everyone... not only a selected few!"
Ron Fisher	Nipigon	P0T2P0	Canada	2020-05-17	"Grumpy Old white men!!Phit!"
Erika Olson	Kenora	P9N 2M3	Canada	2020-05-17	"Everyone deserves to feel safe and respected. Come on, Emo: it's time to be inclusive."
Samantha Mueller	Fort Frances	P9A	Canada	2020-05-17	"I was never judged for my straight relationships. I never had to feel sick or worried about telling my parents that I was straight. I don't need to be shown "straight support/pride" because it was always accepted. I am a Christian, and I feel awful that Christianity was a scapegoat for not showing support for pride month. Growing up in Sunday school taught me to show love to those in my community and around the world. It taught me to try and help others in need. If the LGBTQ community would like some support and recognition this coming month, they will certainly have it from me. I am a straight, white, Christian. I am proud of who I am, but I understand my born privilege. I understand but cannot relate to the struggles of those who are a minority. This is why I choose to support and celebrate June as Pride Month."
Fort Papalia	Kincardine, ON	N2Z 2X6	Canada	2020-05-17	"It's important to fight ignorance and discrimination anywhere in our great country!!"
Tanya Ross	Thunder Bay	PTA 1L8	Canada	2020-05-17	"I stand with borderland pride!! LGBTQ2S+ rights have been hard earned and should not be so easily dismissed"
Jessica roes	Thunder Bay	p7a1x4	Canada	2020-05-17	"Because it's 2020! And this backwards mayor needs to be turned around. And because speaking out and fighting back is not a lost cause simply because a person is old."

Name	City, Province	Postal Code	Country	Date	Comment
Margaret Rose	Madsen	P0V2C0	Canada	2020-05-17	"Inclusion - Acceptance - Education"
Sailna Sandhu	Winnipeg	R3X 2G3	Canada	2020-05-17	"I believe in LGBT rights and encourage Major first responders and caretakers be properly educated about the LGBT community."
Marie Portier	Thunder Bay	P7A7m1	Canada	2020-05-17	"There is enough hate in our world. Love is love. D"
Jay Arpin	Thunder Bay	P7A 5Z6	Canada	2020-05-17	"I'm signing because, after listening (twice) to this meeting, (on YouTube) and despite feeling uncertainty regarding the nebulous references to past discussions tabled, and the functional usability of the flag pole—the mention of "the need to similarly represent straight people" (paraphrased) - by one of the "against" voters was enough to show me that there is a repugnantly shameful deficit of comprehension on the subject matter, which requires immediate correction and apology."
Missy Mesden		0	US	2020-05-17	"LGBTQ Support cannot be quarantined"
Elise Frizado	Thunder Bay	P7A 4Z7	Canada	2020-05-17	"Because there aren't two sides to respect."
Josephine Pearl	Fort Frances	P9A	Canada	2020-05-17	"Backwards thinking is wrong and so is hate perpetrated against people that they don't even know and haven't probably ever met."
Chelsea Greig	Fort Frances	P9A 1W6	Canada	2020-05-17	"It's so meaningful to your LGBT community members - to do otherwise would discourage them and supporters to contributing to the community."
Jamie Miller	Dryden	P8N 2e7	Canada	2020-05-17	"I am signing because - I shouldn't have to. I am signing because - I am Christian. I am signing because - love will always win."
Erin Winkworth	Thunder bay, ON	P7B 1P4	Canada	2020-05-17	"This matters!"
Meissa Calder	Kenora	P9N	Canada	2020-05-17	"Because no one should have to hide or be afraid to be who they are"
Marie Major	Devlin, ON	P0W 1C0	Canada	2020-05-17	"I believe love is love with any two consenting adults and be who you are."
Gary Franklin	port elgin	N0H2C0	Canada	2020-05-17	"Because the LGBT is part of the community"
Joyce Ellis	Ripley, Ontario	N0G 2R0	Canada	2020-05-17	"Discrimination against anyone is WRONG!"
Pam McTegart	Fort Frances	P9A 3M2	Canada	2020-05-17	"I support LGBTQ2"
Kari Lanes		0	Canada	2020-05-17	"This is important"
Dawn Tomlinson	Thunder Bay	P7A7S1	Canada	2020-05-17	"Ignorance and homophobia does not belong in council. I am appalled by the comments of the Emo Mayor; his actions are not a good example of leadership. I stand with the LGBTQ2 community in full support."
John Hannam	Thunder Bay	P7e4y8	Canada	2020-05-17	"Inclusion is important in all communities"
Taylor Polepetz	Winnipeg	R3L 1A0	Canada	2020-05-17	"Small town minds need to look at the bigger picture. Spread love not hate. I'm so disappointed in my old stomping ground."
Bobbi Halvorsen	Nonya	H3C2N0	Canada	2020-05-17	"Pride is so vital to queer peoples' well being. It may be hard to understand or agree for some of you who aren't queer to understand why people like us need pride, but that doesn't mean you have the right to stop queer people from having a safe space to exist and express themselves (especially the youth). Given the circumstances of peoples' health during this pandemic, I understand not wanting to hold pride for this year for the safety of the community. However that being said, if churches are beginning to hold services in Emo, there shouldn't be any reason pride shouldn't be held as well. It's saddening to see a community so close to home being denied the right to be proud to exist, and if you're religious then I'm sure you'd know how that'd feel if your community did the same thing to the churches. It wasn't too long ago that Fort Frances refused to hold pride, but my town's come a long way since then. I hope Emo has a change of heart."
Kate Beaulieu	Thunder Bay	P0S 1C0	Canada	2020-05-17	"Everyone deserves the opportunity to feel proud of who they are and accepted in their own right!"
Judith Albert	Sault Sainte Marie	P6A 6X4	Canada	2020-05-17	"PRIDE LIVES HERE...and all around.. Peace be still...have HEART. D"
Chris Jason	Thunder Bay	P7A3G4	Canada	2020-05-17	"I'm signing because the 2SLGBTQA+ community deserve the same rights as everyone else, regardless of where they live or who they love. Discrimination is wrong, period."
Denise Draper-Heiny	Mchenry	60050	US	2020-05-17	"Denise Heiny"
Michael Lyle	Kenora	P9N 1B2	Canada	2020-05-18	"I have many friends and family that would be very disappointed with your decision. But you can still make it right!"
Nathan Simon	Winnipeg	R3T 1K6	Canada	2020-05-18	"Is this really still a thing we have to petition about?? Figure it out you ignorant, hateful, dinosaurs... Or retire."
Bridget Dignard	Owen sound	N4k 4c2	Canada	2020-05-18	"Everyone needs to fit in somewhere... and if you give them.nowhere to feel comfortable... you are saying they aren't worth it. That is not okay."
Karen Antonson	Lonsac		Canada	2020-05-18	"Is something I believe in"
Jackie McKeough	London Ontario	N6G 5R1	Canada	2020-05-18	"Born and raised in Emo, it hurts my heart to hear about this decision. I know that there are many people in this loving little town who do not share the views that have been stated by some of the council members. Council needs to reverse the decision to be supportive and inclusive of ALL members of community. Love is love. ♡☐☐☐☐☐"
Cheryl Siran	San José		Canada	2020-05-18	"...I will."
Lynn Geary	Cambell River	V9H1H5	Canada	2020-05-18	"It's the right thing to do! Human rights - equal rights for all!"
Krista Smith	Fort Frances	P9A3S9	Canada	2020-05-18	"Every human being deserves to be accepted"
Penny Newman	Toronto	M6H	Canada	2020-05-18	"James Newman"
Malcolm Johnston	Branton, England	DN3 3PH	UK	2020-05-18	"I'm signing this because it is important that people of all sidelined and relatively minority groups are given a voice, and are accepted for who they are, and not what others wish to impose upon them. As a heterosexual Christian fast approaching 70, I now accept that being Gay is not a choice. If it is not a choice, then it cannot be a sin, as people choose to sin. Gay people do not choose such, therefore just as the Church has got things wrong in times past, such as slavery, the subjugation of women, evolution, and the place of the Earth as the centre of the physical universe, I believe we have got it wrong with homosexuality as well. Love conquers all, however only when it is allowed to. And remember 'God is Love'."
Martha Haw	Kenora	p8n 2c7	Canada	2020-05-18	"This is basic human rights, that unfortunately needs to be recognized and remembered by society."
Riley Rhodes		0	Canada	2020-05-18	"In Canada we have a long way to go regarding how we treat minority groups."
Lisa Barrett	Rainy River	P0W 1L0	Canada	2020-05-18	"All people deserve to be respected regardless of their orientation. The LGBTQ community has been a marginalized against community, discriminated against and it's time to stand up and do the right thing!"
christine bouvier	Timmins, Ontario	P4N 1T9	Canada	2020-05-18	"I'm signing bcuz i am apart of this movement. and even if i wasn't, its the right thing to do."
Judy James	Brooklyn NS, Nova Scotia	B0J1H0	Canada	2020-05-18	"I am signing because I grew up in Emo. I am sad to know that the narrow mindedness of the 1950s still can hold sway in my home town. It's 2020"

Name	City, Province	Postal Code	Country	Date	Comment
Maggie Whent Jimenez	Thunder Bay		Canada	2020-05-18	"This crap should not still be going on in the world and people need to get their heads right!! People should not be discriminated against for who they are, who they were born as! It's ridiculous and sad that this is necessary in 2020! Don't ignorant people know enough to keep their mouth shut?"
Angela Goulet	Saskatoon	S7K	Canada	2020-05-18	"We live in the 20th century, we are no longer in the days of inequality and discrimination, it's simple; all humans deserve rights, and the LGBTQ2+ community has been oppressed for too long. Would you deny Martin Luther King day? No, so why deny a different oppressed community the same respect."
Sandra Tibbs	Fort Frances	P9A	Canada	2020-05-18	"I believe that 3 councillors don't represent the values of the Emo community."
Dan Shier	Regina	S4S0A2	Canada	2020-05-18	"Pride is essential."
Jennifer Fisher	Drayden	P8N2V5	Canada	2020-05-19	"I can't believe in 2020 people still are not being treated equally"
Jenna Wilson	Fort Frances, Ontario	P9A 3V5	Canada	2020-05-19	"Everyone deserves to feel safe and like they belong in their home communities."
Julianna Donaldson	Devlin	P0W1C0	Canada	2020-05-19	"I'm signing because love is love. It's embarrassing that a petition is even needed; I hope Emo steps up to make this right."
Trelawney Enwin	Toronto	A1A 1A1	Canada	2020-05-19	"I'm signing because saying that we can't celebrate the LGBTQ2+ community unless we also celebrate Straight Month or week is like saying we shouldn't have Aboriginal Awareness Week or Black History Month without also doing the same for white people. Even if all discrimination was in the past (which it isn't) we're celebrating persistence and the rich cultural history involved that has fought to continue existing despite efforts to wipe it out. We don't have Straight Pride Month because daily life celebrates and rewards people for being straight all the time. People aren't taught to be ashamed of being straight. They don't have to fight to be proud of it."
Charlene Fisher	Airdrie	T4B 3Z7	Canada	2020-05-19	"Signing because we should do better-people are people and if the towns reason was "Christianity" then they should look deeper-Jesus surrounded himself with people that others didn't accept. The town should rise to the occasion to include EVERYONE and join the movement to have everyone feel at home and welcome. We are all equal and should feel that way."
Lisa Ebanal	Surrey	V3R 5E6	Canada	2020-05-19	"Pride is important!"
leola becker	fort frances	p9a 2m6	Canada	2020-05-19	"its time to stand united for those who fear communities like emo , that they must hide who they truly are to feel safe and accepted , its no longer acceptable to be so close minded. The fact that so many people suffer because they feel they will not be accepted for who they are is crazy , Every human on this planet matters."
Joel Morrish	Vancouver	V5K 1P3	Canada	2020-05-19	"I grew up here, and all youth need to leave to feel safe. There is rampant bullying in this district. A show of support is always needed, especially for the youth that are encountering it with no previous tools to deal with being bullied for just being different. It is not just about LGBT community, it is about a show of acceptance for those that may not be a mirror image of yourself. It is an all inclusive event."
Keiran Letwiniuk	Kenora	K8J	Canada	2020-05-19	"As an lgbt person living in Northwestern Ontario, it is very important to me that our communities band together and create more inclusion. This is especially important since we live in an area that is already isolated from support. Please open your hearts and recognize we are all human beings loving and living authentically."
Rick Andre	Kelowna	V1Y	Canada	2020-05-19	"Diversity is a reality love and be loved."
alex marshall	Thunder Bay	p7e 3k5	Canada	2020-05-19	"Straight people don't need pride. They can travel anywhere in the world without repercussions"
Ellen Gagne	Fort Frances	P9A 1B4	Canada	2020-05-19	"This would take us another step closer to making sure our son and others like him would be safe in this world due to ignorance."
Beth Scutt	Thunder Bay	P7A2x2	Canada	2020-05-19	"I it would be nice if you would educate yourself on why we celebrate pride"
Rowan Teasdale	Fort Qu'appelle	S0G0C0	Canada	2020-05-19	"I grew up in small town North Western Ontario and still live in a small rural community where visible support for our community is lacking. Pride is for everyone, everywhere, not just those fortunate enough to live in large centres."
Sydney Duffy	Fort Frances	P9A	Canada	2020-05-19	"I'm signing because pride is important! it's important for all people to be represented & supported. ♡手000000"
mike jones	fort frances	p9a 2b6	Canada	2020-05-20	"I'm signing as a proud supporter of Borderland Pride"
Bonnie Broman	Fort Frances	P9A1M3	Canada	2020-05-20	"I believe in rights for all humans."
ll witherspoon	toronto	m5a 3v6	Canada	2020-05-20	"I'm signing because it's 2020 you fucking Neanderthals! Pick up your knuckles and open your eyes"
Ray Troughton	Winnipeg	R3L 2P9	Canada	2020-05-20	"I'm signing because I am 64 and still queer. No young person should go through what my generation went through to come out"
Lukas Maitland	Winnipeg	R3C	Canada	2020-05-20	"Especially the training so this doesn't keep happening"
Terri Hill	Crystal City, MB	R0K0N0	Canada	2020-05-20	"Pride Parades help LGBTQ youth know that they are not alone."
Ken Shields	Thunder Bay	P7A	Canada	2020-05-20	"To show all young people that they belong, they aren't alone and they matter."
Janine Copenace	Toronto	M6G	Canada	2020-05-20	"My friends"
Nadine McCoy	Thunder Bay	P7G	Canada	2020-05-20	"Love is love!!!"
Lyndon Letwin	Thunder Bay	P7B3V8	Canada	2020-05-20	"A rising tide raises all boats. The more everyone is brought onto equal footing, the more prosperous our region and country will be."
Josee Duewel	Sioux Lookout	p8t 1a1	Canada	2020-05-20	"Everyone has the right celebrated"
Marnet Kristiansson	Wawanesa	R0K 2G0	Canada	2020-05-20	"As a Christian, I believe God loves all people and calls us to do the same."
Nina Stopa	Fort Frances, Ontario		Canada	2020-05-21	"Emo is being represented poorly by a very few bigots who unfortunately were given a say."



TO THE COUNCIL OF THE TOWNSHIP OF EMO:

Whereas the equality of LGBTQ2-identifying people is guaranteed by the Charter of Rights and Freedoms and there has been a sea change in LGBTQ2 rights recognition in Canada over the past 30 years;

Whereas Ontario's Human Rights Code (the "Code") prohibits discrimination on the basis of sex, sexual orientation, gender identity, gender expression, and family status;

Whereas Borderland Pride requested a resolution from the Township of Emo in support of LGBTQ2 Pride, diversity, and inclusion in 2020;

Whereas the Council of the Township of Emo voted down that resolution in a discriminatory manner contrary to the Code; and

Whereas the observance of Pride is necessary to show support for marginalized and vulnerable people in our communities.

THEREFORE, we, the undersigned, petition the Council of the Township of Emo to:

1. **Make a public, unreserved apology to their citizens for the homophobic comments and actions taken at their meeting on May 12, 2020;**
2. **Require councillors to complete training on topics related to diversity, inclusion, and human rights, with a focus on LGBTQ2 issues; and**
3. **Adopt the resolution, as drafted and submitted by Borderland Pride for the May 12, 2020 meeting of Council.**

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Michelle Strachan	Fort Frances	P9A	Canada	2020-05-16
Jason Veltri	Thunder Bay	P7b2a2	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Amy Wilson-Hands	Milton	L9T	Canada	2020-05-16
Douglas Judson	Fort Frances	P9A2C8	Canada	2020-05-16
Laura Myers	Thunder Bay	P7A	Canada	2020-05-16
Michelle Doughan	Thunder Bay	P7G	Canada	2020-05-16
Nathan Grynol	Vancouver	V5L	Canada	2020-05-16
Mike Maher	Thunder Bay	P7C1E3	Canada	2020-05-16
Stephanie Diebolt	Sioux Lookout	P8T	Canada	2020-05-16
Jessy Bogacki	Thunder Bay	P7A	Canada	2020-05-16
Jason MacLennan	North Bay	P1B5E6	Canada	2020-05-16
Karlee Angus	Fort Frances	P9A	Canada	2020-05-16
Sarah Gagne	Fort Frances	P9a-1r9	Canada	2020-05-16
Lori Bruley	Las Vegas, Nevada	89101	US	2020-05-16
Ashley Payne	Fort Frances	P9a2e5	Canada	2020-05-16
Kirsten Taylor	South River	P0A	Canada	2020-05-16
cyndi gore	Toronto	M4C 4E8	Canada	2020-05-16
Joanne Davis	Fort frances	p9A 3X3	Canada	2020-05-16
Karin Almuhtadi	Thunder Bay	P7E	Canada	2020-05-16
Jamie Petrin	Fort Frances	P9A3M2	Canada	2020-05-16
Nicole Bogacki	Thunder Bay	P7B4H2	Canada	2020-05-16
Bonita Baxter	North Bay	P1B	Canada	2020-05-16
Janet Griffiths	Ignace	P0T 1T0	Canada	2020-05-16
skye MacPherson	North Bay	p1b 1k1	Canada	2020-05-16
Amanda Galea	North Bay	P1B	Canada	2020-05-16
Chelsey Badiuk	Fort Frances	P9a2v3	Canada	2020-05-16
Stephanie Pawlikowski	Fort Frances	P9A1b2	Canada	2020-05-16
Nancy Stienburg	Fort Frances	P9A	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Sheila Krenz	Coquitlam, BC	V3J 3L1	Canada	2020-05-16
Clinton Thurston	North Bay	P1B	Canada	2020-05-16
Sandra Brunetta	Fort Frances,	P9A 3M3	Canada	2020-05-16
Lindsay Dixon	Fort Frances	P9A	Canada	2020-05-16
Lynn Peters	North Bay	P1B	Canada	2020-05-16
Taylor Dixon	Fort Frances	P9A	Canada	2020-05-16
Erica Mckay	Fort Frances	P9a3h6	Canada	2020-05-16
BJ Maggrah	Wabigoon	p0v2w0	Canada	2020-05-16
Ian McKay	Fort Frances	p9a3m2	Canada	2020-05-16
Phillip Carmichael	North Bay	P1B	Canada	2020-05-16
Devon Abbott	Fort Frances	P9A 1N6	Canada	2020-05-16
Cassie Kuitunen	Emo	P0W1E0	Canada	2020-05-16
Dawn-Marie Danylchuk	Emo	P0W	Canada	2020-05-16
Shelby Goodlass- Hume	Toronto	M6J	Canada	2020-05-16
Sarah Gervais	North Bay	P1B	Canada	2020-05-16
Carol Champley	Fort Frances	P9A	Canada	2020-05-16
Cat Squires	Fredericton	E3B	Canada	2020-05-16
James Champley	Fort Frances	P9A	Canada	2020-05-16
Riley Piché	Sudbury	P0M 1N0	Canada	2020-05-16
Cyndi Clinker	Fort Saskatchewan	T8L 1A7	Canada	2020-05-16
Nelson Bragg	Emo	P0W 1E0	Canada	2020-05-16
Olivia Kennedy	Sydney	2000	Australia	2020-05-16
Dana M	Calgary	T3B	Canada	2020-05-16
Debbie Joyce	Fort Frances	P9A2J1	Canada	2020-05-16
Taylor Shouldice	Smiths Falls	K7A4S4	Canada	2020-05-16
Sabrina Miller			Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
jess hughes	cardiff, Wales; Cymru	CF23 9lw	UK	2020-05-16
Norma Reather	Fort Frances	P9A	Canada	2020-05-16
Autumn Atkinson	Bridgetown	B0S1C0	Canada	2020-05-16
Lisa Brockie	Fort Frances	P9A	Canada	2020-05-16
Donna Brown	Thunder Bay	P7B 1B8	Canada	2020-05-16
Casey Oster	Emo	P0W 1E0	Canada	2020-05-16
Natalie Desjardins	Fort Frances	P9A	Canada	2020-05-16
Robin Beauclair	Ignace	P0T1T0	Canada	2020-05-16
Deb Ludeman	Morson	P0W 1J0	Canada	2020-05-16
Matthieu Villeneuve	Timmins	P4N	Canada	2020-05-16
Linda Hamilton	Fort Frances	P9A3v2	Canada	2020-05-16
Amelie Joseph	Timmins	P4N	Canada	2020-05-16
Julie DeMarchi	Timmins	P4N	Canada	2020-05-16
Dorothy Taylor	Barwick, Ontario	P0W1A0	Canada	2020-05-16
JoAnne Formanek Gustafson	Fort Frances	P9A	Canada	2020-05-16
brigitte caron	Iroquois falls	P0k1G0	Canada	2020-05-16
Linda prior	newmarket	L3y5z3	Canada	2020-05-16
Ryan Wilkins	Brampton	L6Y	Canada	2020-05-16
Eva Thornton	Fort Frances	P9A 2N5	Canada	2020-05-16
Raina Johnson- Luoma	Fort Frances	P9A	Canada	2020-05-16
Tanis Lesiuk	Fort Frances	P9A	Canada	2020-05-16
Tammy Noble	Fort Frances	P9A 2A6	Canada	2020-05-16
Lynne Dolk	Fort Frances	P9A	Canada	2020-05-16
Alyssa Strachan	Devlin	P0w1c0	Canada	2020-05-16
Kate Kuitunen	Emo	P0W1E0	Canada	2020-05-16
Jennifer Horton	Fort Frances	P9A 3A8	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Michael Hogard	Thunder Bay	P7b 5e5	Canada	2020-05-16
Chantal Zawada	Burlington	L7M 2W3	Canada	2020-05-16
Felicia Crichton	Thunder Bay	P7C	Canada	2020-05-16
Leah York	Winnipeg	R3g 1x3	Canada	2020-05-16
Lisa Teeple	Emo	P0W 1E0	Canada	2020-05-16
Davy Sabourin	Gatineau	J9A	Canada	2020-05-16
Julie Halvorsen	Fort Frances	P9A 3M3	Canada	2020-05-16
Lydia Pope	Timmins	P4N	Canada	2020-05-16
Jenna Enge	Moose Jaw	S6H	Canada	2020-05-16
Becky Deforge	Timmins	P4N2T7	Canada	2020-05-16
Mark Mymko	Kenora	P9N 1K2	Canada	2020-05-16
Catherine Kiewning	Dryden	P8n1p9	Canada	2020-05-16
Crystal Cain	Fort Frances	P9A	Canada	2020-05-16
Jessica Mainville	Fort Frances	P9A	Canada	2020-05-16
Nathan Kunze	Tucson, Arizona	85716	US	2020-05-16
Kathy Jewell	Fort Frances, ON	P9A 2V2	Canada	2020-05-16
Kristen McCormick	Fort Frances	P9A	Canada	2020-05-16
Katelyn Price	Groves, Texas	77619	US	2020-05-16
christine morrisseau	fort frances	p9a 3m3	Canada	2020-05-16
Simone Desjardins	Fort Frances	P9A	Canada	2020-05-16
Pam Guild	Fort Frances	P9A 1S4	Canada	2020-05-16
Jolene Richert	Fort Frances	P9A3H1	Canada	2020-05-16
Sheri De Gagné	Fort Frances	P9A	Canada	2020-05-16
Kaylee Strawser	Dallas, Texas	75227	US	2020-05-16
Valerie Crowe	Fort Frances	P9A 3M3	Canada	2020-05-16
Jamie Pryde	Fort Frances	P9A	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Yazmin Juarez	Edmonton	T6I 5k2	Canada	2020-05-16
qianqian li	Montréal	H1T	Canada	2020-05-16
Stuart Macleod	Winnipeg	R2m3s3	Canada	2020-05-16
Norma Jean Calder	Fort Frances	P9A 1 J3	Canada	2020-05-16
Teigan Todosichuk	Regina	S4M	Canada	2020-05-16
Kara Van Drunen	Chisholm, Minnesota	55719	US	2020-05-16
Danielle Morrison	Fort Frances	P9A	Canada	2020-05-16
Lori Kellar	Fort Frances	P9a 1v3	Canada	2020-05-16
Nikki Armstrong	Fort Frances	P9A 2R9	Canada	2020-05-16
Douglas Broman	Fort Frances	P9A	Canada	2020-05-16
Rhianna Angus	Emo	P0w1e0	Canada	2020-05-16
Johnathan Price	Fort Frances	P9A	Canada	2020-05-16
Meghan Caveen	Georgina	L4P 2N9	Canada	2020-05-16
Holly Woodward	Dudley	DY1	UK	2020-05-16
Joey Payeur	Fort Frances	P9A	Canada	2020-05-16
Mary Croswell	Emo	P0W1E0	Canada	2020-05-16
Hannah Johnston	Fort Frances	P9a3m2	Canada	2020-05-16
Erin Campbell	Timmins	P4N0E1	Canada	2020-05-16
Helen Wensley	Fort Frances	P9A	Canada	2020-05-16
Debbie Connon	Fort Frances	P9a 3j4	Canada	2020-05-16
William Lampi	Fort frances	P9a1h6	Canada	2020-05-16
Sheriah Scott	Toronto	M6S	Canada	2020-05-16
Taylor Gouin	Fort Frances	P9A 3B1	Canada	2020-05-16
Jennifer Culverhouse	Timmins	p0n1h0	Canada	2020-05-16
Leah Combdon	Toronto	M6P	Canada	2020-05-16
Laurie Holmberg	Sudbury	P3B 3z8	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Maria Blanchette	Timmins	P4n3v9	Canada	2020-05-16
Jay McFarlane	Fort Frances	P9A 3b1	Canada	2020-05-16
Sue Carlson	Fort Frances	P9A	Canada	2020-05-16
Kitty Desrosiers	Fort Frances	P9A 2T8	Canada	2020-05-16
Joey Zuliani	Thunder Bay	P7C5P3	Canada	2020-05-16
Kaine Kirkby		P8N3G2	Canada	2020-05-16
shelly Anderson	North Bay	P1A3M4	Canada	2020-05-16
Sue Hamly	International Falls, Minnesota	56649	US	2020-05-16
Ann Tesluk	Bowmanville	Ontario, Canada	Canada	2020-05-16
Sarah Govier	Toronto	M5V	Canada	2020-05-16
Doug Saunders	Ottawa	K1K2V7	Canada	2020-05-16
Jodi Kurzhals	Thunder Bay	P7E	Canada	2020-05-16
Ophelia Wallace	Rainy River	P0W 1L0	Canada	2020-05-16
Michelle Morrison	Bowmanville	L1c2g7	Canada	2020-05-16
Kylee Johnstone	Thunder Bay	P7A	Canada	2020-05-16
Tara Webber-Hayes	London		Canada	2020-05-16
erinne wreggitt	Fort Frances	P9A2L8	Canada	2020-05-16
Tanya Lessard	Timmins	P4N 2J6	Canada	2020-05-16
Phil Bowles	South Porcupine	P0N1H0	Canada	2020-05-16
Stevie Mason	Marathon	P0T	Canada	2020-05-16
Chellan Langley	Toronto	M3N 2Y2	Canada	2020-05-16
Sara Buttineau	Timmins	P4N	Canada	2020-05-16
Bonnie Daw	Fort Frances	P9A	Canada	2020-05-16
Scott Wood	Ottawa	K1z5p6	Canada	2020-05-16
Jamie Frederick			Canada	2020-05-16
Justin Newman	Fort Frances	P9A	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Bernadette Collier	Fort Frances	P9A	Canada	2020-05-16
Dana K. L Helder	Fort Frances	P9A 3S1	Canada	2020-05-16
Kelly Maika	Bowmanville	L1C	Canada	2020-05-16
Sasha Coombs	Timmins	P4N 3E2	Canada	2020-05-16
Jessica Wilson	Fort Frances	P9A-3M2	Canada	2020-05-16
Karen Chowhan	Fort Frances	P9A 2K3	Canada	2020-05-16
Sydney Lamorea	North Bay	P1B	Canada	2020-05-16
Brenda McPherson	Fort Frances	P9A 3M3	Canada	2020-05-16
sheldon sim	Toronto	M9A	Canada	2020-05-16
Sheila McMahon	Fort Frances	P9A	Canada	2020-05-16
Nola Doucet	Bowmanville	L1C	Canada	2020-05-16
Sha Soo	Toronto	M6P	Canada	2020-05-16
Jessica Dykes	Thunder Bay	P7E 3C2	Canada	2020-05-16
Sarah DeGagne	Fort Frances	P9A	Canada	2020-05-16
Maria Condesa	Bowmanville	L1C4S2	Canada	2020-05-16
Shannon Bauch	Thunder Bay	P7A	Canada	2020-05-16
Jade Sim	Bowmanville	L1C	Canada	2020-05-16
Corey Foley	Fort Frances	P9A3C4	Canada	2020-05-16
Tristan Kirkby	Dryden	P8N	Canada	2020-05-16
Stacey Socholotuk	Kenora	P9N	Canada	2020-05-16
Ashton Pearson	Forest Lake	55025	US	2020-05-16
Tamara Robson	Devlin	P0w1c0	Canada	2020-05-16
Adam Armit	Toronto	M5V	Canada	2020-05-16
Lmailo Yuh	Riverside	92502	US	2020-05-16
Tiina Veldhuis	Thunder Bay	P7A	Canada	2020-05-16
Savanah Duguay	Thunder Bay	P7A	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Cheryl Biles	Dryden	P8N 0A2	Canada	2020-05-16
Jean Forget	Thunder Bay	P7A	Canada	2020-05-16
Eric Ducharme	Timmins	P4N	Canada	2020-05-16
Lindsey Kelly		P7E2x6	Canada	2020-05-16
Matthew Burke	Dartmouth	B2Y 4A5	Canada	2020-05-16
Jessica Murphy	Thunder Bay	P7G	Canada	2020-05-16
Maureen Gustafson, MPH	Thunder Bay	P7C2B7	Canada	2020-05-16
Heather Pryde	Red Deer County, Alberta	T4S 3A5	Canada	2020-05-16
Gary Mack	Thunder Bay	P7A	Canada	2020-05-16
Alan Tibbetts	Tucson, Arizona	85750	US	2020-05-16
Surinder Kumar Sharma Surinder	Calgary	T3J	Canada	2020-05-16
Manu S-M	Hamilton	L8S 4L8	Canada	2020-05-16
Debbie Hallikas	Fort Frances	P9A	Canada	2020-05-16
Cheyenne Calder	Fort Frances	p9a 2m8	Canada	2020-05-16
Jordan Marsh	Fort Frances	P9A	Canada	2020-05-16
Rana Hamwi	Mississauga	L5B	Canada	2020-05-16
Liv Gogarty	Washington	20878	US	2020-05-16
Bruce Lidkea	Fort Frances	P9A3X3	Canada	2020-05-16
Bev Cadene	Thunder Bay	P7B	Canada	2020-05-16
Maureen Koropeski	Thunder Bay	P7A	Canada	2020-05-16
Andrew Green	Thunder Bay	P7C	Canada	2020-05-16
Victoria Stinson	Thunder Bay	P7E 5E2	Canada	2020-05-16
Luke Judson	Emo	P0W 1E0	Canada	2020-05-16
Bev Picard	Thunder Bay	P7B 3j2	Canada	2020-05-16
Jake Macsemchuk	Thunder Bay	P7b4m4	Canada	2020-05-16
Tyler Gagne	Fort Frances	P9A	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Janice Aucoin	Fort Frances	P9a 1e8	Canada	2020-05-16
Caitlin Campbell	Thunder Bay	P7A	Canada	2020-05-16
Katie Lines	Birmingham, England	B32	UK	2020-05-16
Shalini Misir	Thunder Bay	P7E 2N8	Canada	2020-05-16
Janine Lange	Fort Frances, ON	P9A1L7	Canada	2020-05-16
Cherstin Whatley	Fort Frances	V5g2s1	Canada	2020-05-16
Chelsey Ogden	Fort Frances	P9A 3B6	Canada	2020-05-16
Alexa Leperance	Kenora	P9N0A1	Canada	2020-05-16
Jessica Robinson	Toronto	M6G	Canada	2020-05-16
Kari Mclean	Thunder Bay	P7G	Canada	2020-05-16
Bonnie Bender	Toronto	M6J	Canada	2020-05-16
Daniel Sutton	Ear Falls	P0v	Canada	2020-05-16
Rose Mortel	Winnipeg	R2M	Canada	2020-05-16
Farah Flinders	Barwick	P0W 1A0	Canada	2020-05-16
Adelle Macsemchuk	Thunder Bay	P7A	Canada	2020-05-16
Stephanie Hyde	Thunder Bay	P7C 4G9	Canada	2020-05-16
Jennifer Roukkula	Thunder Bay	P7B3E8	Canada	2020-05-16
Louise G	Timmins	P4N 6A3	Canada	2020-05-16
Dessa Vlotaros	Fort Frances	P9AM3M	Canada	2020-05-16
Jimmy Wiggins	Thunder Bay	P7A	Canada	2020-05-16
Alexandra Fenton	Amherst nova scotia	B4h1x7	Canada	2020-05-16
Jade Majjala	Thunder Bay	P7A	Canada	2020-05-16
Brandon Morrison	Fort Frances	P9A	Canada	2020-05-16
Mike Hovde	Baudette, Minnesota	56623	US	2020-05-16
J Chung	Thunder Bay	P7A	Canada	2020-05-16
reka rossignol	Thunder Bay	P7B4C2	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Whitney Allan	Thunder Bay	P7B5X1	Canada	2020-05-16
Jon Grenier	Thunder Bay	P7B	Canada	2020-05-16
Samantha Vis	Thunder Bay	P7A	Canada	2020-05-16
Britney Myers	Sudbury	P3C	Canada	2020-05-16
Lisa Cox	Kenora	P9N2R6	Canada	2020-05-16
Cynthia Wynne	MacDiarmid	P0t2b0	Canada	2020-05-16
Bobbi Guimond-Morris	Devlin	P0W1C0	Canada	2020-05-16
Roan Lif	Thunder Bay		Canada	2020-05-16
Ashlie Leepart	Maryfield	S0G3K0	Canada	2020-05-16
Danielle Chandler	Thunder Bay	P7K	Canada	2020-05-16
tom kearney	Kenora	P9N	Canada	2020-05-16
Alyne Peacock	Thunder Bay	P7A	Canada	2020-05-16
Nolan Bowes-Faragher	Fort Frances	P9A	Canada	2020-05-16
Annalicia Kaban	Thunder bay	P7E3T5	Canada	2020-05-16
Madison Ulmer	Thunder Bay	P7G 1J3	Canada	2020-05-16
Lindsey Sheloff	Thunder Bay	P7A	Canada	2020-05-16
Karen Pattinson	Bigrigg	Ca222th	UK	2020-05-16
Liz Mortensen	Thunder Bay	P7C	Canada	2020-05-16
Kodie Kolber	Birmingham	B11 2EG	UK	2020-05-16
Victoria Ewen	Thunder Bay	P7E 3W7	Canada	2020-05-16
Megan Kersley			UK	2020-05-16
Jerome O	Surrey	V3t	Canada	2020-05-16
Rachelle Roussel	Thunder Bay	P7C	Canada	2020-05-16
Lynne Newman	North Bay	P1B 5E6	Canada	2020-05-16
Zoe Cheung	Lewisham	SE4	UK	2020-05-16
Al Corbett	Thunder Bay	P7E 3R2	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Elizabeth Belluz	Thunder Bay	P7B	Canada	2020-05-16
Maya Stepanovic	southend on sea	ss2 5ew	UK	2020-05-16
Michael Myers	Hamilton, New Jersey	8690	US	2020-05-16
Elizabeth Thomas	London	Se13 7hw	UK	2020-05-16
Jennifer Lidkea	Fort Frances	P9A	Canada	2020-05-16
Lenore Perrault	Thunder Bay	P7A	Canada	2020-05-16
N A			UK	2020-05-16
Jaswinder kaur	Leicester	LE3	UK	2020-05-16
Leanne Powers	Telford	Tf31ll	UK	2020-05-16
Donald Gall	Winnipeg	R2g 3k3	Canada	2020-05-16
Bianka Styczen	Crieff	PH7 3JS	UK	2020-05-16
Cam Holmstrom	Brockville	K6V 5B4	Canada	2020-05-16
Rebecca Lowey	Fort Frances	P9A	Canada	2020-05-16
Chris Hoard			Canada	2020-05-16
Dr Simon Jenner	Hove	BN3 1NG	UK	2020-05-16
Sam Lower	Redruth	TR15	UK	2020-05-16
Jan Blank	Blyth	S81 8DN	UK	2020-05-16
Cathy Mitchell	Kingston	K7M 9A3	Canada	2020-05-16
Elsa Chavez	Hayes	UB7	UK	2020-05-16
Ireenie Theodoulou	Cheshunt	En8	UK	2020-05-16
Anne Craig	Kensington	W8	UK	2020-05-16
Rae St. Jean	Shuniah	P7A0C8	Canada	2020-05-16
Elaine Walsh	Fort Frances	P9A 2S7	Canada	2020-05-16
Cole Ramsey	Dallas, Texas	75212	US	2020-05-16
Catherina E Ash	Fort Frances	P9A	Canada	2020-05-16
Max Calder	Fort Frances	P9A	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Beverley John	Barking	IG11	UK	2020-05-16
Katharine Barrett	Bath	BA1 6DD	UK	2020-05-16
rick fortier	Timmins	P4N 7c2	Canada	2020-05-16
Lindsey Simms	Emo	P0W 1E0	Canada	2020-05-16
Angie Lynch	Thunder Bay	P7A	Canada	2020-05-16
Katharina McIntosh	Selkirk	R1A 0A4	Canada	2020-05-16
Jodie Keys	Thunder Bay	P7B	Canada	2020-05-16
camie gray	Fort Frances	P9A	Canada	2020-05-16
Chrissy Burghardt	Thunder Bay	P7G	Canada	2020-05-16
Beth Ponka	Thunder Bay	P7B	Canada	2020-05-16
Danielle Ritchie	Thunder Bay	P7e4z6	Canada	2020-05-16
Anna Torontow	Thunder Bay	P7C 5B2	Canada	2020-05-16
Karen Hakamaki	Thunder Bay	p7b3c7	Canada	2020-05-16
Patti Halstead	Fort Frances, Ontario	P9A2Y5	Canada	2020-05-16
nicole hachey			Canada	2020-05-16
Matthew Holmwood	Thunder Bay	P7E	Canada	2020-05-16
Raylene Johnson-Firth	Fort Frances	P9A 3L1	Canada	2020-05-16
Amanda Zaffino	Thunder Bay	P7A	Canada	2020-05-16
Trish Allaire	Nipigon	P0T	Canada	2020-05-16
Chantelle Teeple	Emo	P0W	Canada	2020-05-16
Laney Chapman	Fort Frances	P9A	Canada	2020-05-16
Michelle Mccoll	Thunder Bay	P7E	Canada	2020-05-16
Brittany Roen	Fort Frances	P9A	Canada	2020-05-16
Brianna Manning-Mayfield	Thunder Bay	P7E5S6	Canada	2020-05-16
Debbie Rachlis	Toronto	M4M	Canada	2020-05-16
Harry Stewart	Toronto	M6G	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Emily Bailey	Thunder Bay	P7B 2G5	Canada	2020-05-16
Maria Dobransky	Savage, Minnesota	55378	US	2020-05-16
Clarissa Marshall	Thunder Bay	P7A	Canada	2020-05-16
vivian bundgaard	steinbach mb	r5g 0g5	Canada	2020-05-16
Grace Shaw	Thunder Bay	P7A	Canada	2020-05-16
Andy Pearson	London	SE1 5XE	UK	2020-05-16
Haus Of Injustice	Thunder Bay	P7A	Canada	2020-05-16
Kim Babela	Timmins	P4N	Canada	2020-05-16
Jacob Olson	Hamilton	L8M	Canada	2020-05-16
Emily Aunger	Thunder Bay	P7A	Canada	2020-05-16
Lindsay Doran	Thunder Bay	P7A	Canada	2020-05-16
Trevor Barker	Greater Sudbury	P3C	Canada	2020-05-16
Stan Owczarek	Isleworth	TW7 6NW	UK	2020-05-16
Michelle Her	Fresno, California	93727	US	2020-05-16
Noreen Martin	Emo	P0W1E0	Canada	2020-05-16
Gloria Nacinovic	Thunder Bay	P7E	Canada	2020-05-16
Allie Galusha			Canada	2020-05-16
Brendan Cumming	Calgary	T2Z	Canada	2020-05-16
Kelli Carr	Thunder Bay	P7G	Canada	2020-05-16
Ann Dixon	London	SE7 7EZ	UK	2020-05-16
Kenna Stanley	Thunder Bay	P7E	Canada	2020-05-16
brendan johnson	Winnipeg	R3J	Canada	2020-05-16
Vannessa Aho	Thunder Bay	P7e1e6	Canada	2020-05-16
Brenda Elias	Emo	P0W1E0	Canada	2020-05-16
Henry Shepherd	cambridge	Cb1 3el	UK	2020-05-16
Ryan Kowalchuk	Thunder Bay	P7A5M2	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Jon Aston	Newmarket	L3Y 6B9	Canada	2020-05-16
Bob Manson	Thunder Bay	P7C	Canada	2020-05-16
Erin Modin	Thunder Bay	P7A	Canada	2020-05-16
Maggie Stead	Leeds	Ls6 3el	UK	2020-05-16
Krista Harvey	Red Rock	P0T	Canada	2020-05-16
tori armstrong	Rainy River	P0W1L0	Canada	2020-05-16
Laura Shaw	Quinte West	K8V	Canada	2020-05-16
Jeffrey Doorn	London	SE24 9NY	UK	2020-05-16
Larissa Shoemaker	Emo	P0W1E0	Canada	2020-05-16
Robert Grant	Toronto	M4K	Canada	2020-05-16
Rachel Brunet	Quinte West	K8V	Canada	2020-05-16
Marley Kajan	Toronto	M4K	Canada	2020-05-16
Carol Lyons	Fort Frances	P9A	Canada	2020-05-16
k ripa	Thunder Bay	P7E	Canada	2020-05-16
Andrea Bruyere	Fort Frances	P9a-2v5	Canada	2020-05-16
Dallas Allaire	Geraldton, Ontario	P0T2P0	Canada	2020-05-16
Carli Salminen	Thunder Bay	P7A	Canada	2020-05-16
Hannah Kennedy	Lake Louise	T0L	Canada	2020-05-16
Chris Johnson	Morson	P0W 1J0	Canada	2020-05-16
Lily Sutton	Thunder Bay	P7A	Canada	2020-05-16
Caroline Trudel	South Porcupine	P0N1H0	Canada	2020-05-16
Jacqueline Kennedy	Peterborough	K9J	Canada	2020-05-16
George Saarinen	Thunder Bay	P7A 8A6	Canada	2020-05-16
DANIEL A Morrisseau	Fort Frances	P9A	Canada	2020-05-16
Kaddie Vaughan			Canada	2020-05-16
Nicole Sutton	Toronto	M6G	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Léa Clément	Québec	G1V	Canada	2020-05-16
Ethan Chapman	Trout Creek ON	P0H2L0	Canada	2020-05-16
Wendy Smith	Emo	P0W1E0	Canada	2020-05-16
Trevor Bonot	Thunder Bay	P7A 4E3	Canada	2020-05-16
Kara Sutton	Thunder Bay	P7E	Canada	2020-05-16
Julia Quinn	Ambler, Pennsylvania	19002	US	2020-05-16
Cary Hansen	Thunder Bay	P7E	Canada	2020-05-16
Caroline Wiechers	Baden	N3A 4K9	Canada	2020-05-16
Ellen Fitzgerald	Thunder Bay	P7C	Canada	2020-05-16
Deanna Kerkvliet	Thunder Bay	P7A	Canada	2020-05-16
Elli Wertheimer	Bronx, New York	10458	US	2020-05-16
Meagan Harveu	Thunder Bay	P7A	Canada	2020-05-16
Amber Leclerc	Saint John	E2L	Canada	2020-05-16
Chad Lafleur	Dawson Creek	V1G	Canada	2020-05-16
Angela Bombay			Canada	2020-05-16
Lori Flinders	Fort Frances	P9A 1H8	Canada	2020-05-16
Bridgit Hayes	Fort Frances	P9A 1B5	Canada	2020-05-16
Malcolm Daley	Fort Frances	P8A 3M3	Canada	2020-05-16
Jessica Miller	Fort Frances	P9A	Canada	2020-05-16
Rochelle Johnson	Fort Frances	P9A	Canada	2020-05-16
Rachel Elias	Emo	P0W 1E0	Canada	2020-05-16
Cherish Gervais	Fort Frances	P9A1R9	Canada	2020-05-16
Ben Norton			Canada	2020-05-16
Maranda Henry	Thunder Bay	P7A	Canada	2020-05-16
Donna Digby	Thunder Bay	P7B	Canada	2020-05-16
Kayla Windigo	Fort Frances	P9A	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Ricardo Villa de Siqueira Dantas	Sao Paulo		Brazil	2020-05-16
Victoria Domonkos	North Bay	P1A	Canada	2020-05-16
Florence Southcott	Ottawa	K1N	Canada	2020-05-16
joanne ogden	Emo	P0W1E0	Canada	2020-05-16
Heidi-Mae Gordon	Thunder Bay Ontario	p7e 2b3	Canada	2020-05-16
Ronda Banman	Fort Frances	P9A	Canada	2020-05-16
Tyson Morrisseau	Thunder Bay	P7G	Canada	2020-05-16
Janice Gagne	Fort Frances	P9A	Canada	2020-05-16
Nicole Johnson	Fort Frances	P9A3G2	Canada	2020-05-16
Lori Kwiatkowski	Thunder Bay	P7A	Canada	2020-05-16
Danni Mainville	Fort Frances	P9A	Canada	2020-05-16
Hank Calder	Fort Frances	P9A 1b1	Canada	2020-05-16
Susan Towell	Thunder Bay	P7K	Canada	2020-05-16
Ree Mandair	Guelph	N1H1w8	Canada	2020-05-16
Mackenzi Sovereign	Thunder Bay	P7A	Canada	2020-05-16
Connor Ferris	Chilliwack	V2R 2H5	Canada	2020-05-16
Nikki MacKenzie	Quispamsis	E2E	Canada	2020-05-16
Jess Ash	Victoria	V8N	Canada	2020-05-16
M Susan Flemming	Fort Frances	P9A	Canada	2020-05-16
Meghan Cahill	Thunder Bay	P7G	Canada	2020-05-16
Marie Tierney	Thunder Bay	P7G	Canada	2020-05-16
Chloe Redden	North Bay	P1A	Canada	2020-05-16
Giselle Bonot	Thunder Bay	P0W1N0	Canada	2020-05-16
Tara Hahkala	Thunder Bay	P7E 6R2	Canada	2020-05-16
Jordyn Ahrens	Fort Frances	P9A	Canada	2020-05-16
Gerrit Wesselink	Thunder Bay	P7a 6a1	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Jana O'Flaherty	Thunder Bay	P7C	Canada	2020-05-16
Keri Kelly	Kakabeka Falls	P0T1W0	Canada	2020-05-16
Kendra schultz	Thunder Bay	p7g1b5	Canada	2020-05-16
Simon Williams	Sutton	SM3 9TQ	UK	2020-05-16
Marissa Kinnear	Emo	P0W1E0	Canada	2020-05-16
Rosalie Dubuc	Emo	P0W	Canada	2020-05-16
McKenna Soderholm	Fort Frances	P9A1T5	Canada	2020-05-16
Linda Hunter	Sydenham	K0H 2T0	Canada	2020-05-16
Jeff Fuller	Waycross, Georgia	31501	US	2020-05-16
Allison Williams	Toronto	M4W1A9	Canada	2020-05-16
Cindy Charlebois	North Bay	P1B	Canada	2020-05-16
Michele Girouard	Ottawa	K1K1X5	Canada	2020-05-16
Cis Barron	Fort Frances	P9A	Canada	2020-05-16
Breanne Brodeur	Thunder Bay	P7C	Canada	2020-05-16
Eileen Lyon	Romford	RM53AJ	UK	2020-05-16
Erin H	Saint John	E2J	Canada	2020-05-16
Dorothy Dokuchie			Canada	2020-05-16
Gord Wickham	Thunder Bay	p7J0A1	Canada	2020-05-16
Sanity Morrisseau	Fort Frances	P9A	Canada	2020-05-16
Cheyanna West	Fort Frances	P9A	Canada	2020-05-16
Lori Strelczyk	Calgary	T2k 1x4	Canada	2020-05-16
chelsey hamilton	Fort Frances	P9A	Canada	2020-05-16
Regan Danylchuk	Emo	P0W 1E0	Canada	2020-05-16
Eva Kakepetum	Thunder Bay	P7C4P5	Canada	2020-05-16
Michelle Cornell	Devlin	P0W1C0	Canada	2020-05-16
Agnes M	Thunder bay	P7E 1W8	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Andrew Eldridge	Toronto	M6S	Canada	2020-05-16
Shannon Hobbs	Thunder Bay	P7A5J8	Canada	2020-05-16
Melinda Eldridge	Fort Frances	P9a2v1	Canada	2020-05-16
Shayna Kirwan	Dryden	P8N	Canada	2020-05-16
Abbi Speedsberg	Thunder Bay	P7A	Canada	2020-05-16
Mona-Rose Morrisseau	Fort Frances	P9a-3m3	Canada	2020-05-16
Jon Jaundrill	Shepherd's Bush	W12 0NN	UK	2020-05-16
Cindy Ottertail	Fort Frances	P9A 3G2	Canada	2020-05-16
Janice Carpenter	Fort Frances Ontario	P9A 3V9	Canada	2020-05-16
brianna eldrige	Fort Frances	P9A	Canada	2020-05-16
Giselle Smith	Fort Frances	P9A2T8	Canada	2020-05-16
Evelina Pan	Thunder Bay	P7G	Canada	2020-05-16
Wendy Perreault	Devlin	P0W	Canada	2020-05-16
Kendall Richardson	Fort Frances	P9A2P6	Canada	2020-05-16
Zack Austin	Thunder Bay	P7b3g5	Canada	2020-05-16
Michael Ottertail	Fort Frances	P9A 3M9	Canada	2020-05-16
Krystina McArdle	Rainy river	P0w110	Canada	2020-05-16
Erin Goold	Kenora	P9N	Canada	2020-05-16
Ann Camber	Thunder Bay	P7E 1E6	Canada	2020-05-16
Angela Vasiliou	Kingston	K7P0L3	Canada	2020-05-16
Eric Vallillee	London	N6A0A5	Canada	2020-05-16
Maddie Chyczij	Toronto	T6H 4K5	Canada	2020-05-16
Barbara Eldridge	Fort Frances	P9A	Canada	2020-05-16
Maria Gilbert	Fort Frances	P9A	Canada	2020-05-16
Jackie McCormick	Stratton	P0W 1N0	Canada	2020-05-16
Jordan McDonald	Thunder Bay	P7A	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Leslie Shields	Thunder Bay	P7A	Canada	2020-05-16
Debbie Sweem	Las Cruces, New Mexico	88001	US	2020-05-16
Alexis Bociurko	Thunder Bay	P7C	Canada	2020-05-16
Nicole Avis	Fort Frances	P9A	Canada	2020-05-16
CJ Morris	Newmarket	L3X	Canada	2020-05-16
Shayneen Ottertail	Fort Frances	P9A 3S3	Canada	2020-05-16
Shane Aikenhead	Thunder Bay	P7A7Z7	Canada	2020-05-16
Cassity Morrisseau	Fort Frances	P9A 3M3	Canada	2020-05-16
Ivy Langlois	Thunder Bay	P7G	Canada	2020-05-16
Barbara McGill	Marathon	P0T	Canada	2020-05-16
Sue Korosec	Fort Frances	P9A	Canada	2020-05-16
Nolan Smalls	Winnipeg	R3M	Canada	2020-05-16
Brianna Peloquin	Kenora	P9N	Canada	2020-05-16
Josh Pogue	Thunder Bay	p7k1b1	Canada	2020-05-16
Elyse Cottrell-Martin	Thunder Bay	P7B	Canada	2020-05-16
Cindy Shebagegit	Huntsville	P1H	Canada	2020-05-16
Jon Shields	Brentwood, Tennessee	37027	US	2020-05-16
Earl McIvor	Thunder Bay	p7E 2v3	Canada	2020-05-16
Sharon Morrison	Rainy River	P0W1L0	Canada	2020-05-16
Johanna Deley	Anola	R0e 0a0	Canada	2020-05-16
Cindy Tysz	Fort Frances	P9a3m3	Canada	2020-05-16
Kassidy Strachan	Emo	P0W 1E0	Canada	2020-05-16
Tyler McDonald	Thunder Bay	P7A	Canada	2020-05-16
Jaryd Elias	Thornhill	L4J	Canada	2020-05-16
Jodi Caul	Emo	P0w1e0	Canada	2020-05-16
Caitlan Visser	Thunder Bay	P7C	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Danielle Covello	Thunder Bay	P7B 5Y4	Canada	2020-05-16
Kennedy Latimer	Sudbury	P3A	Canada	2020-05-16
Leslie Rose Titze	Dryden	P8N	Canada	2020-05-16
Connie Kobelka	Toronto	M6P	Canada	2020-05-16
Joan MavLean	Fort Frances	P9A 3J3	Canada	2020-05-16
Kady Stachiw	Thunder Bay	P7A	Canada	2020-05-16
Kristine Marengere	Fort Frances	P9A	Canada	2020-05-16
Jennifer Singleton	Fort Frances	P9a3m3	Canada	2020-05-16
Michel Dumont	Thunder Bay	P7A5B6	Canada	2020-05-16
Jonathon Comeau	Port Hope	L1A 3V5	Canada	2020-05-16
Katie Shoemaker	Emo	P0W1E0	Canada	2020-05-16
Leslie Gray	Olympia, Washington	98502	US	2020-05-16
Patricia McNally	Fort Frances	P9A 3X3	Canada	2020-05-16
Stephanie Zaroski	Thunder Bay	P7E	Canada	2020-05-16
Johnathan Bivins	Thunder Bay, Ontario, Canada	P7k 1J8	Canada	2020-05-16
Steve Johnston	Thunder Bay	P7E	Canada	2020-05-16
Joel Vautour	Montreal	h2v4j5	Canada	2020-05-16
Brian Higgins	Shoreham By Sea	BN43 6RD	UK	2020-05-16
Jennifer Meyers	Emo	P0W1E0	Canada	2020-05-16
Kyle Gormley	Sudbury	P3A2S5	Canada	2020-05-16
Kaitlyn Kraynyk	Fort Frances	P9a1k9	Canada	2020-05-16
Danielle Dokuchie	Kenora	P9N	Canada	2020-05-16
Andrea Ort	Saskatoon	S7W	Canada	2020-05-16
Brenda Donohue	Keewatin	P0X1C0	Canada	2020-05-16
Duriye isaoglu	London	E5	UK	2020-05-16
Cassie Sander	Cobourg, ONT	H0H0H0	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Fabio Pavan	London	EC4N	UK	2020-05-16
Hailey George	Fort Frances	P3A	Canada	2020-05-16
Kwaku-Daniel Voss	Thunder Bay	P7E 4Z9	Canada	2020-05-16
Maygen Roen	Calgary	R3G	Canada	2020-05-16
Desiree Roy	Thunder Bay	P7A 0S4	Canada	2020-05-16
Charles Fisher	Thunder Bay	P7A	Canada	2020-05-16
Ryan Shouldice	Perth	K7H	Canada	2020-05-16
Emma Govier	Sleeman	P0W1M0	Canada	2020-05-16
Ray Zuliani	Thunder Bay	P7C	Canada	2020-05-16
Steven Day	Fort Frances	P9A	Canada	2020-05-16
Suzette Sanchez	San Juan		US	2020-05-16
Crystal Lindal	Toronto	M6M	Canada	2020-05-16
Sarah Finley	Chilliwack	V2p1p1	Canada	2020-05-16
Jenna Nowak	Kenora	P9n 1g9	Canada	2020-05-16
Erica Guerra	Duncan, Oklahoma	73533	US	2020-05-16
Sabrina Wren	Thunder bay	P7E6G3	Canada	2020-05-16
Travis Wood	Toronto	M6G	Canada	2020-05-16
John Payne	Fort Frances	P9A 2E5	Canada	2020-05-16
Janet-Rose Powell	New York, New York	10118	US	2020-05-16
Erin Wood	Fort Frances	P9A3M3	Canada	2020-05-16
Wade Welsh	Thornhill	L4J	Canada	2020-05-16
Lance Besignano	Fort Frances	P9A	Canada	2020-05-16
Alexandria Larson	Emo	P0W	Canada	2020-05-16
Kourtney Perrault	Fort Frances	P9A	Canada	2020-05-16
Cindy Byers	Thunder Bay	P7E	Canada	2020-05-16
Tanner Hoard	Thunder bay	P7C4H2	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Sheri Payne	Fort Frances	P9A2E5	Canada	2020-05-16
Gabriel Larocque	Fort Frances	P9A	Canada	2020-05-16
Deaydra Delorme			Canada	2020-05-16
Shar Gilbert	Fort Frances	P9A	Canada	2020-05-16
AJ Adams	Kitchener	N2G	Canada	2020-05-16
Bill Michl	Fort Frances	P9A3A7	Canada	2020-05-16
Samantha Zimmer	Vancouver	v5a1s6	Canada	2020-05-16
Diana Sharp	Fort Frances	P9A3B5	Canada	2020-05-16
Kerrie Cameron	Dryden	P8N 1N9	Canada	2020-05-16
Suzanne Wilkie	Toronto	M4K	Canada	2020-05-16
Keili Savinac	Fort Frances	P9A 3M2	Canada	2020-05-16
Mary-Ann Flatt	Sioux Lookout	P8T	Canada	2020-05-16
Victoria Savinac	Fort Frances	P9A3M2	Canada	2020-05-16
Martina Morriseau	Emo	P0W 1E0	Canada	2020-05-16
Cassie tari	Cambridge	n3c2p8	Canada	2020-05-16
Marla Fedeniuk	Fort Frances	P9A	Canada	2020-05-16
Amanda Coochey	Toronto	H8Z 2X9	Canada	2020-05-16
Meliss Carpenter	Woodstock	N4S	Canada	2020-05-16
Lora Fenn	Coldwater	L0k1e0	Canada	2020-05-16
Cynthia Gagnon	Rainy River	P0w1l0	Canada	2020-05-16
Monica Fisher	Kingston	K7K	Canada	2020-05-16
Mike Carroll	Abbotsford	V2S	Canada	2020-05-16
caitlyn morrison	Fort Frances	P9A	Canada	2020-05-16
Liz Carroll	Abbotsford	V2S	Canada	2020-05-16
David Nebbs	Rainy River	P0W1L0	Canada	2020-05-16
Chantelle Emslie	Kelowna	V1X	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Kristi DeCorby	Sioux Lookout	P8T 1G6	Canada	2020-05-16
Lauren Hamilton	Fort Frances	P9A	Canada	2020-05-16
Carolyn Kelly	Thunder Bay	P7G	Canada	2020-05-16
Maria Naso	Montréal	H2E	Canada	2020-05-16
Nancy Laroche	Châteauguay	J6J	Canada	2020-05-16
Scott Aikenhead	Taylors, South Carolina	29687	US	2020-05-16
Tanya Mueller	Fort Frances	P9A 2M6	Canada	2020-05-16
Maya Super	Toronto	M4K	Canada	2020-05-16
Alicia Brown	Regina	S4S	Canada	2020-05-16
Alanna Walsh	St Johns	A1G 1P3	Canada	2020-05-16
Tanna Audette	Red Lake	P0V 2M0	Canada	2020-05-16
Siobhan Farrell	Thunder Bay	P7B 5W6	Canada	2020-05-16
Pam McDonald	Emo	P0W 1E0	Canada	2020-05-16
Mary Waghorn	Fort Frances	P9A	Canada	2020-05-16
Nichole Lowey	Fort Frances	P9A 3M2	Canada	2020-05-16
Abigail Calder	Fort Frances	P9A	Canada	2020-05-16
William Hambrook	Exeter	EX4 3AL	UK	2020-05-16
Barbara Marcell	Thunder Bay	P7A 7M1	Canada	2020-05-16
Samson Busch	Fort Frances	P9A	Canada	2020-05-16
Wendy Orchard			Canada	2020-05-16
Katelyn Burton	Fort Frances	P9A	Canada	2020-05-16
Kayla Lavoie	Thunder Bay	P7A	Canada	2020-05-16
Katelyn Sigurdson	Devlin	P0W1C0	Canada	2020-05-16
Sheryl Kenwell	Brantford, Ontario	N3S1C8	Canada	2020-05-16
Selma Thoms	Fort Frances	P9A 2A8	Canada	2020-05-16
Tiffany Vis	Thunder Bay	P7C	Canada	2020-05-16

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Kaara Bruyere	Fort Frances	P9A 3M3	Canada	2020-05-16
Emily Brown	Thunder Bay	P7B 1N7	Canada	2020-05-16
Larissa Mckelvie	North Bay	P1B	Canada	2020-05-16
Penny Cockerline	North Bay	P1A3A3	Canada	2020-05-16
Dawson 8646637 Mihichuk	Ottawa	P9A 2V4	Canada	2020-05-16
Andrew Wiersema	Fort Frances	P9A1s6	Canada	2020-05-16
Caitlin F	Thunder Bay	P7c	Canada	2020-05-16
Tammy McNally Strachan			Canada	2020-05-16
Susanne Bragg	Thunder Bay	P7E	Canada	2020-05-16
Selina Haltom	Fort Frances	P9A	Canada	2020-05-16
Tarah Maynard	Taylors, South Carolina	29687	US	2020-05-16
Ryan Mackett	Thunder Bay	P7A 7Z8	Canada	2020-05-16
Allison Dresen	Salmon Arm	V1E 2H9	Canada	2020-05-16
danielle Hammond	Devlin	P0w1c0	Canada	2020-05-16
Alixandria Jourdain	Emo	P0W1E0	Canada	2020-05-16
Heather Algie	Fort Frances	P9A	Canada	2020-05-16
Wendy Crans	Emo	P0W1E0	Canada	2020-05-16
Abby Forsyth	Sault Sainte Marie	P6B	Canada	2020-05-16
Laura Mutz	Devlin	P0W 1C0	Canada	2020-05-16
Alex Nickelsen	Thunder Bay	P7E	Canada	2020-05-16
kodi fortier	thunderbay	p7b3c1	Canada	2020-05-16
Sandra Whalen	Fort Frances	P9A	Canada	2020-05-16
Kristan Del Zotto	Fort Frances Ontario	P9A1W7	Canada	2020-05-16
Maxwell Wassenaar	Thunder Bay	P7K	Canada	2020-05-17
Hillary Morgan	Prince George	V2L	Canada	2020-05-17
Jackie Rees	Thunder Bay	P7b	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Joelle Barron	Kenora	P9N	Canada	2020-05-17
Ty Holden	Fort Frances	P9A	Canada	2020-05-17
Kari Peltonen	Thunder Bay	P7A	Canada	2020-05-17
sharon larocque	Fort Frances	P9A	Canada	2020-05-17
Brian Hagarty	RR 2, Emo	Pow1e0	Canada	2020-05-17
Michelle Delorme	Kenora	P9N	Canada	2020-05-17
Mike Anderson	Fort Frances	P9A 3M2	Canada	2020-05-17
Brandi Milko	Kenora	P9N	Canada	2020-05-17
Elizabeth Donaldson	Emo ontario		Brunei	2020-05-17
Alexandra Lawless	Toronto	M3N	Canada	2020-05-17
Kathleen Holmes	Oshawa	L1H 8V6	Canada	2020-05-17
Jesse Mclsaac	Kenora	P9N	Canada	2020-05-17
Evelyn Long	calgary	t1y 4c3	Canada	2020-05-17
Dorothy Friesen			Canada	2020-05-17
Kenneth Goodchild	Pays Plat	P0T3c0	Canada	2020-05-17
Yvonne McPherson	Thunder Bay	P7B	Canada	2020-05-17
Maggie Sofea	Thunder Bay	P7A 7T9	Canada	2020-05-17
Lori Willis	Kenora	P9N0A1	Canada	2020-05-17
Marilyn Jarrett	Braintree	CM7	UK	2020-05-17
Heather Pilcher	Rainy River	P0W1L0	Canada	2020-05-17
Karen Miller	Thunder Bay	P7e4j2	Canada	2020-05-17
Sarah Kaufmann	Toronto	M6R	Canada	2020-05-17
Dianna Singleton	Fort Frances	P9A	Canada	2020-05-17
S Gilmore	Orangeville	L9W	Canada	2020-05-17
Amber Davies	Fort Frances	P9A	Canada	2020-05-17
Uriah Toews	Kenora	P0X 1C0	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Melissa Fletcher	Toronto	M5A	Canada	2020-05-17
Deedee Cook	Dryden	P8N	Canada	2020-05-17
Marlene Gammond	Thunder Bay	P7C3A6	Canada	2020-05-17
Rooksana Randeree	Fort Frances	P9A	Canada	2020-05-17
Mckayla Tibbs	Fort Frances	P9A	Canada	2020-05-17
Lynda Lawrie	Thunder Bay	P7A7H7	Canada	2020-05-17
Barbara Stewart	Kingston	K7m 9H1	Canada	2020-05-17
Anna Schwartz	Fort Frances	P9A 3M2	Canada	2020-05-17
Shawn Dookie	Thunder Bay	P7E 1H1	Canada	2020-05-17
Greg Davis	Thunder Bay	P7B 6M2	Canada	2020-05-17
Sarah Hudson	Thunder Bay	P7B	Canada	2020-05-17
Maverick Judson	Emo	P0W 1E0	Canada	2020-05-17
Pauline Gagnon	Saint Catharines	L2r 3X3	Canada	2020-05-17
Kimberly Daley	Fort Frances	P9A 3M3	Canada	2020-05-17
valerie drinkwalter	Toronto	m6p1y6	Canada	2020-05-17
Shawn Woodgate	Huntsville	P1H	Canada	2020-05-17
Liana Cooper	Thunder Bay	P7A	Canada	2020-05-17
Andrew Frisina	University Place, Washington	98466	US	2020-05-17
Ashleigh Cavner	Kenora	P9N1B5	Canada	2020-05-17
Schamin Whalen			Canada	2020-05-17
Andrea Coyle	Fort Frances	P9a 2v3	Canada	2020-05-17
Kayla Cardy	Toronto	M4X	Canada	2020-05-17
Lindsey Deweerd	Troy, Michigan	48083	US	2020-05-17
Dale Hache	Thunder Bay	P7B 4T8	Canada	2020-05-17
Cassie Gilbert	Emo	P0w1e0	Canada	2020-05-17
Janis Cadieux	Toronto	M6K 1T3	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Margaret Duncan	Thunder Bay	P7a5p4	Canada	2020-05-17
Wayne McIntosh	Fort Frances	P9A 1E1	Canada	2020-05-17
Karly Rousseau	Fort Frances	P9A 1P4	Canada	2020-05-17
Amy Procyshyn	Kenora	P9N2N1	Canada	2020-05-17
Courtney Zuk	Saskatoon	S7j 1I9	Canada	2020-05-17
Sherri Puddicombe	Emo	P0W	Canada	2020-05-17
Katie Mowe	Devlin	P0w1c0	Canada	2020-05-17
Sharon Wynn	Thunder Bay	P7B 4C3	Canada	2020-05-17
Nicole Cheetham	Devlin	P0W1C0	Canada	2020-05-17
Joy Bunch			US	2020-05-17
Chantel Randell	Thunder Bay	P7C	Canada	2020-05-17
Jeannie Sheppard	Emo	P0W1E0	Canada	2020-05-17
Zane Morneau	Thunder Bay	P7B	Canada	2020-05-17
Tasha McNally	Emo	P0w 1e0	Canada	2020-05-17
Christine Ottertail	Fort Frances	P9A 3M3	Canada	2020-05-17
William Scott	Ajax	L1T	Canada	2020-05-17
Danielle Herie	Somerset	R0G	Canada	2020-05-17
Meagan Atatise	Fort Frances	P9A 3M9	Canada	2020-05-17
Liz Allison	Kenora	P0x1c0	Canada	2020-05-17
Shameem Nasrabadi	Toronto	M5B	Canada	2020-05-17
Brandon Paterson	Fort Frances	P9A3G9	Canada	2020-05-17
Janet I Loney	Elliot Lake	P5A	Canada	2020-05-17
Isabel Drinkwater	Sylvan Lake	T4S 0H9	Canada	2020-05-17
Hilary Morrisseau	Fort Frances	P9A	Canada	2020-05-17
Liz Haglin	Emo	P0w1e0	Canada	2020-05-17
Sarah Prodenzino	Oshawa	L1J4Y7	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Robyn French			Canada	2020-05-17
Tyler Shane	Toronto	M6K	Canada	2020-05-17
Ian Elliott	Toronto	M6K	Canada	2020-05-17
Jamie Rosenthal	Fort Frances	P9A	Canada	2020-05-17
Terrea Hendrickson	Kenora	P9N	Canada	2020-05-17
Morgan Haw	Emo	P0W	Canada	2020-05-17
Ian Whitcombe	Kenora	P9N2T5	Canada	2020-05-17
Robert Peterson	Victoria	V9S 4H8	Canada	2020-05-17
Kayla Ironside	Kingston	K7L 3Y9	Canada	2020-05-17
Ryan McKenna	Belfast	BT9 7JL	UK	2020-05-17
Allison Rensch	London	SE18 2BA	UK	2020-05-17
Pete Moffat	Tofino	V0R	Canada	2020-05-17
Drew Donald	Fort Frances	P9A	Canada	2020-05-17
Garnet Cornell	Devlin	P0W 1C0	Canada	2020-05-17
Nakita Morrisseau	Fort Frances	P9A	Canada	2020-05-17
Dallas Swire	Rainy River	P0W 1C0	Canada	2020-05-17
Michaila Jacobson	Kenora	P9N	Canada	2020-05-17
Nicole Nicolas-Bayer	Greater Sudbury	P3E 0C8	Canada	2020-05-17
Shannon Westover	Emo	P0W 1E0	Canada	2020-05-17
Piper Lidkea	Fort Frances	P9A	Canada	2020-05-17
Sam Walker	Grand Junction, Colorado	81505	US	2020-05-17
Winston Sih	Toronto	M4Y	Canada	2020-05-17
Taylor Clinker	Fort Frances	P9A 2G5	Canada	2020-05-17
Jennifer Savage	Timmins	P4N	Canada	2020-05-17
Erika Meadow	Manchester, Connecticut	6042	US	2020-05-17
Alan Forbes	Thunder Bay	P7K	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Landyn Gestic	Fort Frances	P9A 1H9	Canada	2020-05-17
vanessa MAINVILLE	Thunder Bay	P7c3Y9	Canada	2020-05-17
Andrew Turner	Commerce City, Colorado	80022	US	2020-05-17
Shawnee Guimond			Canada	2020-05-17
Adam Peer	Toronto	M5G 1V2	Canada	2020-05-17
Madison Claringbold	Bowmanville	L1C	Canada	2020-05-17
Deborah Kempf	Rainy River	P0W 1L0	Canada	2020-05-17
Alina Eldridge	Fort Frances	P9A	Canada	2020-05-17
Rebecca Maikisch	Denver, Colorado	80228	US	2020-05-17
Amanda Wilson	Winnipeg	R2W	Canada	2020-05-17
Amanda Kellar	Emo	P0w1e0	Canada	2020-05-17
Elora Cavner	Kenora	P9N	Canada	2020-05-17
Paige Willerick	Battle Creek, Michigan	49017	US	2020-05-17
Trudy McCormick	Fort Frances	P9A	Canada	2020-05-17
Haley Broadbent	Atikokan	P0W1E0	Canada	2020-05-17
Mona Stone	Morson	P0W 1M0	Canada	2020-05-17
Anne Renaud	Thunder Bay	P7C 0B2	Canada	2020-05-17
Dana Letwiniuk	Kenora	K9H	Canada	2020-05-17
Alessandro Iachelli	Nanaimo	V9T 6J2	Canada	2020-05-17
Cheryle Wolff	Fort Frances	P9A 1N6	Canada	2020-05-17
Veronica Chaffee	Thunder Bay	P7G	Canada	2020-05-17
Chelse Barron	Fort Frances	P9A	Canada	2020-05-17
Myles Wilcott	Fort Frances	P9A 2S3	Canada	2020-05-17
Alyssa Van Drunen	Emo	P0W 1E0	Canada	2020-05-17
Chantel Pereira	Toronto	M8V	Canada	2020-05-17
Andrea Gutierrez	Elizabethport, New Jersey	7206	US	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Vicky Perrault			Canada	2020-05-17
Lindsey Ferguson	Hornchurch	RM11	UK	2020-05-17
Debbie Patterson	Winnipeg	R3G	Canada	2020-05-17
Carla Hanzuk	Fort Frances	P9A 1R8	Canada	2020-05-17
elyssa hughes	Thunder Bay	P7E	Canada	2020-05-17
Mike Scott	Nanaimo	v9t ob5	Canada	2020-05-17
Evalyn Braybrook	Victoria	V9A	Canada	2020-05-17
Cameron Daley	Fort Frances	P9A 3R2	Canada	2020-05-17
Vivian Cobb	Grand Forks	V0H 1H4	Canada	2020-05-17
Amber Bergeron			Canada	2020-05-17
Jennifer Marr	Emo	P0W 1E0	Canada	2020-05-17
Sandy Bruyere	Fort Frances	P9A	Canada	2020-05-17
Peggy Martineau	Thunder Bay	P7E	Canada	2020-05-17
Heather Saarela	Estevan	S4A 2C3	Canada	2020-05-17
Eva Johnson	Fort Frances	P9A	Canada	2020-05-17
Hugh Fitzpatrick	Glasgow Metropolitan Area	G44 4NB	UK	2020-05-17
Taryn Bruyere	Toronto	M6M	Canada	2020-05-17
Ginette Carriere	Winnipeg	R3M	Canada	2020-05-17
Dani Rousseau	Fort Frances	P9A	Canada	2020-05-17
John Reed	North Shields, England	NE29 9BE	UK	2020-05-17
Deanne Meyer	Emo	p0w 1e0	Canada	2020-05-17
Theresa Olson	Fort frances	P9a 1k4	Canada	2020-05-17
Robert Walters	Toronto	M4K	Canada	2020-05-17
Sylvia Schaffler	Kenora	P9N0A9	Canada	2020-05-17
Faith Kakeeway	Fort Frances	P9A	Canada	2020-05-17
Lillie Mills	Sault Ste. Marie	P6A6H7	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Jennelle Lowes	Beltrami Isl State For, Minnesota	56623	US	2020-05-17
Theodore Syrette	Sault Ste. Marie	P6A3T3	Canada	2020-05-17
Frank Loffredo	Thunder Bay	P7A3C2	Canada	2020-05-17
Jeffrey Marchuk	Rainy River	P0W1L0	Canada	2020-05-17
Don Gillett	Nanaimo	V9V	Canada	2020-05-17
Asha Sutcliffe	Toronto	K0A 1t0	Canada	2020-05-17
Cody Caul	Emo	P0W	Canada	2020-05-17
Kristen Kowlessar	Thunder Bay	P7K1G8	Canada	2020-05-17
Steve Walker	Red Lake	P0V	Canada	2020-05-17
Verna White	Fort Frances	P9A	Canada	2020-05-17
Jasmine Conner	Saint Petersburg, Florida	33701	US	2020-05-17
Emily Ambos	Toronto	M4L	Canada	2020-05-17
Ron Fisher	Nipigon	P0T2P0	Canada	2020-05-17
Karen Geerken	Fort Frances Ontario	P9A3M9	Canada	2020-05-17
Paula Haapanen	Thunder Bay	P7A	Canada	2020-05-17
Michael sobota	Thunder Bay	P7G	Canada	2020-05-17
Autumn Rock	North Vancouver	V7J 1j2	Canada	2020-05-17
Tamires Salvador	Campinas		Brazil	2020-05-17
Erika Olson	Kenora	P9N 2M3	Canada	2020-05-17
Kevin Rzepa	Thunder Bay	P7E	Canada	2020-05-17
Jocelyn George	Fort Frances	P9A	Canada	2020-05-17
Angela Korzinski	Thunder Bay	P7G	Canada	2020-05-17
William Krueger	Elkridge, Maryland	21075	US	2020-05-17
Meghan Winters	Dryden	P8n 1 n9	Canada	2020-05-17
Shanna Tavares	Murillo	P0T 2G0	Canada	2020-05-17
Kathryn Stinson	Thunder Bay	P7B 3v9	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Krisanne Mascarenhas	Emo	P0W	Canada	2020-05-17
Judy Barton	Thunder Bay	P7a 5j8	Canada	2020-05-17
Austin Meister	Independence, Iowa	50644	US	2020-05-17
Darcie Ludeman	Warroad, Minnesota	56763	US	2020-05-17
Tara Johnson	Dryden	P8N	Canada	2020-05-17
Samantha Mueller	Fort Frances	P9A	Canada	2020-05-17
Sarah Galbraith	Fort Frances	P9A	Canada	2020-05-17
Deborah Kempf	Rainy River	P0W 1L0	Canada	2020-05-17
Emily Whetzel	Thunder Bay	P7G	Canada	2020-05-17
Kym Whalen	Fort Frances	P9A 3A3	Canada	2020-05-17
Rachel Brown	Dryden	P8N 1T5	Canada	2020-05-17
Tanya Townson	Fort Frances	P9A 3K1	Canada	2020-05-17
Thomas Fowler	Port Hope	L1A 1M3	Canada	2020-05-17
Nancy Daley Fulton	Fort Frances	P9A 3M8	Canada	2020-05-17
Kristi McLeod	Thunder Bay	P7A	Canada	2020-05-17
Doris Quistberg	Thunder Bay	P7J1N4	Canada	2020-05-17
Derek Turcotte	Morson	P0W1J0	Canada	2020-05-17
Sarah Whetzel	Morson	P0w1j0	Canada	2020-05-17
Dawn Gray	Fort Frances	P9A2M6	Canada	2020-05-17
charlene strain	Fort Frances	P9A2T4	Canada	2020-05-17
Emma Noga	Windsor	N9B	Canada	2020-05-17
Elizabeth Beaney	Thunder Bay	P0T2K0	Canada	2020-05-17
Andrea Laur	Fort Frances	P9A3M2	Canada	2020-05-17
Fort Papalia	Kincardine, ON	N2Z 2X6	Canada	2020-05-17
Marie Saunders	Fort Frances	P9A3L3	Canada	2020-05-17
Tressa Beaulieu	Winnipeg	R3L0R4	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Jennifer Mathison	Hilton Beach	P0R1G0	Canada	2020-05-17
Katelin Gurniak	Fort Frances	P9A 3M3	Canada	2020-05-17
Randy T	Thunder Bay	P7G	Canada	2020-05-17
Victoria Marsh	Thunder Bay	P7K	Canada	2020-05-17
Jenn Nguyen	Winnipeg	R3L	Canada	2020-05-17
Tanya Ross	Thunder Bay	P7A 1L8	Canada	2020-05-17
Derek Stevenson	Winnipeg	R3N	Canada	2020-05-17
Jessica ross	Thunder Bay	p7a1x4	Canada	2020-05-17
Lea Wray	Thunder Bay	P7E	Canada	2020-05-17
Chris Lofts	Thunder Bay	P7G 1A7	Canada	2020-05-17
Becky McClain	Fort Frances	P9A 2V6	Canada	2020-05-17
Zoe Dubec	Thunder Bay	P7B5W7	Canada	2020-05-17
Mike Fleming	Thunder Bay	P7B	Canada	2020-05-17
Haley Ward	Peterborough	N1T	Canada	2020-05-17
Cameron Scholfield	Fort Frances	P9A	Canada	2020-05-17
Cathy Simpson	Thunder Bay	P7A	Canada	2020-05-17
Jamie Halstead	Thunder Bay	P7A 7n8	Canada	2020-05-17
Stacy Tetlock	Thunder Bay	P7e2a6	Canada	2020-05-17
ed arvelin	thunder bay	p7b2b3	Canada	2020-05-17
Alexis Ferguson	Winnipeg	R2C	Canada	2020-05-17
W Blair Welch	Port Elgin	NoH 2C5	Canada	2020-05-17
Tasha Roth	Winnipeg	R3T4K8	Canada	2020-05-17
Lindsey Holmstrom	Thunder Bay	P7A	Canada	2020-05-17
Joseph Lozer	Thunder Bay	P7A7V6	Canada	2020-05-17
Santana Goodmurphy	Thunder Bay	P7B 2C2	Canada	2020-05-17
Joelle Thorgrimson	Kenora	P9N4M1	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Jamie Arpin-Ricci	Winnipeg	R3B	Canada	2020-05-17
Margaret Rose	Madsen	P0v2c0	Canada	2020-05-17
Salina Sandhu	Winnipeg	R3X 2G3	Canada	2020-05-17
ken maclam	Thunder Bay	p7b3h8	Canada	2020-05-17
Diane Mills	ingersoll	N5C3B4	Canada	2020-05-17
Amandalynn Cameron	Emo	P0W1E0	Canada	2020-05-17
Carly Robillard	Thunder Bay	P7B4W6	Canada	2020-05-17
Dustin Bayley	Timmins	P4N	Canada	2020-05-17
Al Lindskoog	Victoria	V9A 6B5	Canada	2020-05-17
Natalie Callewaert	Dryden	P8N	Canada	2020-05-17
Ashley Hampton	Thunder Bay	P7A	Canada	2020-05-17
Timothy Wenger	Winnipeg	R3M2K4	Canada	2020-05-17
Marie Portier	Thunder Bay	P7a7m1	Canada	2020-05-17
Angela Konawalchuk	Thunder Bay	P7A	Canada	2020-05-17
Suzanne Leimenstoll	Edmonton	T5H	Canada	2020-05-17
Victoria Bennardo	Thunder Bay	P7B	Canada	2020-05-17
Jessica Sawatzky	Calgary	T3A 0W8	Canada	2020-05-17
Katherine Bonnie	Thunder Bay	P7e4j2	Canada	2020-05-17
Nina Usherwood	Courtenay	V9N	Canada	2020-05-17
Brittany Minne	Winnipeg	R3J	Canada	2020-05-17
Maina Belray			Canada	2020-05-17
Jessie Schaum	Winnipeg	R3G	Canada	2020-05-17
Randi Murphy	Kelowna	V1X	Canada	2020-05-17
Jay Arpin	Thunder Bay	P7A 5Z6	Canada	2020-05-17
Allyson Wilson	Bismarck, North Dakota	58503	US	2020-05-17
Caitlin Campbell	Sioux Narrows	P0X1N0	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Paul Rioux	Thunder Bay	P7G 1C5	Canada	2020-05-17
Katie Gruen	Thunder Bay	P7E	Canada	2020-05-17
Bradley Gionet	Chilliwack	V2r0I3	Canada	2020-05-17
Scott Wachter	Toronto	M6P	Canada	2020-05-17
Ron Mill	Vancouver	V6E 1Z5	Canada	2020-05-17
Nina Naccarato	Thunder Bay	P7A	Canada	2020-05-17
Dirk Friesen	Kitchener	N2B	Canada	2020-05-17
Missy Mesdag			US	2020-05-17
laura alexandra forneri	Thunder Bay	p7a 6p4	Canada	2020-05-17
Melinda Lidemark	Thunder Bay	P7C	Canada	2020-05-17
Adriana Blake	Milton	L9T	Canada	2020-05-17
Josee Brunelle	Thunder Bay	P7e2e8	Canada	2020-05-17
Laura Axent	Thunder Bay	P7A	Canada	2020-05-17
Mel Hazen	Thunder bay	P7b2k4	Canada	2020-05-17
Marina Jewell	Winnipeg	R3M	Canada	2020-05-17
Megan Bilski	Thunder Bay	P7A5C3	Canada	2020-05-17
Teressa Peters	Charlottetown	C1E	Canada	2020-05-17
Eric Soderberg	Chisholm, Minnesota	55719	US	2020-05-17
Elise Frizado	Thunder Bay	P7A 4Z7	Canada	2020-05-17
Alexis Trepanier	Thunder Bay	P7e 3k2	Canada	2020-05-17
Jim Botari	Fonthill	L3C	Canada	2020-05-17
Carleigh Saplywy	Thunder Bay	P7J 1G9	Canada	2020-05-17
Josephine Pearl	Fort Frances	P9A	Canada	2020-05-17
Andrew Roth	Fort Frances	P9A	Canada	2020-05-17
Zachary Green	Fort Frances		Canada	2020-05-17
Naomi Dunn	Emo	P0W 1E0	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Chelsea Greig	Fort Frances	P9A 1W6	Canada	2020-05-17
Emma Pavleck	Minneapolis, Minnesota	55427	US	2020-05-17
Nancy Flook	Emo	P0W 1E0	Canada	2020-05-17
vanessa mollicola	thunder bay	p7c2g5	Canada	2020-05-17
Michael Campbell	Thunder Bay	P7A	Canada	2020-05-17
Cindy Judson	Georgetown	L7G	Canada	2020-05-17
Erma Armit	Fort Frances	P9A	Canada	2020-05-17
sandra snider	thunder bay on	P7A6H3	Canada	2020-05-17
Jamie Miller	Dryden	P8n 2e7	Canada	2020-05-17
sydni funk	winnipeg	r3c2a6	Canada	2020-05-17
Cathy moffitt	Thunder Bay	P7B 5P3	Canada	2020-05-17
Kathy Foy	Fort Frances	P9A	Canada	2020-05-17
Dawn Breault	Welland	L3C7B3	Canada	2020-05-17
Shelby King	Fort Frances	P9A 1E5	Canada	2020-05-17
Ariel Templeton	Thunder Bay	P7A	Canada	2020-05-17
Kerry Youmans	Thunder Bay	P7E	Canada	2020-05-17
Shayla Bradley	Sioux Lookout	M6E	Canada	2020-05-17
Sara Bacon	Edmonton	T6G	Canada	2020-05-17
Karina Poldon	Thunder Bay	P7G	Canada	2020-05-17
Gillian Williams	Toronto	M6K	Canada	2020-05-17
Everett Hobbs	Red Lake	P0V2M0	Canada	2020-05-17
Heather McTaggart	Fort Frances	P9A 1L8	Canada	2020-05-17
Elizabeth DeGagne	Fort Frances	P9A 2B2	Canada	2020-05-17
Erin Winkworth	Thunder bay ON	P7B 1P4	Canada	2020-05-17
Julia McManaman	Fort Frances	P9A1V3	Canada	2020-05-17
Alex Antonick	Fort Frances	P9A 2T9	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Melissa Calder	Kenora	P9N	Canada	2020-05-17
Linda Kuizenga	Thunder Bay	P7A	Canada	2020-05-17
Jenna Miles	Dartmouth	B2V 2K2	Canada	2020-05-17
Jessica O'Connor	Thunder Bay	P7E 4B2	Canada	2020-05-17
Larissa Payne	Red Lake	P0V	Canada	2020-05-17
Sanya tandon	toronto	M1S 4L1	Canada	2020-05-17
Marie Major	Devlin, ON	P0W 1C0	Canada	2020-05-17
Jessica Allan	Vancouver	V6Z3B2	Canada	2020-05-17
Katie Smith	Thunder Bay	P7E1K6	Canada	2020-05-17
Tracey MacKinnon	Thunder Bay	P7A	Canada	2020-05-17
Gary Franklin	port elgin	N0H2C0	Canada	2020-05-17
Lewis Kempf	Rainy River	P0w 1I0	Canada	2020-05-17
Tea Tuomisalo	Thunder Bay	P7a1h9	Canada	2020-05-17
Alison McLellan	Thunder Bay	P7E3W2	Canada	2020-05-17
Carmela Coccimiglio	thunder bay ontario	p7e-2a6	Canada	2020-05-17
Marie Hughes	Emo	P0W1E0	Canada	2020-05-17
Kiela Ford	Reading	RG2	UK	2020-05-17
Kathleen Scholz	Thunder Bay	P7A 5L3	Canada	2020-05-17
Michelle Salgueiro	Thunder Bay	P7A	Canada	2020-05-17
Mary Withers	Rainy River District	P0W 1M0	Canada	2020-05-17
Shayna Larson	Thunder Bay	P7E 4J2	Canada	2020-05-17
Reece Macneil	Fort Frances	P9A	Canada	2020-05-17
Joyce Ellis	Ripley	N0G 2R0	Canada	2020-05-17
Jake McTavish	Ottawa	K1Y	Canada	2020-05-17
Erin Anderson	Thunder Bay	P7E 4N5	Canada	2020-05-17
Eric Wilkins	Thunder Bay	P7E	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Nancy Campbell	Thunder Bay	P7C	Canada	2020-05-17
David Belrose	Thunder Bay	P7C	Canada	2020-05-17
Bri Hicks	Keewatin	P0X	Canada	2020-05-17
Rachel Carter	Fort Frances	P9A	Canada	2020-05-17
Pam McTaggart	Fort Frances	P9A 3M2	Canada	2020-05-17
Janet Hannam	Thunder Bay, ON	P7E4Y8	Canada	2020-05-17
Karli Lanes			Canada	2020-05-17
Dawn Tomlinson	Thunder Bay	P7A7S1	Canada	2020-05-17
Jasmin Hamm	Toronto	M6S	Canada	2020-05-17
Ryan York	Swan River	r0l1z0	Canada	2020-05-17
Siobhan Mackintosh			Canada	2020-05-17
mike mcbean	elliott lake	p5a3k8	Canada	2020-05-17
Josie Venne-Hershey	Owen Sound	N4K	Canada	2020-05-17
Neill Kossila	Thunder Bay, ontario	P7B 2E1	Canada	2020-05-17
Melanie Larson	Thunder Bay	P7E 4J2	Canada	2020-05-17
Sue Skedgel	Ontario	P7C 4K3	Canada	2020-05-17
John Hannam	Thunder Bay	P7e4y8	Canada	2020-05-17
Dawn Mitchell	Owen Sound	N4K	Canada	2020-05-17
Ann Regan	Stratford	E15	UK	2020-05-17
Sabrina Fauteux	Kincardine Ontario	N2z 1x8	Canada	2020-05-17
Ray Calder	Toronto	T5J 7L3	Canada	2020-05-17
Natasha Frohlich	Thunder Bay	P7B5E1	Canada	2020-05-17
Laurie Hollis-Walker	Thunder Bay	P7B 3A9	Canada	2020-05-17
Anne-Louise Taonax	Paisley	N0g2n0	Canada	2020-05-17
Stacey Whent	Thunder Bay	P7A1T3	Canada	2020-05-17
Taylor Pelepetz	Winnipeg	R3L 1A0	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Shailyn Johnson	Atikokan		Canada	2020-05-17
April Matheson	Vancouver	V6K	Canada	2020-05-17
Jade Dittaro	Kelowna	V1W	Canada	2020-05-17
Olivia Eldridge	Fort Frances	P9A	Canada	2020-05-17
Melanie Ouellette	Thunder Bay	P7B	Canada	2020-05-17
Michelle Roukema	Thunder Bay	P7E 3R2	Canada	2020-05-17
Traci DeVuono	Angus	L0M	Canada	2020-05-17
stella shackle	Blofield, England	NR13 4RQ	UK	2020-05-17
cynthia thorpe	wiarton	N0H 2T0	Canada	2020-05-17
Linda LaFrance	Louisville, Kentucky	40241	US	2020-05-17
Shari Macdonald	Newmarket	L3x3e8	Canada	2020-05-17
Caitlin Hartlen	Fort Frances	P9A	Canada	2020-05-17
Chantel Schutte	Thunder Bay	P7A	Canada	2020-05-17
Billie Bridgewater	Windsor	N8T	Canada	2020-05-17
Amanda Mercier	Thunder Bay	P7C 1M3	Canada	2020-05-17
Jasmine Gauthier	Thunder Bay	P7A	Canada	2020-05-17
Dana Hall	Guelph	N1G 2C1	Canada	2020-05-17
Alysha Birley	Victoria	V9b6h8	Canada	2020-05-17
Lara Macdonald	Dryden	P8N	Canada	2020-05-17
Saird Ezack	Shuniah	P7A 0N2	Canada	2020-05-17
Darren Hartlen	Dieppe New Brunswick	E1A 7S1	Canada	2020-05-17
Lisa Kovacs	Thunder Bay	P7A	Canada	2020-05-17
Victoria Marsh	Leyton	E10	UK	2020-05-17
Alex Falkingham	Kincardine	N2Z 0A4	Canada	2020-05-17
Catherine Sajna	Thunder Bay	P7A 2R5	Canada	2020-05-17
Debbie Felske	Oxdrift	P0V2J0	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Scott Garner	Thunder Bay	P7C 5P4	Canada	2020-05-17
Jane Tyrvainen	Bracebridge	P1L	Canada	2020-05-17
Theresa Rea	Thunder Bay	P7E	Canada	2020-05-17
Sirja Petersen	Fort Frances	P9A	Canada	2020-05-17
Nancy Gillon	Fort Frances	P9A	Canada	2020-05-17
Bobbi Halvorsen	Nonya	H3C2N0	Canada	2020-05-17
Jasmine Van Allen	Dryden	P8N 3G2	Canada	2020-05-17
savannah sinclair	fort frances	p9a1j3	Afghanistan	2020-05-17
Kate Beaulieu	Thunder Bay	P0S 1C0	Canada	2020-05-17
John Maynard Princesa	Emo	P0w1e0	Canada	2020-05-17
Diane Maxey	Fort Frances	P9A	Canada	2020-05-17
Elizabeth Bacon	Montreal	H2S2B4	Canada	2020-05-17
Jonathan DellaVedova	Sault Sainte Marie	P6A	Canada	2020-05-17
Amanda Stead			Canada	2020-05-17
Judy Roche	St. Marys Ontario	N4X 0A6	Canada	2020-05-17
Christine Denby	Fort Frances	P9A	Canada	2020-05-17
Kathleen Moore	Thunder Bay	P7A	Canada	2020-05-17
Lorna Bowcock	Newport, Wales; Cymru	NP19 0LR	UK	2020-05-17
Mārta Ziemelis	Toronto	M6J2K1	Canada	2020-05-17
Samantha Kyle	Sault Sainte Marie	P6B	Canada	2020-05-17
Gregory Anderson	Goderich	N7A 2R5	Canada	2020-05-17
Laurel Adams	Dryden	P8N 1M4	Canada	2020-05-17
Judith Albert	Sault Sainte Marie	P6A 6X4	Canada	2020-05-17
Judith Mongrain	Thunder Bay	P7E 5J9	Canada	2020-05-17
Kira White	Thunder Bay	P7K	Canada	2020-05-17
Darcy Richards	Thunder Bay	P7A	Canada	2020-05-17

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Kimmi Thomopoulos	Minneapolis, Minnesota	55447	US	2020-05-17
Christina Sykes	Chapel Hill, North Carolina	27516	US	2020-05-17
jeanette meyn	kelowna	v1y8a9	Canada	2020-05-17
Haley Bullied	Emo	P0W 1E0	Canada	2020-05-17
Chris Jason	Thunder Bay	P7A3G4	Canada	2020-05-17
Brett Jewell	Fort Frances	P9A 2V2	Canada	2020-05-17
Jill Koval	Sioux Lookout	P8T	Canada	2020-05-17
Amy Welsh	Emo	P0W 1E0	Canada	2020-05-17
Gregory Vahaaho	Thunder Bay	P7A	Canada	2020-05-17
Denise Draper-Hejny	Mchenry	60050	US	2020-05-17
ben Albert	Thunder Bay	p7b 4h7	Canada	2020-05-17
Lute Calder	Emo	P0W	Canada	2020-05-17
Ratna Begum	Smethwick	B66	UK	2020-05-17
Lucas Woolnough	Halifax	B3M	Canada	2020-05-17
Tegan Rose	Stevenage	SG1	UK	2020-05-17
Isaac Clair	Thunder Bay	P7A	Canada	2020-05-17
Adrienne Merritt	London	N5W 2R6	Canada	2020-05-17
Ishfaq Ahmed	Kingsbury	NW9 8BJ	UK	2020-05-18
jenni walker	Norwich	Nr5 9dn	UK	2020-05-18
Mike Ball	Brandon	R7A	Canada	2020-05-18
Michael Lyle	Kenora	P9N 1B2	Canada	2020-05-18
Hope Shrum	Commanda	P0H 1J0	Canada	2020-05-18
Kelly Camirand	Fort Frances	P9A	Canada	2020-05-18
Hailey Gushuliak			Canada	2020-05-18
Grace MacDonald	Kingston	K7K 1K7	Canada	2020-05-18
Theresa McMillan	Thunder Bay	P7C3S9	Canada	2020-05-18

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Barbara Blackburn	Elliot Lake	P5A	Canada	2020-05-18
Shawn Moughtin	Thunder Bay	P7E	Canada	2020-05-18
Nathan Simon	Winnipeg	R3T 1K6	Canada	2020-05-18
Tim Daoust	North Bay	P1A	Canada	2020-05-18
Bobbi Derkson	Kenora	P9N	Canada	2020-05-18
Sandra Prouty	Greater Sudbury	P3C	Canada	2020-05-18
Amber Saville	Thunder Bay	P7E	Canada	2020-05-18
Tirzah Baird	Fort Frances	P9A3L6	Canada	2020-05-18
Randi Musgrave	Kenora	P9N 4L1	Canada	2020-05-18
Darlene Bruce	Thunder Bay	P7G 1P6	Canada	2020-05-18
Tara Rusnak	Thunder Bay	P7C	Canada	2020-05-18
Bobbi Arrigo	Fort Frances	P9a2t9	Canada	2020-05-18
Jody Tsubouchi	Thunder Bay	M9V	Canada	2020-05-18
Bridget Dignard	Owen sound	N4k 4c2	Canada	2020-05-18
Mira Donaldson	Fort Frances	P9A 3M3	Canada	2020-05-18
Shelly Jones	Fort Frances	P9A	Canada	2020-05-18
Seth Vlotaros	Emo	P0W	Canada	2020-05-18
Joshua Gagnon	Saint-jacques	J0K	Canada	2020-05-18
brittany bowman	Rainy River	p0w1l0	Canada	2020-05-18
Brad Carlson	International Falls, Minnesota	56649	US	2020-05-18
Ivana Lagrange	Thunder Bay	P7G	Canada	2020-05-18
Karen Antonson	Longlac		Canada	2020-05-18
Kira Olson	Rainy River	P0W 1L0	Canada	2020-05-18
Jenna Comegan	Winnipeg	R3B	Canada	2020-05-18
Danielle Gibson	Thunder Bay	P7G	Canada	2020-05-18
Amy Ashworth	rainy river	P0W1L0	Canada	2020-05-18

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Cynthia Hudson			Canada	2020-05-18
Tracy Jensen	International Falls, Minnesota	56649	US	2020-05-18
Victoria Boulter	Warton	N0H	Canada	2020-05-18
Peter Howie	Fort Frances	P9A2C8	Canada	2020-05-18
Kayleigh Poelman	Toronto	M8V	Canada	2020-05-18
Kayla Haw	Kenora	P9n2c7	Canada	2020-05-18
Sarah Boucha	Thunder Bay	P7B	Canada	2020-05-18
Bjorn Taylor	Edmonton	T6J 4Z2	Canada	2020-05-18
Val McKeever	Dryden	P8N 2M9	Canada	2020-05-18
Nick Schiavo	Ottawa	K1M	Canada	2020-05-18
Abbey McLeod	Fort Frances	P9A	Canada	2020-05-18
Jackie McKeough	London Ontario	N6G 5R1	Canada	2020-05-18
Tammy Riordon	Fort Frances	P9A	Canada	2020-05-18
Morris Judson	Emo ontario	P0W-1E0	Canada	2020-05-18
O'Sullivan Gerd	Greater Sudbury	P3C	Canada	2020-05-18
Jon Denby	Winnipeg		Canada	2020-05-18
Vanessa Ross	Kitchener	N2M	Canada	2020-05-18
Carol Jolicouer	Minnitaki	P0V2EO	Canada	2020-05-18
Hetty Blundell	Thunder Bay	P7A 7P8	Canada	2020-05-18
Kendra Duffy	Fort Frances	P9A1L7	Canada	2020-05-18
Jeremy Dutton	Dryden	P8N	Canada	2020-05-18
Lou Houde	Chicago, Illinois	60605	US	2020-05-18
Kaylee Heyens	Fort Frances	P9A	Canada	2020-05-18
Dakota Shebagegit	Kenora	P9N	Canada	2020-05-18
Samantha Heyens	Toronto	M2R	Canada	2020-05-18
Tia Lunn	Kingston	K7K	Canada	2020-05-18

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Cheryl Siran	San José		Canada	2020-05-18
Brady Heyens	Devlin	P0W 1C0	Canada	2020-05-18
Brett McMahon	Fort Frances	P9a1r3	Canada	2020-05-18
Ridgley Dier	Owen Sound	N0h1g0	Canada	2020-05-18
Elana Bizovie	West Kelowna	V1Z	Canada	2020-05-18
cindylyn Wade	Thunder Bay	P7B 6N3	Canada	2020-05-18
Patricia Pinch	Bowen Island	V0N 1G2	Canada	2020-05-18
Breanne Bencharski	kenora	p9n2b1	Canada	2020-05-18
Gerry-Lynn Cousineau	Fort Frances	P9A	Canada	2020-05-18
Debbie Dalseg	Thunder Bay	P7g 2J3	Canada	2020-05-18
Kelly Mahoney	Vancouver	V6E	Canada	2020-05-18
Lynn Geary	Campbell River	V9H1H5	Canada	2020-05-18
Morris Chisholm	Thunder Bay	P7B	Canada	2020-05-18
Mike McCoy	Saskatoon	S7H 0N9	Canada	2020-05-18
linda bird	Winnipeg	R2J	Canada	2020-05-18
Jalen Ranger	North Bay	P1A	Canada	2020-05-18
Darcy Lavallee	Sault Sainte Marie	P6A	Canada	2020-05-18
Michael Antonietti	Fort Frances		Canada	2020-05-18
Krista Smith	Fort Frances	P9A3S9	Canada	2020-05-18
Cindy Galvin	Marlborough, Connecticut	6447	US	2020-05-18
Martin Nicholson	Burton, England	BH23 7LH	UK	2020-05-18
amanda lecuier	nestor falls	p0x1k0	Canada	2020-05-18
susan rooke	Kenora	P9N2X7	Canada	2020-05-18
Nigel Huish	London	SE1 4QW	UK	2020-05-18
Anne Zwierzynski	Kenora	P9N	Canada	2020-05-18
Ciaran Johnston	Owen Sound	N4K	Canada	2020-05-18

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Jeffrey Ross	Kenora	P9N	Canada	2020-05-18
Chelsea Mosley	Devlin	P0W1C0	Canada	2020-05-18
Matthew Sharpe	Toronto	M4V	Canada	2020-05-18
E E Harman	London	N9 8JG	UK	2020-05-18
Dana Gate	Morson	P0W1J0	Canada	2020-05-18
Penny Newman	Toronto	M6H	Canada	2020-05-18
Amanda Little	Fort Frances	P9A3M3	Canada	2020-05-18
Malcolm Johnston	Branton	DN3 3PH	UK	2020-05-18
Emily Hampton	New York, New York	10118	US	2020-05-18
Rhia Schaerig	Keewatin	p0x 1c0	Canada	2020-05-18
Val Baker			Canada	2020-05-18
Bonnie Beaulieu	Murillo	P0t2g0	Canada	2020-05-18
Mandy green	Thunder Bay	P7E4B9	Canada	2020-05-18
Winter McCrady	Thunder Bay	P7a5j2	Canada	2020-05-18
Sofia Rizzo	Thunder Bay	P7C	Canada	2020-05-18
socorro galusha	North Bay	P1B	Canada	2020-05-18
Alexis Reid	Dryden	P8N	Canada	2020-05-18
Christmas norris	Thunder Bay	P7C	Canada	2020-05-18
Martha Haw	Kenora	p9n 2c7	Canada	2020-05-18
Jess Smith	Halifax	B3L	Canada	2020-05-18
Crystal Jorgenson	Rainy River	P0W 1 L0	Canada	2020-05-18
Alex Gordon	Kenora District	P0x 1c0	Canada	2020-05-18
Natalie Swart	Halifax	B3N1L3	Canada	2020-05-18
Riley Rhodes			Canada	2020-05-18
Rena Kulczycki	Halifax	B3K 4C3	Canada	2020-05-18
Eric Dupuis	Callander	P0M 2W0	Canada	2020-05-18

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Lisa Barrett	Rainy River	P0W 1L0	Canada	2020-05-18
Jenny Milligan	Bear River	B0S	Canada	2020-05-18
Anne Sullivan	London		Canada	2020-05-18
Shawna Poltaruk	Kenora	P9N 3A6	Canada	2020-05-18
Brad McRae	Dartmouth	B2W	Canada	2020-05-18
simon baker	Dryden	p8n2y5	Canada	2020-05-18
Heather Watts	Emo	P0W	Canada	2020-05-18
Alyssa Chiasson	Toronto	M5B	Canada	2020-05-18
John Paul Brunetta	Thunder Bay	P7E	Canada	2020-05-18
Oriol Salvador	Barcelona	8025	Spain	2020-05-18
Tanya Pal	Thunder Bay	P7A 7W3	Canada	2020-05-18
Tamsen Schaerig	Keewatin	P0x1c0	Canada	2020-05-18
Justice Sinclair-Brokke	Winnipeg	R3V	Canada	2020-05-18
Melissa McClement	Thunder Bay	P7E 4Z1	Canada	2020-05-18
Katie Bortolin	Thunder Bay	P7A 6A9	Canada	2020-05-18
Marquise Pullan			Canada	2020-05-18
Debbie Perry	Thunder Bay	P7A	Canada	2020-05-18
Jonah Cawston	Fort Frances	P9A2T8	Canada	2020-05-18
Mikayla Chiasson	Toronto	M6G	Canada	2020-05-18
Erin Gustafson	Fort Frances	P9a 1s4	Canada	2020-05-18
christine bouvier	Timmins	P4N 1T9	Canada	2020-05-18
Dayna DeBenedet	Dryden	P8N	Canada	2020-05-18
Gwen Macdonald	Fort Frances	P9A	Canada	2020-05-18
Skylar Martini	Dartmouth	B2Y3V4	Canada	2020-05-18
Fiona Gallagher	Fort Frances	P9A	Canada	2020-05-18
Penny B	Timmins	P4tn9y	Canada	2020-05-18

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Judy James	Brooklyn NS	B0J1H0	Canada	2020-05-18
Carmen Haw	Kenora	P9n3b8	Canada	2020-05-18
Micaela McIsaac	Kenora	N/A	Canada	2020-05-18
Melody Anderson	Winnipeg	R2J 1P6	Canada	2020-05-18
Heather Huisman	Thunder Bay	P7C	Canada	2020-05-18
kathryn kaszas	EAST YORK	M4W 2G1	Canada	2020-05-18
Rachelle Sutherland			Canada	2020-05-18
Jayme Trudel			Canada	2020-05-18
Meagan McEathron	Thunder Bay	P7A 5H8	Canada	2020-05-18
Barb Owen-Boerger	International Falls, Minnesota	56649	US	2020-05-18
Maggie Whent Jimenez	Thunder Bay		Canada	2020-05-18
Daniella Pagel	Thunder Bay	P7E	Canada	2020-05-18
Susan Flook	Edmonton, Alberta	T6G 0N5	Canada	2020-05-18
Tara Campbell	Dartmouth	B2Y	Canada	2020-05-18
Jennifer Perry	Thunder Bay	P7C 1L3	Canada	2020-05-18
Sandi Macleod	Nottingham, England	Ng131at	UK	2020-05-18
Sara Janes	Thunder Bay	P7A	Canada	2020-05-18
Cassidy Lampert	Fort Frances	P9A	Canada	2020-05-18
Sheila Catto	Saskatoon	S7R	Canada	2020-05-18
Denise Paun	Winnipeg	R2P	Canada	2020-05-18
Tanya Foy-Hunter	Emo	P0w1e0	Canada	2020-05-18
Chloe Farrington	North Bay	P1B	Canada	2020-05-18
Erika Butler	miscampell	p9a3m2	Canada	2020-05-18
Samantha Keown	Fort Frances	P9A	Canada	2020-05-18
Sara St. Jarre	Thunder Bay	P7A	Canada	2020-05-18
Erin Poole	Hamilton	L8P	Canada	2020-05-18

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Rachel Pritchard	Bangor	LI571ur	UK	2020-05-18
Mathieu L'Heureux	ottawa	K2A 3N3	Canada	2020-05-18
Farren Tropea	Thunder Bay	P7A	Canada	2020-05-18
Allen Raoul	Fort Frances	P9A1M9	Canada	2020-05-18
Leanne Ziegler	Thunder Bay	P7A 7S8	Canada	2020-05-18
Hannah Henderson	Thunder Bay	P7E	Canada	2020-05-18
Nicole Dyck	Thunder Bay	P7B 2L9	Canada	2020-05-18
Angela Goulet	Saskatoon	S7K	Canada	2020-05-18
Amanda Held	Manitouwadge	P0T2C0	Canada	2020-05-18
Erin Stewart	Thunder Bay	P7B 3J8	Canada	2020-05-18
Jillian Armstrong	Emo	P0W 1E0	Canada	2020-05-18
Kari Miggins	International Falls, Minnesota	56649	US	2020-05-18
RaeAnne Conat	International Falls, Minnesota	56649	US	2020-05-18
Jasper Schmidt	Thunder Bay	P0T 1W0	Canada	2020-05-18
Jennifer Brusven	Fort Frances	p9a 3b7	Canada	2020-05-18
Sherry McLean	Hillsburgh	N0B 1Z0	Canada	2020-05-18
Mitchell Haw	Winnipeg	r3t2L9	Canada	2020-05-18
Vanessa Lamirande	Winnipeg	R2V	Canada	2020-05-18
Sandra Tibbs	Fort Frances	P9A	Canada	2020-05-18
Samm Myslicki	Fort Frances	P9A 1T5	Canada	2020-05-18
Brianna Murray	Thunder Bay	P7G	Canada	2020-05-18
Jon Mainville	Fort Frances	P9A	Canada	2020-05-18
Adrienn King	Thunder Bay	P7A 7Y5	Canada	2020-05-18
Dan Shier	Regina	S4S0A2	Canada	2020-05-18
Veronica Neil	Corbeil	P0h 1K0	Canada	2020-05-18
Melissa Kinnear	Roslyn	P7K 0T4	Canada	2020-05-18

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Kim McQuaker	Thunder Bay	P7A	Canada	2020-05-18
Hannah Duggan	Astorville	P0h1b0	Canada	2020-05-18
Cierra Laplante	Sudbury	P0M 1N0	Canada	2020-05-18
Jessica Baxter	Windsor	N9B	Canada	2020-05-18
Danielle Hammond	Fort frances	P9a 3m2	Canada	2020-05-19
Carolyn Hill	Dryden	P8N	Canada	2020-05-19
Mar Dunphy	Thunder Bay	P7K	Canada	2020-05-19
Riley Hill	Toronto	M4E2V4	Canada	2020-05-19
Peggy Mason	Fort Frances	P9A 3M3	Canada	2020-05-19
Nick Pearson	Rainy River	P0W 1L0	Canada	2020-05-19
Rizwan Ahmad	Ottawa	K1A	Canada	2020-05-19
Krystal Shapland	Thunder Bay	P7B3N1	Canada	2020-05-19
Steven Foster	New York, New York	10001	US	2020-05-19
Janelle Kaemingh	Emo	P0W	Canada	2020-05-19
Tanya holland Holland	Neebing ontario	P7L0B3	Canada	2020-05-19
R Carusone	Laval	H7N	Canada	2020-05-19
Natalie Wolfe	Kenora	P9N 2X9	Canada	2020-05-19
Jennifer Galbraith	Dryden		Canada	2020-05-19
Wendy Glena	Thunder Bay	P7a7r8	Canada	2020-05-19
Stefan Facca	Thunder Bay	P7A	Canada	2020-05-19
Emma Keeler	Fort Frances	P9A 2G1	Canada	2020-05-19
Jamie Morrisseau	Fort Frances	P9A	Canada	2020-05-19
Tanis Carter	Winnipeg	R3w1g4	Canada	2020-05-19
Jordan Park	Edinburgh	EH1	UK	2020-05-19
Mulugojam Alemayehu	Silver Spring	20901	US	2020-05-19
Ryan Trotter	Hamilton	L8L 7M4,	Canada	2020-05-19

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Umar Shah	Calgary	T3J	Canada	2020-05-19
Laurence Hudson	Chorley	PR7 4PN	UK	2020-05-19
Stacey Clarence	Burlington	L7M	Canada	2020-05-19
Roslyn Rahberger	Surrey	V3R	Canada	2020-05-19
Bevlyn Okwabi	Cottage Grove	55016	US	2020-05-19
Aurelia Jones	Navarre	32566	US	2020-05-19
Vad Marty	Newmarket	L3Y 8H3	Canada	2020-05-19
Ali Raza	London	lg39td	UK	2020-05-19
Jennifer Fisher	Dryden	P8n2y5	Canada	2020-05-19
Cathy Parent	Brantford	N3R	Canada	2020-05-19
Kim Caldwell	Fort Frances	P9A 2R6	Canada	2020-05-19
Joanne Thompson	New Westminster	V3M	Canada	2020-05-19
Jenna Wilson	Fort Frances	P9A 3V5	Canada	2020-05-19
Laurie Cherniak	Fort Frances	P9A	Canada	2020-05-19
William Cruz	Nanaimo	V9T	Canada	2020-05-19
Suzie Gustafson	Mine Centre	P0W1H0	Canada	2020-05-19
Tam Pham	Halifax, NS	B3J3L4	Canada	2020-05-19
Julianna Donaldson	Devlin	P0W1C0	Canada	2020-05-19
Gillian Tibbetts	Eden Prairie, Minnesota	55347	US	2020-05-19
Tracy Morrish	Fort Frances	P9A 1L4	Canada	2020-05-19
Drake Crosson	Fort Frances	P9A	Canada	2020-05-19
Jasmine Neault	emo	P0W1E0	Canada	2020-05-19
Madison Botsford	Fort Frances	P9A	Canada	2020-05-19
T Erwin	Fort Frances	P9A 1S5	Canada	2020-05-19
Karleigh Wright	Fort Frances	P9A 3M2	Canada	2020-05-19
Curran Strachan			Canada	2020-05-19

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Diane Morrison	Fort Frances	P9A3M8	Canada	2020-05-19
Cathy Richards	Fort Frances	P9A	Canada	2020-05-19
Erin Sieders	Winnipeg	R3G	Canada	2020-05-19
Judy Wu	Fort Frances	P9A	Canada	2020-05-19
Charles Terris	Dryden	P8N	Canada	2020-05-19
Don Eldridge	Fort Frances	P9A	Canada	2020-05-19
Charlene Fisher	Airdrie	T4B 3Z7	Canada	2020-05-19
Catherine Bowerman	Kenora	P9N 0B9	Canada	2020-05-19
Alexis Regimbal	Timmins	P4n 6k9	Canada	2020-05-19
Colin McKenna	Vancouver	V6E	Canada	2020-05-19
Averi King	Fort Frances	P9A	Canada	2020-05-19
Lisa Ebenal	Surrey	V3R 5E6	Canada	2020-05-19
Angel McCormack	Fort Frances	P9A	Canada	2020-05-19
Emily Witmier	Pottsville, Pennsylvania	17901	US	2020-05-19
Hailey McEvoy	Fort Frances	P9A	Canada	2020-05-19
Stacey Wakelin	Langley	V2Y	Canada	2020-05-19
leola becker	fort frances	p9a 2m6	Canada	2020-05-19
Whitney Drainville	Lyon	69000	France	2020-05-19
Stefani Donohue	Thunder Bay	P7E 4B6	Canada	2020-05-19
Lauren Allan	Dryden	P8N 3G2	Canada	2020-05-19
Andrew Ooi	Burnaby	V3J7G4	Canada	2020-05-19
Paul Boon	Fort Frances	P9a 3m2	Canada	2020-05-19
Joel Morrish	Vancouver	V5K 1P3	Canada	2020-05-19
Christina Beirnes	Owen Sound	N4K 3Y1	Canada	2020-05-19
Keiran Letwiniuk	Kenora	K9J	Canada	2020-05-19
Debbie MacDonald	Thunder bay	P7A	Canada	2020-05-19

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Meagan Halowaty-Essar	Ile des Chenes	R0A0T0	Canada	2020-05-19
Makeria Fleming duffus			UK	2020-05-19
Sacha Mayo	Thunder Bay	P7E 4Z7	Canada	2020-05-19
Amy Vervoort	Thunder Bay	P7A	Canada	2020-05-19
Samantha Stahn	Toronto	M5A	Canada	2020-05-19
Laureen Morrish	Fort Frances	P9A3M3	Canada	2020-05-19
James Ramsey	Dallas, Texas	75204	US	2020-05-19
Cynthia Ostrom	Thunder Bay	P7E5M2	Canada	2020-05-19
Emily Drouin	Ottawa	K1A	Canada	2020-05-19
Celeste Lefebvre	Timmins	P4N	Canada	2020-05-19
Morgan Nicolay	Fort Frances	P9A	Canada	2020-05-19
CHANTAL BEDARD	DRYDEN	p8n0a2	Canada	2020-05-19
Rick Andre	Kelowna	V1Y	Canada	2020-05-19
Megan Pistilli	Fort Frances	P9A 3L7	Canada	2020-05-19
Colin Powell	Toronto	M4X 1J9	Canada	2020-05-19
Britney Richardson	Thunder Bay	P7E	Canada	2020-05-19
Alaina Buchanan	Emo	P0w1e0	Canada	2020-05-19
Angela Mainville	Fort Frances	P9A	Canada	2020-05-19
Christy Herr	Fort Frances	P9A	Canada	2020-05-19
Carly Brown			Canada	2020-05-19
Sheree Lin Jewell	Fort Frances	P9A	Canada	2020-05-19
Susan Horrill	Grays	RM17 6QZ	UK	2020-05-19
Mckinley Pickett	Exeter	N0M	Canada	2020-05-19
Alex Denby	Fort Frances	P9A	Canada	2020-05-19
kenz g	London	N6K	Canada	2020-05-19
Erica Harris	London	N6G	Canada	2020-05-19

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Katelyn Izawa	London	N6G	Canada	2020-05-19
Donna Mainville	Fort Frances	P9A	Canada	2020-05-19
Lucy Ikezian			Canada	2020-05-19
Mckayla Bruff	London	N6P	Canada	2020-05-19
Karen Maldonado	London	N6K	Canada	2020-05-19
Sydney Hill	Stirling	K0K	Canada	2020-05-19
Courtney Vanhevel	Mitchell	N0K	Canada	2020-05-19
Anne-Marie Sieders	Sarnia	N7S	Canada	2020-05-19
Tanis Wilson	Thunder Bay	P7E	Canada	2020-05-19
Kayleigh Speirs	Fort Frances	P9A1H8	Canada	2020-05-19
Laura Schweitzer	Akron, Ohio	44320	US	2020-05-19
Scott Poluyko	Thunder Bay	P7K0H8	Canada	2020-05-19
alex marshall	Thunder Bay	p7e 3k5	Canada	2020-05-19
Sam Parker	thunder bay	p7b5v5	Canada	2020-05-19
Mace McMillen	Mine Centre	P0W 1H0	Canada	2020-05-19
Elizabeth Bagley	State College, Pennsylvania	16801	US	2020-05-19
Jessica Pearson	Fort Frances	P9A	Canada	2020-05-19
Caitlin Letwiniuk	kenora	P9N 1M9	Canada	2020-05-19
Erin Beach	Kenora	P9N 4E3	Canada	2020-05-19
Emma McDonald	Kenora	P9N	Canada	2020-05-19
Ellen Gagne	Fort Frances	P9A 1B4	Canada	2020-05-19
Elizabeth Parent	Fort Frances	P9A	Canada	2020-05-19
Alana Gauthier	Thunder Bay	P7B	Canada	2020-05-19
Jamie Lockman	Fort Frances	P9A	Canada	2020-05-19
Peggy Matthews	Fort Frances	P9A	Canada	2020-05-19
Jessica Oder	Forest	N0N	Canada	2020-05-19

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Arley Henry	Thunder Bay	P7A	Canada	2020-05-19
Derrick Gustafson	Fort Frances	P9A	Canada	2020-05-19
Jill Howarth	Fort Frances	P9A	Canada	2020-05-19
Kathy Janik	Chicago, Illinois	60641	US	2020-05-19
Sabrina Desaulniers	Dryden	P8N	Canada	2020-05-19
Tammy Wark	Thunder Bay	P7E 2V6	Canada	2020-05-19
Maighyn DeGagne	Ottawa	K1S	Canada	2020-05-19
Beth Scutt	Thunder Bay	P7A2x2	Canada	2020-05-19
monique malcolm	Scarborough	M1B	Canada	2020-05-19
Mikayla De Piero	Maple	L6A	Canada	2020-05-19
Tricia Logan	Vancouver	V6S	Canada	2020-05-19
Darct Jones	Fort Frances	P9A	Canada	2020-05-19
Kaleigh Leiva	Corinth, Mississippi		US	2020-05-19
Rowan Teasdale	Fort Qu'appelle	S0G0C0	Canada	2020-05-19
Jackie Leggett	Red Rick	P0T 2P0	Canada	2020-05-19
ally drennan	Fort Frances	P9A	Canada	2020-05-19
Amy Gartshore	Whitby	L1N	Canada	2020-05-19
Elizabeth Allan	Emo	P0W 1E0	Canada	2020-05-19
Laura Sprovieri	Salmon Arm	V1E4P4	Canada	2020-05-19
Sheila Cheeseman	Toronto	M3J	Canada	2020-05-19
Brittany Hyatt	Fort Frances	P9A	Canada	2020-05-19
Jonah Patterson	Perth	K7H 2C1	Canada	2020-05-19
Ashley charbonneau	Dryden	p8n 0a2	Canada	2020-05-19
Carly Pruys	Fort Frances	P9A 3A7	Canada	2020-05-19
Nancy Arthur	Thunder Bay	P7A	Canada	2020-05-19
Carlee Brown	Fort Frances	P9A	Canada	2020-05-19

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Sheree Hinz	Thunder Bay	P7A	Canada	2020-05-19
Carol Fletcher	Winnipeg	R2C	Canada	2020-05-19
Logan Lagrange	Thunder Bay	P7a2e3	Canada	2020-05-19
Mary Hickling	Fort Frances	P9A	Canada	2020-05-19
David Hickling	Fort Frances	P9A	Canada	2020-05-19
Chris Boon	Fort Frances	P9a 3m2	Canada	2020-05-19
Sydney Duffy	Fort Frances	P9A	Canada	2020-05-19
Alysha K	Dunlop	2615	Australia	2020-05-19
Christie Bone-Raoul	Fort Frances	P9A	Canada	2020-05-19
Cristin Parker	Thunder Bay	P7B5V5	Canada	2020-05-19
Lauren Corner	North Vancouver	V7L	Canada	2020-05-19
Nic Wall	Fort Frances	P9a 3m2	Canada	2020-05-19
Amy Couch	Calgary	T3G 0A9	Canada	2020-05-19
stewart mainville	Thunder Bay	P7K	Canada	2020-05-20
Robert Pavelchek	Olympia, Washington	98502	US	2020-05-20
Cartier Wilson	Sioux Lookout	P8T	Canada	2020-05-20
Gemma Friesen	Devlin	P0W 1C0	Canada	2020-05-20
Kathy Schwartz	Greater Sudbury	P3C	Canada	2020-05-20
Jeff Gustafson	Toronto	M4V	Canada	2020-05-20
Shai Loyie	Thunder Bay	P7A	Canada	2020-05-20
H Fournier	Thunder Bay	P7A	Canada	2020-05-20
Kennedy Kellar	Devlin	P0W1C0	Canada	2020-05-20
mike jones	fort frances	p9a 2b6	Canada	2020-05-20
Steven Mainville	Fort Frances.	P9A	Canada	2020-05-20
Crystal Judson	Emo, Ontario	P0W 1E0	Canada	2020-05-20
Angela Siemens	Fort Frances	P9A	Canada	2020-05-20

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Dan Carruthers	Vancouver	V6E1R4	Canada	2020-05-20
Melissa Brady	Thunder Bay	P7E	Canada	2020-05-20
Kathy Mercier	Emo	P0W1E0	Canada	2020-05-20
Michael Demaline			Canada	2020-05-20
Kristina Olson	Fort Frances	P9A	Canada	2020-05-20
Aungelle W	Thunder Bay	P7C	Canada	2020-05-20
Christian Embury	Gimli	R0C1B1	Canada	2020-05-20
Josh Wright	Portage la Prairie	R1N 4A9	Canada	2020-05-20
Clara Rogers	Montréal	H3A	Canada	2020-05-20
Erica Tropea	Thunder Bay	P7A	Canada	2020-05-20
Bonnie Broman	Fort Frances	P9A1M3	Canada	2020-05-20
jj witherspoon	toronto	m5a 3v6	Canada	2020-05-20
Kara Miller	Portage la Prairie	R1N 3k6	Canada	2020-05-20
Ray Troughton	Winnipeg	R3L 2P9	Canada	2020-05-20
Lukas Maitland	Winnipeg	R3C	Canada	2020-05-20
Maria Coccimiglio	Sault Ste. Marie	P6a0b5	Canada	2020-05-20
Jason Jones	Fort Frances	P9A	Canada	2020-05-20
Beth Shaw	Morson	P0w1J0	Canada	2020-05-20
Robert Kataquapit	Timmins	P0N	Canada	2020-05-20
pascale kleinberg	Paris	91150	France	2020-05-20
Jess Badiuk	Fort Frances	P9A1S3	Canada	2020-05-20
Terri Hill	Crystal City, MB	R0K0N0	Canada	2020-05-20
Denise Radigan	Fort Frances	P9A 3M3	Canada	2020-05-20
Jennifer Carroll	Surrey	V3Z	Canada	2020-05-20
Jim Parryhill	Morden	R6M	Canada	2020-05-20
Mallory Duffy	Fort Frances	P9A	Canada	2020-05-20

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Cade Smith	Nanaimo	v9l2c4	Canada	2020-05-20
Richard Kingston	Red Rock	P0t2p0	Canada	2020-05-20
Jacob Morris-Wheeler	Owen Sound	N4K 5N6	Canada	2020-05-20
Amanda Ryan	Kitchener	N2M	Canada	2020-05-20
Alyssa Spence	Thunder Bay	P7A	Canada	2020-05-20
john francis	Portsmouth	po2 0tp	UK	2020-05-20
Andrew Sonnasinh	Winnipeg	R2G	Canada	2020-05-20
Jordyn Comeau	Thunder Bay	P7E	Canada	2020-05-20
Ken Shields	Thunder Bay	P7A	Canada	2020-05-20
Janet Bell	Almonte	K0A	Canada	2020-05-20
Jill Seidler	Fort Frances	P9A	Canada	2020-05-20
frances O'Connor	portsmouth, England	PO5 4DR	UK	2020-05-20
Cody Bradley	Thunder Bay	P7A	Canada	2020-05-20
Carling Vescio	Thunder Bay	P7G 2H6	Canada	2020-05-20
Natsha Zuber	Thunder Bay	P7G 2H3	Canada	2020-05-20
Jana Riches	Fort Frances	P9A	Canada	2020-05-20
Lana Tuesday	Toronto	M4P	Canada	2020-05-20
Greg saunders	London	NW9	UK	2020-05-20
Zach henderson	Winnipeg	R3Y 0X9	Canada	2020-05-20
Marilyn Ogden	Fort frances	P9A 1m6	Canada	2020-05-20
Anthony Klaric	Thunder Bay	P7C3K4	Canada	2020-05-20
Dushan Zuber	Pickering	L1V	Canada	2020-05-20
Adam Forster	London	N6K	Canada	2020-05-20
Jane Gillon	Fort Frances	P9A 2Z8	Canada	2020-05-20
JILL FLAMAND	Fort Frances	P9A	Canada	2020-05-20
Traci Landon	Thunder Bay	P7A	Canada	2020-05-20

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Shelayna Loranger	Kenora	P9N 4H6	Canada	2020-05-20
Whitney O'Donnell	Fort Frances	P9A1T3	Canada	2020-05-20
Heather Newman	Kenora	P9N	Canada	2020-05-20
Breanna Jones	Fort Frances	P9A3G2	Canada	2020-05-20
Janine Copenace	Toronto	M6G	Canada	2020-05-20
Ezi Raizen	Winnipeg	R3N	Canada	2020-05-20
Brett Silver	Winnipeg	R2M	Canada	2020-05-20
Jon Maurant	Winnipeg	R2N 3B3	Canada	2020-05-20
Nadine McCoy	Thunder Bay	P7G	Canada	2020-05-20
Ramona Tomlinson	Toronto	M4M3B1	Canada	2020-05-20
Shirly Warick	Phoenix, Arizona	85007	US	2020-05-20
Shae Felix	Fort Frances	P9A	Canada	2020-05-20
Katrina Michaelis	Fort Frances	p9a3m3	Canada	2020-05-20
Natasha Kinley	Pinner	HA5 5SX	UK	2020-05-20
Joan Beecroft	Owen Sound	N4K 5Z5	Canada	2020-05-20
Alex Nguyen	Winnipeg	R2h 1w4	Canada	2020-05-20
Lyndon Letwin	Thunder Bay	P7B3V8	Canada	2020-05-20
Thomas Hanan	Winnipeg	R3c1y6	Canada	2020-05-20
Hilary marcotte	Thunder Bay	P7K	Canada	2020-05-20
Kerry Peer	Toronto	M4Y2K2	Canada	2020-05-20
Beth Kerr	Portage La Prairie	R1N	Canada	2020-05-20
Karen Seeley	Dryden	P8N 3H4	Canada	2020-05-20
Josee Duewel	Sioux Lookout	p8t 1g1	Canada	2020-05-20
Margret Kristjansson	Wawanesa	R0K 2G0	Canada	2020-05-20
Cheryl Kinney Matheson	Kenora	P9N 3W8	Canada	2020-05-20
Elizabeth Brown	Winnipeg	R3v	Canada	2020-05-20

<i>Name</i>	<i>City, Province</i>	<i>Postal Code</i>	<i>Country</i>	<i>Signed On</i>
Caitlyn Maskiew	Winnipeg	R3M	Canada	2020-05-20
Alyssa Kupila	Vancouver	V3z 1s4	Canada	2020-05-20
Sarah Hoskins	Emo, ON	P0W 1E0	Canada	2020-05-21
Jonathan Hurst	Salt Lake City, Utah	84109	US	2020-05-21
Tracy Oshie-Horton	Emo	P0W 1E0	Canada	2020-05-21
Lindsey Wachter	Thunder Bay	P7A	Canada	2020-05-21
Catherine Hildebrand	Petawawa	k8H0A1	Canada	2020-05-21
Patricia Vining	Halifax	B3k5k3	Canada	2020-05-21
Kim Miller	Toronto	M4Y	Canada	2020-05-21
Jeremy Gruttner	Fort Frances	P9A	Canada	2020-05-21
Adrienne Youmans	Thunder Bay	P7E	Canada	2020-05-21
Autumn Windego	Emo	P0W	Canada	2020-05-21
Keira Handorgan	Sioux Lookout	L4K 1h1	Canada	2020-05-21
Ashley Stamler	Rainy River	P0W1L0	Canada	2020-05-21
carolyn mcginnis	emo	P0W1E0	Canada	2020-05-21
Nina Stopa	Fort Frances, Ontario		Canada	2020-05-21

**THIS IS EXHIBIT "M" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**



A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**

Municipal Act 2001, Section 241 (2): The head of council or other presiding officer may expel any person for improper conduct at a meeting.

**EMO MUNICIPAL COUNCIL
REGULAR MEETING AGENDA**

Tuesday, May 26, 2020

-Join Zoom Meeting

Dial: 1-778-907-2071

Meeting ID: 886 9026 0596

Password: 101151

- ⇒ Regular Council Meeting scheduled for 6:00 p.m.
- ⇒ DISCLOSURE OF INTEREST.
- ⇒ MOMENT OF REFLECTION.
- ⇒ ADOPTION OF MINUTES/ERRORS OR OMISSIONS – May 12, 2020 Regular Council Meeting Minutes.
- ⇒ ADDITIONS AND/OR DELETIONS TO REGULAR AGENDA.
- ⇒ ~~Jason Smith – Public Works Superintendent~~
- ⇒ Bridget Foster – CAO/Clerk-Treasurer.
- ⇒ ~~Richard Hallam – Chief Building Official~~

DELEGATIONS:

OLD BUSINESS:

NEW BUSINESS:

TABLED ITEMS:

1. S. Burnett & Associates Ltd.: RE: Draft Engineering Standards.
2. Emo Public Library Board: RE: Draft commercial lease agreement.
3. AMO: RE: 2020 AMO Annual Conference in Ottawa.

Items of Discussion:

1. Awarding of Crushing & Stockpiling Tender No. 2020-02.
2. Tax Ratio By-law.
3. Proposed subdivision.
4. ~~2020/2021 Municipal Insurance.~~
5. Summer hours at Emo Landfill Site.
6. Approve payment of invoices on file.

May 26, 2020 Regular Council Meeting Agenda Cont'd:

May 26, 2020 Regular Council Meeting Agenda Cont'd:

RESOLUTIONS/BY-LAW:

1. Borderland Pride: RE: Follow Up to May 12, 2020 Meeting and Petition to Council.
2. Amanda Kellar: RE: Water issue at 30 King Street.
3. Fire Chief Agreement.
4. Rainy River Veterinary Services Committee: RE: Vet Assistance Trust Fund 2020 levy.
5. City of Kitchener: RE: Universal basic income.
6. City of Cambridge: RE: Provincial Funding for Rehabilitation Facilities.

CORRESPONDENCE:

Action (for consideration):

1. Ontario Clean Water Agency: RE: Property and Boiler & Machinery Insurance.

REPORTS:

1. Rainy River District Social Services Administration Board: RE: 2019 Annual Report.

MINUTES:

IN-CAMERA: Personal matters regarding an identifiable individual, including employees – *letters of resignation from the Emo Cemetery/Parks Committee.*

<p>Next Regular Council Meeting is scheduled for Tuesday, June 9, 2020 at 6:00 p.m.</p>

THE CORPORATION OF THE TOWNSHIP OF EMO
REGULAR COUNCIL MINUTES
May 26, 2020

Minutes of the Regular meeting of the Council of the Corporation of the Township of Emo held on Tuesday, May 26, 2020 at 6:00 p.m.

Virtually present via Zoom: Mayor Harold McQuaker, Councillors Harrold Boven, Lincoln Dunn, Lori Ann Shortreed and Warren Toles; CAO/Clerk-Treasurer Bridget Foster.

Declaration of Pecuniary Interest and the General Nature Thereof:

RESOLUTIONS:

1. **Toles - Shortreed:** BE IT RESOLVED that we hereby approve the Regular Council Meeting agenda for Tuesday, May 26, 2020.

CARRIED.

2. **Dunn – Boven:** BE IT RESOLVED that the May 12, 2020 Regular Council Meeting minutes, be adopted as circulated.

CARRIED.

3. **Toles - Shortreed:** BE IT RESOLVED that we hereby accept tender from Shane McQuaker Trucking for Tender No. 2020-02 being Tender for Crushing and Stockpiling approximately 5,000 cu. yds. of 5/8" Type "A" Gravel from Township of Emo Gravel Pit, as follows:

Site Preparation:	\$ 0
Crush & Stockpile 5,000 cu.yds. @ \$7.55/cu.yd.	\$37,750.00
HST:	\$ 4,907.50
TOTAL:	\$42,657.50

CARRIED.

4. **Boven – Dunn:** BE IT RESOLVED that we hereby agree to pass a by-law to establish the tax ratios for the year 2020.

CARRIED.

5. **Toles – Boven:** BE IT RESOLVED that **By-law No. 2020-13**, being a by-law to establish the tax ratios for the year 2020, be deemed to be read a first, second and third time, be finally passed, signed by the Mayor and Clerk, and become law forthwith.

CARRIED.

6. **Dunn – Shortreed:** BE IT RESOLVED that we hereby agree to include Performance Guarantee in the T.J. Kaemingh & Sons Ltd. subdivision agreement, amount to be determined by the Township of Emo.

CARRIED.

May 26, 2020 Regular Council Meeting Minutes Cont'd:

May 26, 2020 Regular Council Meeting Minutes Cont'd:

7. **Toles – Dunn:** BE IT RESOLVED that we hereby agree to set the following summer hours at the Emo Landfill Site, effective June 1 to September 1:

Tuesdays: 10:00 a.m. – 7:00 p.m.
 Thursdays: 10:00 a.m. – 3:00 p.m.
 Saturdays: 10:00 a.m. – 5:00 p.m.

CARRIED.

8. **Boven - Toles:** BE IT RESOLVED that we hereby authorize the payment of bills on file in Municipal General to May 26, 2020.

CARRIED.

9. **Shortreed - Dunn:** BE IT RESOLVED that we hereby approve the invoices for the following Township of Emo Boards/Committees to May 26, 2020:

- Emo-LaVallee Community Centre
- Emo Recreation Council
- Emo Cemetery
- Emo Parks
- Emo Toy Library/Resource Centre

CARRIED.

10. **Boven - Toles:** BE IT RESOLVED that we hereby agree to make payment to Rainy River Vet Services Committee in the amount of \$415.10, being the Township Emo's 2020 Vet Assistant Trust Fund per capita levy.

CARRIED.

11. **Dunn - Shortreed:** BE IT RESOLVED that the Township of Emo hereby received correspondence from the City of Kitchener regarding universal basic income;
 AND THAT Council endorses and supports the City of Kitchener in their efforts to request the Ontario Provincial government to pursue a partnership with the Federal government for the establishment of a universal basic income.

CARRIED.

12. **Dunn - Shortreed:** BE IT RESOLVED that the Township of Emo hereby received correspondence from the City of Cambridge regarding Provincial funding for rehabilitation facilities;

AND THAT Council endorses and supports the City of Cambridge in their efforts to request the Province of Ontario to provide detox and addiction rehabilitation facility funding for relief throughout the province.

CARRIED.

May 26, 2020 Regular Council Meeting Minutes Cont'd:

May 26, 2020 Regular Council Meeting Minutes Cont'd:

13. **Boven - Toles:** BE IT RESOLVED that we hereby agree to go in-camera at 7:28 p.m. in order to address a matter pertaining to:

- Personal matters regarding an identifiable individual, including employees.

CARRIED.

14. **Boven - Toles:** BE IT RESOLVED that we hereby agree to come out of in-camera session at 7:33 p.m.

CARRIED.

15. **Shortreed - Boven:** BE IT RESOLVED that we hereby accept letters of resignation, with regret, from Michael and Joann Loney from the Emo Cemetery/Parks Committee.

CARRIED.

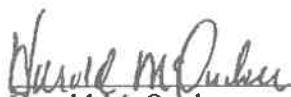
16. **Dunn - Shortreed:** BE IT RESOLVED that we hereby adjourn to meet again on Tuesday, June 9, 2020 at 6:00 p.m.

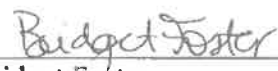
CARRIED.

Errors or Omissions from May 12, 2020 Regular Council Meeting minutes: None.
Business arising from May 12, 2020 Regular Council Meeting minutes: None.

The meeting adjourned 7:40 p.m.

Attested by:


Harold McQuaker,
Mayor


Bridget Foster,
CAO Clerk/Treasurer

**THIS IS EXHIBIT "N" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**

Heidi Wismer

A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**

**Audio from The Corporation of the Township of Emo Regular Council Meeting of
May 26, 2020 – [Link in Index](#)**

**THIS IS EXHIBIT "O" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**



A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 28, 2027.**

**THE CORPORATION OF THE TOWNSHIP OF EMO
BY-LAW NO. 2021-21**

BEING A BY-LAW TO PROVIDE FOR INDEMNIFICATION

WHEREAS *Section 279(1) of the Municipal Act, 2001, as amended*, provides that a municipality may be or act as an insurer with respect to the following matters:

- 1) protection against risks that may involve pecuniary loss or liability on the part of the municipality or any local board of the municipality;
- 2) the protection of its employees or former employees or those of any local board of the municipality against risks that may involve pecuniary loss or liability on the part of those employees;
- 3) subject to section 14 of the *Municipal Conflict of Interest Act*, the protection of the members or former members of the council or of any local board of the municipality or any class of those members against risks that may involve pecuniary loss or liability on the part of the members;
- 4) subject to section 14 of the *Municipal Conflict of Interest Act*, the payment of any damages or costs awarded against any of its employees, members, former employees or former members or expenses incurred by them as a result of any action or other proceeding arising out of acts or omissions done or made by them in their capacity as employees or members, including while acting in the performance of any statutory duty; and
- 5) subject to section 14 of the *Municipal Conflict of Interest Act*, the payment of any sum required in connection with the settlement of an action or other proceeding referred to in paragraph 4 and for assuming the cost of defending the employees or members in the action or proceeding; and

WHEREAS *Section 14(1) of the Municipal Conflict of Interest Act* provides that councils may pass by-laws to enable the municipality to act as an insurer to protect a member of the council or of any local board thereof who has been found not to have contravened section 5, 5.1 or 5.2 of the *Municipal Conflict of Interest Act* against any costs or expenses incurred by the member as a result of a proceeding brought under that legislation, and for paying on behalf of or reimbursing the member for any such costs or expenses in that regard; and

WHEREAS paragraph 278(1)(b) of the *Municipal Act, 2001* defines "employee" and authorizes a municipal council to pass by-laws designating certain persons or classes of persons as employees for the purposes of insurance; and

WHEREAS it is advisable to protect Members of Council and Employees of the Corporation who are acting in good faith and within the scope of their duties against pecuniary losses, liabilities, risks, costs and expenses that relate to their offices or arise because of their being, or having been, Members or Employees;

NOW THEREFORE the Council of The Corporation of the Township of Emo hereby **ENACTS AS FOLLOWS:**

1. DEFINITIONS

In this By-Law, unless a contrary intention appears,

- 1.1 "Act" means the *Municipal Act, 2001, S.O. 2001, c.25, as amended*;
- 1.2 "By-Law" means this By-Law, as may be amended from time to time;
- 1.3 "CAO" means the person within the Corporation's employ who holds the title of "Chief Administrative Officer", including that person's designate;

- 1.4 "Claimant" means a Member or Employee who claims coverage pursuant to this By-Law;
- 1.5 "Corporation" means The Corporation of the Township of Emo;
- 1.6 "Corporation's Legal Counsel" means legal counsel employed or retained to represent the interests of the Corporation, including such counsel's designates;
- 1.7 "Council" means the elected Municipal Council for the Corporation;
- 1.8 "Employee" means a person who is a salaried officer, or any other person in the employ of the Corporation, and includes a Former Employee;
- 1.9 "Former Employee" means a person who was formerly an Employee of the Corporation;
- 1.10 "Former Member" means a person who was formerly a Member of Council of the Corporation;
- 1.11 "Local Board" means a local board as defined in subsection 278(1) of the *Municipal Act, 2001*;
- 1.12 "Member" means a person who is a Member of the Council of the Corporation and includes a Former Member;
- 1.13 "Proceeding" means any civil, criminal or administrative action or proceeding initiated, or claim made, by a Third Party arising out of acts or omissions done or made (or alleged to be done or made) by a Claimant acting in the Claimant's capacity as a Member or Employee or as a result of the Claimant having status as a Member or Employee;
- 1.14 "Third Party" means any person or authority, including the Crown, other than:
- (i) the Corporation;
 - (ii) a Member or Employee when acting in the person's capacity as such;
 - (iii) a Local Board, person or authority in circumstances where the Corporation provides protection against risks related to the Proceeding in question or for whose acts or omissions the Corporation may be vicariously liable, as determined by the CAO.

2. INTERPRETATION RULES

In this By-Law,

- 2.1 wherever this By-Law refers to a person or thing with reference to gender or the gender neutral, the intention is to read the By-Law with the gender applicable to the circumstances;
- 2.2 references to items in the plural include the singular, as applicable;
- 2.3 the words "include", "including", "included" or "includes" are not to be read as limiting the phrases or descriptions that precede or follow them; and
- 2.4 headings are inserted for ease of reference only and are not to be used as interpretation aids.

3. STATUTES

- 3.1 Unless otherwise defined, specific references to statutes in this By-Law are printed in italic font and are meant to refer to the current statutes applicable within the Province of Ontario as at the time this By-Law was enacted, as they are amended and revised from time to time.

4. INDEMNITY FOR MEMBERS

- 4.1 The Corporation shall, subject to the provisions of this By-Law, indemnify a Member who was acting in good faith and within the scope of such Member's duties at all material times, in the manner and to the extent provided herein in respect of any Proceeding brought against such Member by a Third Party and arising out of acts or omissions done or made (or alleged to have been done or made) by such Member in such Member's capacity as a Member or by reason of such person being a Member, including, without limitation:

4.1.1 while acting in the performance of any statutory duty; and

4.1.2 while being or acting as an appointee, nominee, delegate, Member, officer or in any other capacity on a Local Board, Committee, Corporation, Association or other body pursuant to the direction, request or other authority of the Corporation.

- 4.2 Subject to the provisions of this By-law, the Corporation shall indemnify a Member by:

4.2.1 assuming the cost of defending the Member in the Proceeding;

4.2.2 paying any fines, monetary penalties, damages or costs imposed on or awarded against that Member as a result of a Proceeding;

4.2.3 paying, either by direct payment or reimbursement, any expenses reasonably incurred by that Member as a result of the Proceeding;

4.2.4 paying any sum required in connection with the settlement of a Proceeding.

- 4.3 In the case of a Proceeding under the *Municipal Conflict of Interest Act*, the following shall apply:

4.3.1 the indemnity is limited to the costs and expenses reasonably incurred by the Member as a result of the Proceeding brought under that statute;

4.3.2 the Member is not entitled to any indemnity unless such Member is found not to have contravened section 5, 5.1 or 5.2 of that statute;

4.3.3 legal counsel approved by the CAO shall be retained by the Member directly; and

4.3.4 no payment or liability shall be made or assumed by the Corporation unless and until the condition in clause 4.3.2 hereof has been met.

5. INDEMNITY FOR EMPLOYEES

- 5.1 The Corporation shall, subject to the provisions of this By-Law, indemnify an Employee who was acting in good faith and within the scope of such

Employee's duties at all material times, in the manner and to the extent provided herein, in respect of a Proceeding brought against such Employee by a Third Party and arising out of acts or omissions done or made (or alleged to have been done or made) by such person as an Employee or by reason of such Employee being or having been an Employee, including while acting in the performance of a statutory duty.

5.2 Subject to the provisions hereof, the Corporation shall indemnify an Employee by:

5.2.1 assuming the cost of defending the Employee in the Proceeding;

5.2.2 paying any fines, monetary penalties, damages or costs imposed on or awarded against the Employee as a result of the Proceeding;

5.2.3 paying, either by direct payment or by reimbursement, any expenses reasonably incurred by such Employee as a result of the Proceeding;

5.2.4 paying any sum required in connection with the settlement of the Proceeding.

6. INDEMNITY – OTHER

6.1 In addition to the persons covered in sections 4 and 5 of this By-law, the Corporation may:

- a) on a case by case basis;
- b) in the Corporation's sole and absolute discretion;

provide indemnity to any person to whom the Corporation is authorized under sections 278 to 280 of the *Municipal Act, 2001* to provide indemnity and to do so in accordance with the provisions of this By-law or as otherwise stipulated by the Corporation.

6.2 With respect to a proceeding that is brought against a Member or Employee by a person who is not a Third Party, the Corporation may:

- a) on a case by case basis; and
- b) in the Corporation's sole and absolute discretion;

provide indemnity to such Member or Employee in accordance with the provisions of this By-law or as otherwise stipulated by the Corporation.

7. EXCLUSIONS

7.1 The obligations of the Corporation in this By-Law shall not apply:

7.1.1 where the proceeding has arisen out of the dishonest, fraudulent or malicious act of the Claimant, or the Claimant's willful or reckless violation of any law, duty, contract or obligation;

7.1.2 where the Claimant is acting or proceeding in a manner that is contrary to a decision or position of the Corporation;

7.1.3 where the Claimant has failed to comply with the provisions of this By-Law, unless strict compliance has been waived by a Resolution of the Council;

- 7.1.4 to the extent by which the Corporation is prejudiced, where the claim is of a nature covered by an insurance policy or indemnity, whether placed or provided by the Corporation, the Claimant, a Local Board or otherwise, and there has been a policy violation or other act on the part of the Claimant prejudicing the right of indemnity under that policy or other right of indemnity;
- 7.1.5 to any Claimant in respect of whom the Corporation has agreed to provide indemnity under a collective agreement or employment agreement and the rights of such persons and any union, association or other organization representing them shall be governed solely by such agreement and not by any of the provisions of this By-Law, whether or not such agreement extends to any or all of the indemnities or other protections provided for in this By-Law.
- 7.1.6 to any Claimant in respect of whom any person, including but not limited to, any body referred to in Section 4.1.2 of this By-law, has provided indemnity under an insurance policy, directly or otherwise to the extent of the indemnity or coverage so provided.
- 7.2 The liability of the Corporation under this By-Law shall be reduced by the amount of indemnity paid pursuant to an insurance policy or indemnity as referred to in section 7.1.4 or 7.1.6 of this By-Law and, at the reasonable request of the Corporation, the Claimant shall assign to the Corporation such person's rights pursuant to that insurance policy or indemnity and to any amount payable under it.
- 7.3 Notwithstanding that the Corporation may have assumed the defence of any proceeding or the cost thereof, it shall be deemed to have reserved its rights with respect to the applicability of any exclusion under this By-Law.
- 7.4 The Corporation may waive the reservation of rights referred to in Section 7.3, subject to such conditions as the Corporation deems appropriate in the circumstances.
- 7.5 The provisions of this By-Law are intended to supplement the protection provided by policies of insurance. For purposes of clarity, there is no entitlement to any coverage under this By-law when the Claimant has or had insurance coverage pursuant to an insurance policy, whether placed or provided by the Corporation, the Claimant, a Local Board or otherwise, with respect to the proceeding and coverage under any policies of insurance that the Claimant may have in respect of such proceeding must first be exhausted before any right to indemnity under this By-law may be triggered.

8. LIMIT OF COVERAGE

- 8.1 Subject to Section 14.3, the maximum amount for which the Corporation may be liable hereunder (inclusive of claims, costs, expenses and any other amount) shall not exceed \$100,000 in respect of any claim or combination of claims arising under the same circumstances, made against a Claimant.

9. IF CAO IS CLAIMANT

- 9.1 If the current CAO is:
- (i) the Claimant, or
 - (ii) directly or indirectly affected by any matter governed by this By-law, including, without limitation, as a party, witness, officer or employee of the Corporation, or in his or her personal capacity, to a material

extent as determined by Council in its sole and absolute discretion;

Council may designate another person to carry out the relevant duties under this By-Law assigned to the CAO, however, any decisions that the CAO would otherwise make under this By-Law relating to such claim or matter shall be made by Council.

10. NOTICE TO CORPORATION

- 10.1 A Claimant shall promptly give written notice to the CAO of any threatened or actual Proceeding. Where a Claimant is served with any process or notice with respect to a Proceeding, the Claimant shall immediately deliver the original or a true copy of the document to the CAO. If the Claimant is the CAO, delivery shall be made by the CAO to the Deputy Clerk who shall forthwith advise the Council.
- 10.2 A Claimant shall, concurrently with giving notice under section 10.1 of this By-Law, provide the CAO or, in the case of the CAO being the Claimant, the Deputy Clerk, with full written particulars of any other insurance or indemnity providing coverage to the Claimant.
- 10.3 In the event that a Claimant fails to give such notice or deliver such document or provide such full written particulars as provided in Subsections 10.1 and 10.2 within 30 days of the receipt of such notice or document by the Claimant, no indemnity will be provided to a Claimant pursuant to this By-Law.

11. DETERMINATION OF COVERAGE

- 11.1 Subject to sections 6, 7.1.3 and 9 of this By-law, the CAO shall determine, in the CAO's sole and absolute discretion, whether or not a Claimant is covered under the provisions of this By-law.
- 11.2 In the event that a Claimant commences a legal proceeding to enforce a claim for indemnity under this By-Law, such legal proceeding must be commenced within 90 days of receipt of the final decision made by the CAO or Council, as the case may be, pursuant to this By-Law and if not commenced within such period any such claim shall be forever barred.

12. LEGAL COUNSEL

- 12.1 The Corporation's Legal Counsel may, in appropriate cases, provide representation to a Claimant at the cost of the Corporation and the Corporation may take general carriage of the proceeding where the Corporation and the Claimant are both parties to the Proceeding and it is in the interests of the Corporation to do so.
- 12.2 The Corporation may apply for party, intervenor or other status in any proceeding with which a Claimant is or may be involved if to do so is in the interests of the Corporation, and the Corporation's Legal Counsel may, in proper cases, also represent the Claimant, or take general carriage of any such proceeding, at the cost of the Corporation.
- 12.3 Despite any other provision of this By-Law, any Legal Counsel retained by the Corporation's Insurer to defend a proceeding shall also represent the Claimant with respect to that proceeding unless the Corporation requires or consents, in writing, to the retainer of different Legal Counsel.
- 12.4 Except as otherwise provided in this By-Law, the Corporation shall have the right to select and retain Legal Counsel to represent the Claimant in any proceeding.

- 12.5 Notwithstanding section 12.4, a Claimant for whom the Corporation has decided to provide coverage under this By-law may request, in writing, approval of the CAO of Legal Counsel of the Claimant's own choice to represent such Claimant in a Proceeding, and such a request shall include the name and contact information of such Legal Counsel, together with a statement of such Legal Counsel's rates, fees, charges and experience.
- 12.6 The CAO of the Corporation shall, within 10 working days from receiving the request under section 12.5, in the CAO's sole and absolute discretion, approve the request or deny the request and appoint Legal Counsel of the Corporation's choice and, in either case, advise the Claimant in writing.
- 12.7 If, after 10 days from receiving the request, the CAO has not advised the Claimant in writing of the disposition of the request, the Claimant may retain Legal Counsel to act on such Claimant's behalf until the Corporation retains other Legal Counsel.
- 12.8 Subject to the requirements of the Law Society of Ontario, all Claimant Legal Counsel in any Proceeding shall cooperate fully with, and provide all relevant information to, the Corporation's Legal Counsel.
- 12.9 Unless otherwise agreed to by the CAO, Legal Counsel retained by the Claimant shall render detailed accounts to the Claimant on a monthly basis for all services rendered in the immediately preceding month, and shall deliver such statements of account to both the Claimant and the CAO. Upon approval of such accounts by the Claimant and the CAO, the Corporation shall pay such accounts. Legal accounts may, at the request of the Corporation or the Claimant, be submitted for assessment in accordance with the *Solicitors Act* and the Corporation shall not be liable for payment of an account which has been assessed, unless it has been given notice of and the full opportunity to participate in the assessment process.
- 12.10 If the Corporation retains other Legal Counsel to act on behalf of the Claimant in place of the Legal Counsel originally retained by the Claimant in accordance with the provisions of this By-Law, the Corporation shall, subject to the *Solicitors Act*, pay to the Claimant's Legal Counsel all of such Legal Counsel's reasonable legal fees and disbursements from the time that the Claimant retained the Legal Counsel until replaced by Legal Counsel retained by the Corporation.

13. COSTS

- 13.1 No costs, expenses or other liability shall be incurred or assumed on behalf of the Corporation under any circumstances without the prior written approval of the CAO, or pursuant to a by-law or resolution of Council, as the case may be.
- 13.2 Where the Corporation has provided indemnity to a Claimant pursuant to this By-Law and costs are awarded in favour of that Claimant in the Proceeding, the Claimant shall assign the amount of the costs award and the right to collect it to the Corporation.

14. SETTLEMENTS

- 14.1 The Corporation, at its option, shall have the right at its own expense to investigate any claim and may negotiate the settlement of any claim, or any aspect of any claim, including any non-monetary terms of settlement, as it deems expedient but the Corporation shall not commit the Claimant to any settlement without the Claimant's consent, unless the failure to settle results or may result in any continuing liability, including but not limited to vicarious liability, to which the Corporation may be exposed, but

which would have been released by such settlement. In that case, the Corporation has the right to settle the claim to the extent required to obtain a release of the Corporation and any other person to whom the Corporation provides indemnity from liability and to decline indemnity of the Claimant if the Claimant fails to join in the implementation of the settlement as may be required by the Corporation.

- 14.2 If the Claimant's consent is required and the Claimant refuses to consent to any settlement recommended by the Corporation, and the Claimant elects to contest the claim or continues to defend the Proceeding in connection with such claim, then, subject to the provisions of this By-Law, including, without limitation section 14.1, the Corporation's limit of liability for the claim or for indemnity of the Claimant shall not exceed the amount for which the claim could have been settled, including costs, charges and expenses incurred with the Corporation's consent up to the date of the refusal of the Claimant to settle.
- 14.3 In the event that the Corporation elects to reject a settlement and elects to contest the claim or continue any Proceeding in connection with such claim and the rejected settlement was within the maximum limit of liability provided for in this By-Law, the Corporation shall be liable for any amount awarded against the Claimant in excess of the maximum otherwise applicable.

15. COOPERATION

- 15.1 A Claimant shall at all times cooperate fully with the Corporation and the Corporation's Legal Counsel and shall make available to the Corporation's Legal Counsel all information and documents relevant to the matter as are within the Claimant's knowledge, possession or control. A Claimant shall not do anything to compromise or prejudice the position of the Corporation in the Proceeding. A Claimant shall attend at all Proceedings, and all meetings related to the Proceedings, when required to do so by operation of law or when requested to do so by the Corporation's Legal Counsel or CAO.

16. RIGHTS TO TERMINATE OR AMEND

- 16.1 The Corporation shall be entitled to terminate or change its obligations under this By-Law by repealing or amending the By-Law or, on a case by case basis, increasing the limit of coverage otherwise available or providing coverage hereunder or as otherwise stipulated by the Corporation in a circumstance where a Claimant would not otherwise be entitled to coverage under the provisions of this By-law, provided that the repeal or amendment of this By-Law shall not prejudice the rights of a Claimant in respect of any Proceeding that was commenced prior to the repeal or amendment.

17. BY-LAW NOT TO HAVE RETROACTIVE EFFECT

- 17.1 This By-Law only applies to claims for indemnity respecting Proceedings which are commenced after the effective date of this By-Law. It does not apply to Proceedings that were commenced, continued or concluded prior to its coming into effect.

18. APPEALS

- 18.1 Where an individual seeks to appeal a judgment in a covered proceeding, the Corporation shall have the sole and absolute discretion to determine whether an appeal should be pursued, and whether the cost of the appeal will be covered by this By-Law. If a Claimant pursues an appeal without

representation by the Corporation and is successful in that appeal, the Corporation may in its sole and absolute discretion, indemnify the Claimant for the Claimant's legal costs.

19. SHORT TITLE

19.1 This By-law shall be known as the "Indemnification By-law".

20. EFFECTIVE DATE

20.1 This By-Law shall come into force and take effect on the date of its final passing.

THIS BY-LAW READ A FIRST, SECOND AND THIRD TIME IN OPEN COUNCIL AND FINALLY PASSED THIS 18TH DAY OF NOVEMBER, 2021



Mayor



CAO/Clerk-Treasurer

**THIS IS EXHIBIT "P" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**

Heidi Wismer

A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**



The Corporation of the Township of Emo
 P.O. Box 520, Emo, Ontario, P0W 1E0

Website: www.emo.ca
 E-mail: township@emo.ca

Phone: 807-482-2378
 Fax: 807-482-2741

Date: September 13, 2022

Resolution No.: 10

Moved By: L. Dunn
~~W. Toles~~

Seconded By: L. Shortreed

BE IT RESOLVED that Council accepts the Declaration of Equality.

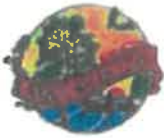
TABLED
 2 Councillors declared a
 conflict of interest

Pecuniary Interest	Recorded Vote	Council Member	Yea	Nay	Declaration Under the Municipal Conflict of Interest Act Councillors who have declared an interest, abstained from discussion and did not vote on this question.
		Harold McQuaker			
✓		Harrold Boven			Left Building
		Lincoln Dunn			
		Lori Ann Shortreed			
✓		Warren Toles			Left Building

Harold McQuaker
Mayor

Carried:

Defeated:



Township of Emo
Declaration of Interest
Municipal Conflict of Interest Act

MEETING DATE AND TYPE:	
Meeting Type: (Committee/Council)	<i>Emo Municipal Council - Regular Meeting Agenda</i>
Date of Meeting:	<i>Sept 15 2022</i>
SUBJECT TYPE:	
Item Number:	<i>7.19</i>
Item Title:	<i>Administration - Promotion of Equality</i>
DECLARATION:	

I, *Harold Brown*, declare a potential (deemed, direct or indirect) pecuniary interest with respect to:

The HCTO case with regard to discussion and or vote & may declare a conflict.

On the Board/Committee agenda dated _____
 For the following reason(s) (state the general nature of the pecuniary interest):

Member Signature

For an indirect pecuniary interest – see Section 2 of the *Municipal Conflict of Interest Act*
 For a direct or deemed pecuniary interest – see Section 3 of the *Municipal Conflict of Interest Act*



Township of Emo
Declaration of Interest
Municipal Conflict of Interest Act

MEETING DATE AND TYPE:	
Meeting Type: (Committee/Council)	Council
Date of Meeting:	Sept 13/
SUBJECT TYPE:	
Item Number:	7:19
Item Title:	Declaration of Equity
DECLARATION:	

I, W. Toles, declare a potential (deemed, direct or indirect) pecuniary interest with respect to:

Regarding HRFD

On the Board/Committee agenda dated _____
 For the following reason(s) (state the general nature of the pecuniary interest):

W. Toles
 Member Signature

For an indirect pecuniary interest – see Section 2 of the *Municipal Conflict of Interest Act*
 For a direct or deemed pecuniary interest – see Section 3 of the *Municipal Conflict of Interest Act*



Declaration of Equality

The Township of Emo values the contributions made by every member of our community, and believes that our diversity makes Emo a better place to live and work.

The Township recognizes the dignity and worth of all people, as well as the barriers of discrimination and disadvantage faced by human rights protected groups, including members of the LGBTQ2+ community.

The Township of Emo commits to lead by example, fostering an environment of equality for all people in both its government – as well as in the community – regardless of their race, ancestry, place of origin, colour, ethnic origin, disability, citizenship, creed, sex, sexual orientation, gender identity, same sex partnership, age, marital status, family status, immigrant status, receipt of public assistance, political affiliation, religious affiliation, level of literacy, language or socio-economic status.

The Township will strive to ensure Emo is a welcoming community an a wonderful place to live, free from discrimination, harassment and hate – where all are welcome.

August 10, 2022

**THIS IS EXHIBIT "Q" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**

Heidi Wismer

A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**

**THE CORPORATION OF THE TOWNSHIP OF EMO
REGULAR COUNCIL MINUTES
September 13, 2022**

Minutes of the Regular meeting of the Council of the Corporation of the Township of Emo held on Tuesday, September 13, 2022, at 6:00 p.m.

Present: Mayor Harold McQuaker; Councillors Lincoln Dunn, Lori Ann Shortreed, Warren Toles, Harrold Boven; and Doug Brown; Crystal Gray, Interim CAO/Clerk Treasurer.

Publicly available in person or virtually via Zoom.

1.0 MOMENT OF REFLECTION

2.0 APPROVAL OF AGENDA

1. TOLES – DUNN BE IT RESOLVED that we approve the Regular Council Meeting Agenda of September 13, 2022.

CARRIED

3.0 DECLARATION OF DISCLOSURE OF INTEREST -2 (Two)

1. Harrold Boven – Item 7.19, Administration – Declaration of Equality
2. Warren Toles – Item 7.19, Administration – Declaration of Equality

4.0 ADOPTION OF MINTUES/ERRORS OR OMISSIONS

2. SHORTREED – BOVEN BE IT RESOLVED that the Regular Council Meeting Minutes of August 10, 2022; Special Council Meeting Minutes of August 10, 2022 – 5:00 p.m.; Special Council Meeting Minutes of August 16, 2022; Special Council Meeting Minutes of August 17, 2022; Special Council Meeting Minutes of August 18, 2022, be adopted and approved as circulated.

CARRIED

5.0 DEPUTATIONS - None

6.0 CORRESPONDENCE

Council reviewed the following correspondence:

- 6.1 AMCTO Advocacy Update – Response to Bill 3: *Strong Mayors Building Homes Act*
- 6.2 MMAH – Ontario Empowering Mayors to Build Housing Faster – News Release
- 6.3 NOMA – Northern Policy Institute publication – *More than Just a Number: Addressing the Homelessness, Addiction, and Mental Health Crisis in the North*
- 6.4 NOMA – 2022 AMO Conference: NOMA to Discuss Issues Facing Northwestern Ontario
- 6.5 NOMA – Northern Policy Institute publication – *Temporary Residents, Permanent Benefits: How temporary residents fill vacancies, pay taxes, and keep the local economy rolling*

- 6.6 NOMA – NOMA Board Meeting Summary Report for August 14, 2022
- 6.7 AMO Policy Update – August 19, 2022 – Provincial Health News from Municipal
Lens, Canada Child Care Plan Update, Flood Hazard Identification and Mapping
Program

7.0 MOTIONS/STAFF REPORTS

3. DUNN – TOLES BE IT RESOLVED that the reports for August 10, 2022, be hereby approved and accepted.

1. Rick Hallam – August 2022 Building Statistics Report
2. April Simmons – August 2022 Monthly Report & September 2022 Newsletter for Emo EarlyON Centre
3. Jamie Booth – August 2022 Arena/Parks Report
4. Jason Smith – September 2, 2022, Public Works Report
5. OCWA – Emo Water & Waste Water Treatment System Monthly Report – July 2022
6. Crystal Gray – Interim CAO Report 2022-21

CARRIED

4. TOLES – SHORTREED BE IT RESOLVED that Council hereby accepts the Financial Statements and approves payments on the following accounts:

GENERAL

Pre-Auth	Pre-Auth Utilities	\$ 395.56
Pre-Auth	Pre-Auth Utilities	\$ 1,461.60
Pre-Auth	Pre-Auth Utilities	\$ 1,115.07
Pre-Auth	Pre-Auth Utilities	\$ 36,427.80
GENERAL	(27,953)	\$ 300.00
GENERAL	(27,954-27,992)	\$ 92,841.88
GENERAL	(27,993-28,029)	<u>\$ 199,472.59</u>
Total General Payments		<u>\$ 332,014.50</u>

ARENA

Pre-Auth	Pre-Auth Utilities	\$ 68.93
Pre-Auth	Pre-Auth Utilities	\$ 1,248.40
ARENA	(13,407-13,413)	\$ 9,359.94
ARENA	(13,414-13,420)	\$ 3,368.92
ARENA	(13,414 VOID)	<u>\$ (82.37)</u>
Total Arena Payments		<u>\$ 13,963.82</u>

EMO EARLYON CENTRE/ETL

September 13, 2022, Regular Council Meeting Minutes Cont'd

Pre-Auth	Pre-Auth Utilities	\$	83.06
ETL	(5,959-5,961)	\$	588.40
ETL	(5,962-8,966)	\$	3,595.64
Total ETL Payments		\$	<u>4,267.10</u>

RECREATION

Pre-Auth	Pre-Auth Utilities	\$	200.30
Pre-Auth	Pre-Auth Utilities	\$	294.39
Pre-Auth	Pre-Auth Utilities	\$	191.96
RECREATION	(4,900)	\$	50.00
Total Recreation Payments		\$	<u>736.65</u>

PARKS

Pre-Auth	Pre-Auth Utilities	\$	57.01
Pre-Auth	Pre-Auth Utilities	\$	101.18
Pre-Auth	Pre-Auth Utilities	\$	80.93
PARKS	(4,895)	\$	354.26
PARKS	(4,898-4,899)	\$	62.90
Total Parks Payments		\$	<u>656.28</u>

CEMETERY

CEMETERY	(4,896)	\$	300.00
Total Cemetery Payments		\$	<u>300.00</u>

CARRIED

5. BOVEN – TOLES BE IT RESOLVED that Council approves to support Emo Medical Associates in their assistance to the Recruitment Committee to attract prospective doctors to Emo, ON.

CARRIED

6. DUNN – BOVEN BE IT RESOLVED that Council approves Crystal Gray, Interim CAO/Clerk Treasurer, to attend AMCTO Zone 9 Fall Meeting & Conference on September 27-28, 2022 via:

- In-person attendance in Thunder Bay, ON. All related expenses to be paid by the township.

CARRIED

7. TOLES – SHORTREED BE IT RESOLVED that Council approves Crystal Gray, Interim CAO/Clerk Treasurer, to attend the Amethyst Fall Sector Meeting September 29, 2022, via virtual attendance.

CARRIED

8. BOVEN – DUNN BE IT RESOLVED that Council approves to support the Township of Sioux Narrows – Nestor Falls Resolution regarding Federal Electoral Boundary changes

Whereas the Constitution of Canada requires that federal electoral districts be reviewed every ten years; and,

Whereas the 2022 Federal Electoral Boundaries Commission for the Province of Ontario was established as an independent commission to reconfigure the boundaries of Ontario's electoral districts; and,

Whereas the Commission has proposed a new electoral map for consideration at public hearings commencing in September 2022; and,

Whereas the proposal of the Commission would reduce the number of federal electoral districts in Northern Ontario from ten to nine; and,

Whereas the proposal would see the two largest ridings in the far north, Kenora and Timmins-James Bay, amended and combined into one massive riding called Kiiwetinoong-Mushkegowuk, spanning from the Manitoba border to Quebec, and Kenora's current riding boundary readjusted dramatically and combined with Thunder Bay-Rainy River, with further significant changes to the Thunder Bay-Superior North and Algoma-Manitoulin-Kapuskasing boundaries; and,

Whereas the legislation would in fact support, according to the population quota to be applied by the Commission, a reduction of two, but the commission has recommended one; and, Whereas the Commission itself concluded any "further reduction in the number of districts in the north would imperil the principle of effective representation in this part of the province, considering its widely dispersed population and communities of interest"; and, Whereas the Kenora district was deemed an "extraordinary circumstance" in 2012 during the last boundary review, and because of which it was not revised at that time; and, Whereas the boundary proposal, if approved, would reduce the overall number of Northern Federal representatives in the House of Commons, further diluting the voice of Northern Ontario residents on federal matters, and in the Commission's own words, would "imperil the principle of effective representation"; and,

Whereas the voice of the North in the House of Commons is already imperiled and underrepresented by so few seats;

Now Therefore be it Resolved that the Township of Sioux Narrows - Nestor Falls strongly opposes the proposed reduction of Northern ridings and representatives.

Further that copies of this resolution be forwarded to Eric Melillo, MP Kenora Riding, the Federal Electoral Boundaries Commission for Ontario, the Kenora District Municipal Association, the Rainy-River District Municipal Association and the Northwestern Ontario Municipal Association.

CARRIED

9. BOVEN – DUNN BE IT RESOLVED that Council accepts the name change of Colonization Road to *Neechee Miikanaa* meaning Friendship Road.

CARRIED

10. DUNN – SHORTREED BE IT RESOLVED that Council accepts the Declaration of Equality.

Councillor Harrold Boven has declared an interest under the Municipal Conflict of Interest Act for Item 7.19, Administration – Declaration of Equality. Re: The HRTO case. Pending on discussion and or vote I may declare a conflict. Councillor Boven left the Council Chambers during the vote.

Councillor Warren Toles has declared an interest under the Municipal Conflict of Interest Act for Item 7.19, Declaration of Equality. Re: Regarding HRTO. Councillor Toles left the Council Chambers during the vote.

- Council has requested Administration to contact OPP regarding surveillance at Queen Street-Hwy 11/71 Crosswalk Crossing again. Previous reports of traffic not stopping for Crosswalk Attendants or pedestrians.
- Council has requested Administration to invite OCWA to attend a meeting to provide an update regarding the status of both grant projects that are currently in process :
 1. Emo Water Treatment Plant Upgrades & Optimization for THM & HAA; and
 2. Rehabilitation of King Street and Florence Street Watermains.
- Councillor Lincoln Dunn updated Council regarding the local Doctor Recruitment Meeting.

8.0 COMMITTEE UPDATES

Council reviewed the following Committee Updates:

- 8.1 Joint Health & Safety Committee**
- a) May 17, 2022 JHSC Regular Meeting Minutes
 - b) August 18, 2022 JHSC Regular Meeting Minutes

- 8.2 Emo Public Library
 - a) Township of Chapple correspondence – Emo Library Pay Equity
- 8.3 Rainy River District Social Services Administration Board
 - a) 2022 Early ON CFC Funding Request – 2022 Pay Equity

- Councillor Lori Ann Shortreed updated Council that there will be a dedication day for Tony Bliss at the Emo LaVallee Community Centre on Sunday, October 2, 2022 from 2:00 to 4:00 p.m. There will be a free Family Skate, coffee and cake.

9.0 RESOLUTIONS/BY-LAWS

11. BOVEN – TOLES BE IT RESOLVED that **By-Law 2022-21** being a by-law to establish a Joint Compliance Audit Committee and approve the Terms of Reference for the Joint Compliance Audit Committee of the Township of Emo for the 2022 Election Period be read a first, second, and a third time and finally be passed on the 13th day of September, 2022.

CARRIED

12. TOLES – SHORTREED BE IT RESOLVED that **By-Law 2022-22** being a by-law of the Corporation of the Township of Emo to authorize the Mayor and Interim CAO/Clerk Treasurer to enter into an agreement with Rainy River District Social Services Administration Board for the 2022 Service Provider Financial Contract for the Emo EarlyON Centre be read a first, second, and a third time and finally passed this 13th of September, 2022.

CARRIED

10.0 NEW and UNFINISHED BUSINESS – None

11.0 ADDITIONS TO AGENDA – None

12.0 IN-CAMERA ITEMS

13. TOLES – BOVEN BE IT RESOLVED that the Municipal Council of The Corporation of the Township of Emo hereby agree to go in-camera at **7:10 p.m.** as authorized under Section 239 of the Municipal Act, 2001 c.25 for the following purpose:

- Security of property of the municipality;
- Personal matters about an identifiable individual, including municipal employees;

12.1 a) Employee Leaves**b) Bereavement Leave****c) Over-Time Policy****d) Civic Holiday**

- A proposed or pending acquisitions or disposition of land by the municipality;
- ✓ Labour relations or employee negotiations;
- ✓ *Litigation or potential litigation, including matters before administrative tribunals, affecting the municipality;*

12.2 a) Integrity Commissioner Investigation

- Advice subject to a solicitor-client privilege, including communications necessary for that purpose;
- A matter in respect of which a council, local board or committee or other body may hold a closed meeting under another Act;
- information explicitly supplied in confidence to the municipality by Canada, a province or territory or a Crown agency of any of them;
- ✓ *a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;*

12.3 a) IPG Claims – File 53640-169676

- a trade secret or scientific, technical, commercial or financial information that belongs to the municipality and has monetary value or potential monetary value;
- a position, plan, procedure, or criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board. 2001, c.25, c. 239 (2); 2017, c. 10, Sched. 1, s. 26.
- a request under the Municipal Freedom of Information and Protection of Privacy Act, if the council, board, commission or other body is the head of an institution for the purposes of that Act; or
- an ongoing investigation respecting the municipality, a local board or a municipally-controlled corporation by the Ombudsman appointed under the *Ombudsman Act*, an Ombudsman referred to in subsection 223.13 (1) of this Act, or the investigator referred to in subsection 239.2 (1). 2014, c. 13, Sched. 9, s. 22.

CARRIED

14. DUNN – TOLES BE IT RESOLVED that we agree to return to open session at 7:50 p.m.

CARRIED

September 13, 2022, Regular Council Meeting Minutes Cont'd

15. TOLES – SHORTREED BE IT RESOLVED that Administration be directed to proceed as per Council instructions in-camera.

- 12.1**
- a) Employee Leaves*
 - b) Bereavement Leave*
 - c) Over-Time Policy*
 - d) Civic Holiday*

CARRIED


16. TOLES – SHORTREED BE IT RESOLVED that we hereby adjourn to meet at 6:00 p.m. for the Regular Council Meeting scheduled for Tuesday, October 11, 2022.

CARRIED

The meeting adjourned at 7:54 p.m.

Attested by:


Harold McQuaker,
Mayor


Crystal Gray,
Interim CAO/Clerk Treasurer

**THIS IS EXHIBIT "R" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**

Heidi Wismer

A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**

Municipal Act 2001, Section 241 (2): The head of council or other presiding officer may expel any person for improper conduct at a meeting.

**EMO MUNICIPAL COUNCIL
REGULAR MEETING AGENDA
Wednesday, January 11, 2023**

Join Zoom Meeting

Dial: 1-204-272-7920

<https://us02web.zoom.us/j/4512819962>

Meeting ID: 451 281 9962

Regular Council Meeting - 6:00 p.m.

- 1.0 **MOMENT OF REFLECTION**
- 2.0 **APPROVAL OF AGENDA**
- 3.0 **DECLARATION OF DISCLOSURE OF INTEREST**
- 4.0 **ADOPTION OF MINUTES/ERRORS OR OMISSIONS**
 - 4.1 Regular Council Meeting Minutes – December 13, 2022
- 5.0 **DEPUTATIONS**
 - 5.1 Stephen Burnett – 7:00 p.m.
- 6.0 **CORRESPONDENCE**
 - 6.1 AMO - End of Year Housing Update - December 16, 2022
 - 6.2 AMO - Value of AMO Membership and MEPCO Support in 2023
 - 6.3 AMO Watchfile - December 15, 2022
 - 6.4 AMCTO - Advocacy Update - Marriage Licence Modernization
 - a) Office of the Register General – Marriage Licence Modernization Phase Two
 - b) Ministry of Public and Service Delivery - Marriage Licence Modernization Phase Two
 - 6.5 AMCTO Legislative Express - December 16, 2022 - A Year in Review
 - 6.6 Northern Policy Institute - Ushering in New Public Policy Strategies for 2023
 - 6.7 NOMA - Ontario Helping Small and Medium-Sized Businesses Lower Electricity Costs
 - 6.8 NOMA - Guide to Assist with Railway and Crossing Maintenance
 - 6.9 OFM - Lounce of a New Federal-Provincial-Territorial Governance Model for Development of National Model Construction Codes
 - 6.10 Letter from Minister Steve Clark – Updates on: Bill 109, the *More Homes for Everyone Act, 2022*; Bill 23, the *More Homes Built Faster Act, 2022*; Bill 3, the

Strong Mayors, Building Homes Act, 2022; and Bill 39, the Better Municipal Governance Act, 2022.

- 6.11 AMO Watchfile – December 22, 2022
- 6.12 AMO Policy Update – January 5, 2023 - AMO Policy Update - New Affordable Child Care Spaces, Information from Province on More Homes Built Faster Plan, Energy Reports Released, Annual Emergency Exercise Requirement, Golf Car Consultations Underway
- 6.13 AMO - January 5, 2023 Watchfile

7.0 **MOTIONS/STAFF REPORTS**

Public Works

- 7.1 a) Jason Smith – Public Works Report – January 4, 2023

Chief Building Official

- 7.2 a) Rick Hallam, CBO – December 2022 Building Statistics
- b) CBO – Annual Building Stats Summary – 2022
- c) MMAH – Internship Programs for Building Inspectors

Water/Wastewater

- 7.3 a) OCWA Water & Wastewater Monthly Report – November 2022
- b) Emo DWS Inspection Review - December 7, 2022
- c) MECP - Return of Employer-Site Online Operator-In-Training Certification Exams
- d) OCWA – Staffing Update
- e) S. Burnett – Steve Burnett – Update on WTP projects

Fire Department

- 7.4 a) Tyrell Griffith – ACEL Fire Chief Report – November 1-December 31, 2022
- b) ACEL - Notification of Presentation from the OFM - January 26, 2023
- c) Fire Marshal's Public Fire Safety Council Certification Grant
- d) Safe Community Project Zero
- e) Thank You card – Galusha Family
- f) Township of Alberton email – Re: Notice of Termination of Agreements

Emo EarlyON Child and Family Centre/ETL

- 7.5 a) April Simmons – EarlyON Centre – December 2022 Council Report
- b) EarlyON Centre – January 2023 Calendar & Newsletter

Arena/Parks

- 7.6 a) James Booth – ELCC/Arena Council Report – January 3, 2023

Emo Public Library

- 7.7 a) Nick Donaldson – December 2022 Report
b) EPL - PLOG Pay Equity Info

Administration

- 7.8 a) Crystal Gray – Interim CAO Report 2023/01
b) RRDMA AGM - Delegates Registration
c) MPAC - 2023 MPAC Municipal Levy
d) ONE Investment Funds - Navigating Today's Economic and Budget Challenges - Info
e) AMO Land Use Planning Training for Elected Officials
f) 2022 MPAC Municipal Partnership Report and Assessment Change Summary
g) 2023 OMPF Allocation
h) 2023 OCIF Formula Based Funding
i) Township of Emo – 2022 Post-Election Accessibility Report
j) Rainy River First Nations – Notice of Intent – Reserve Creation – Former Funck Property
k) Financial Statements & Approval of Payment
l) 2023 Rainy-Lake of the Woods Watershed Forum
m) Council Training and Development Proposal – Darrell Matson, Rosalie Evans, and Ron Bourret
n) AMO – New Councillor Training
o) AMO – Foundations in Planning for Elected Officials Training
p) Transfer Outstanding Utility Billing Balances to Property Tax

8.0 COMMITTEE UPDATES**8.1 Joint Health & Safety Committee (JHSC)**

- a) PSHSA – Ontario Providing Free Naloxone Kits in Workplaces

8.2 Emergency Management Committee

- a) Emergency Management Ontario Amethyst Sector Field Officer change
b) 2022 EMCPA Compliance
c) Guidance on the Request for Assistance Process for Municipal Support
d) Hydro One Emergency Management Fact Sheet – 2022
e) Update to Annual Emergency Exercise Requirement under the EMCPA – December 22, 2022

8.3 Rainy River District Social Services Administration Board

- a) RRDSSAB September 15, 2022 Minutes

8.4 Rainy River District Municipal Association

- a) RRDMA AGM – Draft Agenda
- b) RRDMA Nomination Committee – Notice of vacancies

9.0 RESOLUTIONS/BY-LAWS

- 9.1 Request to Conduct Review of Flags & Proclamations Policy
- 9.2 Ontario Trillium Foundation – Resilient Communities Fund
- 9.3 Hydro One – 2023 Energizing Life - Community Grants for Ontario Non-Profits
- 9.4 By-Law 2023-01 – 2023 Appointment By-Law
- 9.5 By-Law 2023-02 – Recurring Payments By-Law
- 9.6 By-Law 2023-03 – 2023 Borrowing By-Law
- 9.7 By-Law 2023-04 – 2023 Interim Levy By-Law
- 9.8 Council Meeting Dates
- 9.9 Alzheimer Awareness Month

10.0 NEW and UNFINISHED BUSINESS**11.0 ADDITIONS TO AGENDA****12.0 IN-CAMERA ITEMS**

- 12.1 *Personal matters about an identifiable individual, including municipal or local board employees;*
 - a) Fire Department Operations
 - b) Pay Equity
 - c) WSIB
 - d) Employment Leaves
 - e) Bereavement Leave
 - f) Administrative Services Clerk and Customer Services Clerk Positions

ADJOURNMENT

Next Regular Council Meeting scheduled for Tuesday, February 14, 2023, at 6:00 p.m.

**THE CORPORATION OF THE TOWNSHIP OF EMO
REGULAR COUNCIL MINUTES
Wednesday, January 11, 2023**

Minutes of the Regular meeting of the Council of the Corporation of the Township of Emo held on Wednesday, January 11th, 2023, at 6:00 p.m.

Present: Mayor Harold McQuaker; Councillors Harrold Boven, Lisa Teeple, Phil Whatley, and Gerald Wieringa; and Crystal Gray, Interim CAO/Clerk Treasurer.

In Attendance: Jason Smith, Public Works Superintendent (left at 8:23 p.m.); Geoff Pearce, OCWA (left at 6:45 p.m.); Stephen Burnett, S. Burnett Associates (left at 6:45 p.m.).

Publicly available virtually via Zoom.

1.0 MOMENT OF REFLECTION

2.0 APPROVAL OF AGENDA

- 1. BOVEN - WIERINGA BE IT RESOLVED** that we approve the Regular Council Meeting Agenda of January 11, 2023.

CARRIED

3.0 DECLARATION OF DISCLOSURE OF INTEREST – 2 (two)

1. Harrold Boven:

- * Item 9.1, Resolutions/By-Laws – Request to Conduct Review of Flags & Proclamations Policy
- * Item 9.9, Resolutions/By-Laws – Alzheimer Awareness Month

2. Harold McQuaker:

- * Item 9.1, Resolutions/By-Laws – Request to Conduct Review of Flags & Proclamations Policy
- * Item 9.9, Resolutions/By-Laws – Alzheimer Awareness Month

4.0 ADOPTION OF MINUTES/ERRORS OR OMISSIONS

- 2. WHATLEY - TEEPLE BE IT RESOLVED** that the Regular Council Meeting Minutes of December 13, 2022, be adopted and approved as circulated.

CARRIED

5.0 DEPUTATIONS – 1 (one)

5.1 Stephen Burnett – 6:05 p.m.

Item 1: Steve reported on King Street and Florence Street watermain upgrade. Currently 33% of design drawings are completed. This will be at 66% completion within the next week or two. An amendment to the funding application criteria was applied for to include Stormwater. The employer report will be done in February or March, with the expectation that tendering will be able to be advertised. CCTV work to be completed in March 2023 to see the condition of the Sanitary Sewer.

January 11, 2023, Regular Council Meeting Minutes Cont'd

Item 2: Steve reported on the THM reduction project at the Emo Water treatment Plant. OCWA is managing this project. S Burnett is the company doing the drawings. The drawings are at 33% completion. Diving took place on December 20, 2022, to camera the water-intake. This work was not completed, the company will be back in late January, early February to complete this task. Tender packages for the project are projected to go out this spring.

Item 3: SBA is assisting the Township of Emo with the Kaemingh Subdivision. Steve reported that there are some funds that have been held to fix a few deficiencies related to the subdivision. Council requested from Steve a summary as to the status of this project and what items are still outstanding, and the future items that will need to be dealt with.

Steve recommended to Council for the Lift Station development to occur in the Kaemingh Subdivision.

Item 4: Steve reported that the Emo Water Treatment Plant is significantly undersized on water storage for protection. For the community to continue to grow, extra storage capability is needed.

6.0 CORRESPONDENCE

Council reviewed the following correspondence:

- 6.1 AMO - End of Year Housing Update - December 16, 2022
- 6.2 AMO - Value of AMO Membership and MEPCO Support in 2023
- 6.3 AMO Watchfile - December 15, 2022
- 6.4 AMCTO - Advocacy Update - Marriage Licence Modernization
 - a) Office of the Register General – Marriage Licence Modernization Phase Two
 - b) Ministry of Public and Service Delivery - Marriage Licence Modernization Phase Two
- 6.5 AMCTO Legislative Express - December 16, 2022 - A Year in Review
- 6.6 Northern Policy Institute - Ushering in New Public Policy Strategies for 2023
- 6.7 NOMA - Ontario Helping Small and Medium-Sized Businesses Lower Electricity Costs
- 6.8 NOMA - Guide to Assist with Railway and Crossing Maintenance
- 6.9 OFM - Launce of a New Federal-Provincial-Territorial Governance Model for Development of National Model Construction Codes
- 6.10 Letter from Minister Steve Clark – Updates on: Bill 109, the *More Homes for Everyone Act, 2022*; Bill 23, the *More Homes Built Faster Act, 2022*; Bill 3, the *Strong Mayors, Building Homes Act, 2022*; and Bill 39, the *Better Municipal Governance Act, 2022*.
- 6.11 AMO Watchfile – December 22, 2022
- 6.12 AMO Policy Update – January 5, 2023 - AMO Policy Update - New Affordable Child Care Spaces, Information from Province on More Homes Built Faster Plan, Energy Reports Released, Annual Emergency Exercise Requirement, Golf Car Consultations Underway

January 11, 2023, Regular Council Meeting Minutes Cont'd

6.13 AMO - January 5, 2023, Watchfile

7.0 MOTIONS/STAFF REPORTS

3. BOVEN - WHATLEY BE IT RESOLVED that the Reports for January 11, 2023, be hereby approved and accepted.

1. Jason Smith – Public Works Report – January 4, 2023
2. Rick Hallam, CBO – December 2022 Building Statistics
3. CBO – Annual Building Stats Summary – 2022
4. OCWA Water & Wastewater Monthly Report – November 2022
5. Tyrell Griffith – ACEL Fire Chief Report – November 1-December 31, 2022
6. April Simmons – EarlyON Centre – December 2022 Council Report
7. Nick Donaldson – December 2022 Report
8. Crystal Gray – Interim CAO Report 2023/01

CARRIED

4. BOVEN - WIERINGA BE IT RESOLVED that Council acknowledges they have received the Township of Alberton's email Notification of Termination of Agreements regarding By-Law 2020-17 Joint Fire Chief Committee Partnership Agreement and By-Law 2021-11 Joint Fire Chief Agreement with the Township of Emo, Township of Chapple, and the Township of LaVallee. The Township of Emo will not make a decision to the Township of Alberton's request until there has been time to thoroughly review both agreements and/or legal advice has been sought.

CARRIED

7.8 m) Council Training and Development Proposal – Darrell Matson, Rosalie Evans, and Ron Bourret.

Council has directed Administration to approach the neighbouring municipalities to see if they are interested in taking this course and sharing the costs of delivering the course.

5. WIERINGA - TEEPLE BE IT RESOLVED that Council hereby appoints **Harold Boven** to act as a Council representative with Rainy River First Nations – Additions to Reserve.

CARRIED

6. WHATLEY - TEEPLE BE IT RESOLVED that Council hereby accepts the Financial Statements and approves payments on the following accounts:

January 11, 2023, Regular Council Meeting Minutes Cont'd

<u>GENERAL</u>		
Pre-Auth	Pre-Auth Utilities	\$ 249.58
Pre-Auth	Pre-Auth Utilities & OCWA	\$ 40,919.57
Pre-Auth	Pre-Auth Utilities	\$ 849.35
Pre-Auth	Pre-Auth Utilities	\$ 12,819.61
Pre-Auth	Pre-Auth Utilities	\$ 28.91
Pre-Auth	VISA	\$ 2,804.21
GENERAL	(28,153 VOID)	\$ (193.06)
GENERAL	(28,182 VOID)	\$ (1,666.45)
GENERAL	(28,190-28,191)	\$ 1,666.45
GENERAL	(28,192-28,225)	\$ 108,948.05
GENERAL	(28,226-28,233)	\$ 81,906.85
GENERAL	(28,234-28,247)	\$ 31,675.15
GENERAL	(28,248-28,253)	\$ 27,602.08
GENERAL	(28,254 VOID)	\$ (2,804.21)
GENERAL	(28,255)	\$ 100.00
PAYROLL	PR3231	\$ 23,254.38
PAYROLL	PR3238	\$ 6,735.77
PAYROLL	PR3265	\$ 21,946.51
PAYROLL	PR3265 Chq 9,089 VOID	\$ (2,077.42)
PAYROLL	PR3240	\$ 19,068.95
PAYROLL	PR3241	\$ 15,666.60
PAYROLL	PR3242	\$ 12,188.09
PAYROLL	PR3243	\$ 12,862.62
PAYROLL	PR3244	\$ 8,928.34
PAYROLL	PR3245	\$ 7,744.44
PAYROLL	PR3247	\$ 5,600.01
PAYROLL	PR3272	\$ 16,204.14
PAYROLL	PR3279	\$ 11,025.33
PAYROLL	PR3277	\$ 19,313.99
PAYROLL	PR3278	\$ 18,441.84
PAYROLL	PR3275	\$ 19,904.38
PAYROLL	PR3274	\$ 16,990.76
PAYROLL	PR3273	\$ 15,222.89
PAYROLL	PR3271 Chq 9,909-9,092 VOID	\$ 0.00
Total General Payments		<u>\$ 553,927.71</u>
 <u>ARENA</u>		
Pre-Auth	Pre-Auth Utilities	\$ 3,629.94
Pre-Auth	Pre-Auth Utilities	\$ 1,496.44

January 11, 2023, Regular Council Meeting Minutes Cont'd

ARENA	(13,448 VOID)	\$	(50.00)
ARENA	(13,458)	\$	50.00
ARENA	(13,459)	\$	28,257.42
ARENA	(13,460-13,463)	\$	938.44
ARENA	(13,464)	\$	463.89
Total Arena Payments		\$	<u>34,786.13</u>

EMO EARLYON CENTRE/ETL

Pre-Auth	Pre-Auth Utilities	\$	83.06
Pre-Auth	Pre-Auth Utilities	\$	83.06
ETL	(5,991-5,993)	\$	1,658.48
ETL	(5,994)	\$	12,806.73
ETL	(5,993 VOID)	\$	(123.13)
ETL	(5,995)	\$	33.88
ETL	(5,996-5,997 VOID)	\$	(10,727.18)
ETL	(5,998-5,999)	\$	10,727.18
ETL	(6,000)	\$	39.29
Total ETL Payments		\$	<u>14,581.37</u>

RECREATION

Pre-Auth	Pre Auth Utilities	\$	525.25
Pre-Auth	Pre-Auth Utilities	\$	729.37
RECREATION	(4,908)	\$	1,800.00
Total Recreation Payments		\$	<u>3,054.62</u>

PARKS

Pre Auth	Pre-Auth Utilities	\$	228.98
Pre-Auth	Pre-Auth Utilities	\$	372.99
Total Parks Payments		\$	<u>601.97</u>

CARRIED

7. TEEPLE – WIERINGA BE IT RESOLVED that Council approves the transfer of the following outstanding Utility Billing Balances to their respective Property Tax Rolls:

1. UB Account 1795000	\$	1,336.44
2. UB Account 1020003	\$	1,253.40

January 11, 2023, Regular Council Meeting Minutes Cont'd

3. UB Account 2715002	\$	705.92
4. UB Account 2430001	\$	777.16
5. UB Account 2055001	\$	726.00

Notification is to be sent to property owners that these balances have been transferred to their Property Tax Rolis under the *Municipal Act, 2001, S.O. 2001, c.25 Sec 2 & 3.*

CARRIED

8.0 COMMITTEE UPDATES

Council reviewed the following Committee Reports:

8.1 Joint Health & Safety Committee (JHSC)

- a) PSHSA – Ontario Providing Free Naloxone Kits in Workplaces

8.2 Emergency Management Committee

- a) Emergency Management Ontario Amethyst Sector Field Officer change
- b) 2022 EMCPA Compliance
- c) Guidance on the Request for Assistance Process for Municipal Support
- d) Hydro One Emergency Management Fact Sheet – 2022
- e) Update to Annual Emergency Exercise Requirement under the EMCPA – December 22, 2022

8.3 Rainy River District Social Services Administration Board

- a) RRDSSAB September 15, 2022 Minutes

8.4 Rainy River District Municipal Association

- a) RRDMA AGM – Draft Agenda
- b) RRDMA Nomination Committee – Notice of vacancies.

9.0 RESOLUTIONS/BY-LAWS

9.1 Mayor Harold McQuaker has declared a conflict of interest pertaining to Item 9.1, Resolutions/By-Laws - Request to Conduct Review of Flags & Proclamations Policy. Re: H.R.T.O. problems. Mr. McQuaker left the Council Chambers during this item. Councillor Gerald Wieringa acted as Chair during this portion.

9.1 Councillor Harrold Boven has declared a conflict of interest pertaining to Item 9.1, Resolutions/By-Laws - Request to Conduct Review of Flags & Proclamations Policy. Re: Conflict of Interest as it relates to HRTO file: 2020-41858-1. Mr. Boven left the Council Chambers during this item.

January 11, 2023, Regular Council Meeting Minutes Cont'd

8. WHATLEY – TEEPLE BE IT RESOLVED that Council approves Township of Emo will conduct a review regarding the need and development of a Flag and Proclamation Policy. That a moratorium be placed on Flag and Proclamation requests until this has been completed.

CARRIED

9. TEEPLE - WIERINGA BE IT RESOLVED that Council approves the submission of an application to the Ontario Trillium Foundation – Resilient Communities Fund to develop the former OPP building be developed into the new municipal office and community building. The Resilient Communities Fund will help the Township of Emo address current organizational challenges that are being faced and to build resilience and continue to recover from the COVID-19 epidemic as we plan for current and future challenges.

CARRIED

10. WHATLEY - BOVEN BE IT RESOLVED that Council approves the application of the Hydro One -2023 Energizing Life – Community Grants for Ontario Non-Profits. An application was submitted in the amount of \$31,620.82 to rebuild the Emo Sportsfield Ball Diamonds.

CARRIED

11. TABLED BE IT RESOLVED that **By-Law 2023-01** being a by-law of the Corporation of the Township of Emo to appoint individuals into certain roles or positions for the municipality, be read a first, second, and a third time and finally passed this 11th day of January 2023.

TABLED

12. BOVEN – WIERINGA BE IT RESOLVED that **By-Law 2023-02** being a by-law for the payment of recurring accounts in 2023. To be read a first, second, and a third time and finally be passed this 11th day of January 2023.

CARRIED

13. WIERINGA – BOVEN BE IT RESOLVED that **By-Law 2023-03** being a by-law for the borrowing of money to meet current expenditures of the Township of Emo in the amount of \$150,000.00 for the year 2023, be read a first, second, and a third time and finally be passed this 11th day of January 2023.

CARRIED

14. TEEPLE – WHATLEY BE IT RESOLVED that **By-Law 2022-04** being a by law to provide for an Interim Tax Levy in the year 2023 and to provide for penalty and interest to be charged on the

January 11, 2023, Regular Council Meeting Minutes Cont'd

unpaid balance for late payment of said Interim Taxes, all as provided for in the *Municipal Act, 2001, S.O. 2001, Chapter 25, Sections 307, 317, and 345* be read a first, second, and a third time and finally be passed this 11th day of January, 2023.

CARRIED

15. WIERINGA – WHATLEY BE IT RESOLVED that Council agrees to continue with one meeting per month, with the option of holding a Special Council meeting if an additional meeting is needed.

By Law 2019-04 – Township of Emo Procedural By-Law, Section 4.1 states that *“The first and each succeeding regular meeting of Council shall be held on the second and fourth Tuesday each month at 6:00 p.m.”*

Whereas Council approves that the second regular meeting of Council that is held on the fourth Tuesday of each month be cancelled until further notice.

Whereas Council will call a Special Meeting if it is deemed that an additional meeting is needed during the month.

CARRIED

9.9 Mayor Harold McQuaker has declared a conflict of interest pertaining to Item 9.9, Resolution/By-Laws - Alzheimer Awareness Month. Re: H.R.T.O. problems. Mr. McQuaker left the Council Chambers during this item. Councillor Gerald Wieringa acted as Chair during this portion.

9.9 Councillor Harrold Boven has declared a conflict of interest pertaining to Item 9.1, Resolution/By-Laws - Alzheimer Awareness Month. Re: Conflict of Interest as it relates to HRTTO file: 2020-41858-1. Mr. Boven left the Council Chambers during this item.

16. TEEPLE – WHATLEY BE IT RESOLVED that we hereby proclaim January 2023 as “Alzheimer Awareness Month” and that an Alzheimer Society flag be placed on the Township flagpole during the month of January 2023.

DEFEATED

10.0 **NEW and UNFINISHED BUSINESS** - None

11.0 **ADDITIONS TO AGENDA** - None

12.0 IN-CAMERA ITEMS

17. WHATLEY - TEEPLE BE IT RESOLVED that the Municipal Council of The Corporation of the Township of Emo hereby agree to go in-camera at **8:23 p.m.** as authorized under Section 239 of the Municipal Act, 2001 c.25 for the following purpose:

Section 239 (2)

- a) Security of property of the municipality or local board;
- b) *Personal matters about an identifiable individual, including municipal or local board employees;*

12.1 a) Fire Department Operations

b) Pay Equity

c) WSIB

d) Employment Leaves

e) Bereavement Leaves

f) Administrative Services Clerk and Customer Services Clerk Position

- c) A proposed or pending acquisitions or disposition of land by the municipality or local board;
- d) Labour relations or employee negotiations;
- e) Litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;
- f) Advice subject to a solicitor-client privilege, including communications necessary for that purpose;
- g) A matter in respect of which a council, local board or committee or other body may hold a closed meeting under another Act;
- h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them;
- i) a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;
- j) a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value;
- k) a position, plan, procedure, or criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board. 2001, c.25, c. 239 (2); 2017, c. 10, Sched. 1, s. 26.

Section 239 (3)

- a) a request under the Municipal Freedom of Information and Protection of Privacy Act, if the council, board, commission or other body is the head of an institution for the purposes of that Act; or
- b) an ongoing investigation respecting the municipality, a local board or a municipally-controlled corporation by the Ombudsman appointed under the *Ombudsman Act*, an Ombudsman

January 11, 2023, Regular Council Meeting Minutes Cont'd

referred to in subsection 223.13 (1) of this Act, or the investigator referred to in subsection 239.2 (1). 2014, c. 13, Sched. 9, s. 22.

CARRIED

18. TEEPLE - BOVEN BE IT RESOLVED that we agree to return to open session at 9:51 p.m.

CARRIED

19. TEEPLE - WHATLEY BE IT RESOLVED that Administration be directed to proceed as per Council's instructions in-camera.

Appoint the following individuals to the Township of Emo's Volunteer Fire Department as Volunteer Fire Fighters.

** Tim Boersma*


CARRIED


20. TEEPLE - WHATLEY BE IT RESOLVED that we hereby adjourn to meet at 6:00 p.m. for the Regular Council Meeting scheduled for Tuesday, February 14, 2023

CARRIED

The meeting adjourned at 10:00 p.m.

Attested by:


Harold McQuaker,
Mayor


Crystal Gray,
Interim CAO/Clerk Treasurer

**THIS IS EXHIBIT "S" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**



A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 28, 2027.**



The Corporation of the Township of Emo
P.O. Box 520, Emo, Ontario, P0W 1E0

Website: www.emo.ca
E-mail: township@emo.ca

Phone: 807-482-2378
Fax: 807-482-2741

Date: January 11, 2023

Resolution No.: 8

Moved By: PHIL

Seconded By: LISA

BE IT RESOLVED that Council approves Township of Emo will conduct a review regarding the need and development of a Flag and Proclamation Policy. That a moratorium be placed on Flag and Proclamation requests until this has been completed.

Pecuniary Interest	Recorded Vote	Council Member	Yea	Nay	Declaration Under the Municipal Conflict of Interest Act Councillors who have declared an interest, abstained from discussion and did not vote on this question.
/		Harold McQuaker			<i>Conflict declared</i>
/		Harrold Boven			
		Lisa Teeple			
		Phil Whatley			
		Gerald Wieringa			

[Signature]
Mayor

Carried:

Defeated:

**THIS IS EXHIBIT "T" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**



A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**



The Corporation of the Township of Emo

P.O. Box 520, Emo, Ontario, P0W 1E0

Website: www.emo.ca
E-mail: township@emo.ca

Phone: 807-482-2378
Fax: 807-482-2741

Date: January 11, 2023

Resolution No.: 16

Moved By: Lisa

Seconded By: PH

BE IT RESOLVED that we hereby proclaim January 2023 as "Alzheimer Awareness Month" and that an Alzheimer Society flag be placed on the Township flagpole during the month of January 2023.

Pecuniary Interest	Recorded Vote	Council Member	Yea	Nay	Declaration Under the Municipal Conflict of Interest Act Councillors who have declared an interest, abstained from discussion and did not vote on this question.
		Harold McQuaker			
		Harrold Boven			
		Lisa Teeple		X	
		Phil Whatley		X	
		Gerald Wieringa		X	

Mayor

Carried:

Defeated:

**THIS IS EXHIBIT "U" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**

Heidi Wismer

A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 26, 2027.**



May 2, 2023

Mayor and Council
Township of Emo
P.O. Box 520
Emo, ON P0W 1E0

Via Email (township@emo.ca)

Dear Mayor and Council:

Re: Pride Month 2023

June is Pride Month, and Borderland Pride is excited to once again celebrate 2SLGBTQIA+ diversity and inclusion in the region. This will be our first Pride celebration since before the pandemic, where we will have an open border to reconnect our communities.

Please accept this letter as an invitation for members of your elected leadership, staff, and their families to take part in all of our events, including our famous "Passport to Pride" March on Saturday, June 10. Watch our social media and website to confirm locations and times of each event. There is a wide variety to choose from.

The theme of this year's festival is "Pride Awakens" – reflecting our goal of empowering members of our 2SLGBTQIA+ community, but also of engaging allies to support them. This theme is also about our solidarity in opposition to the dangerous "anti-woke" rhetoric and hateful legislation we are seeing across the United States that is targeting trans and gender diverse people, their families, and members of the drag community.

As in previous years, we are again writing to local municipal governments to request council resolutions proclaiming the month of June as Pride Month in their community. We have enclosed, for your use, the text of our requested resolution so that you can put it into the appropriate template for your next council meeting. We also ask municipalities to raise or display a Pride flag during the month of June. We have distributed these in previous years, but please let us know if you need a new one.

Resolutions adopted by your council can be sent to borderlandpride@gmail.com. They will be featured on our social media throughout Pride Month.

Sincerely,

Peter A. Howie (he/him/his)
Director

**COUNCIL OF THE TOWNSHIP OF EMO
PRIDE MONTH RESOLUTION**

WHEREAS Pride events across Canada and the United States and around the world promote diversity, equity, and inclusion and take a positive stance against discrimination, hatred, and violence towards 2SLGBTQIA+ people (two-spirit, lesbian, gay, bisexual, trans, queer/questioning, intersex, and asexual people);

AND WHEREAS symbols, messages, and public leadership in support of Pride are necessary to show a community's sense of welcome and belonging for 2SLGBTQIA+ individuals and families, and its care for 2SLGBTQIA+ identifying youth;

AND WHEREAS acknowledging and participating in Pride underscores and affirms our respect for the dignity, equality, and visibility of 2SLGBTQIA+ people and families;

AND WHEREAS the diversity of sexual orientation, gender identity, and gender expression represents a positive contribution to society and is a matter for our community to take pride, show its support, and celebrate;

AND WHEREAS 2SLGBTQIA+ people – and especially trans and gender diverse people – continue to be targeted with hatred, prejudice, and violence;

AND WHEREAS Pride has been observed and celebrated in our region, and has become an important community-building activity;

AND WHEREAS the values of diversity and inclusion should be shared in common by all people;

AND WHEREAS The month of June is internationally recognized as Pride Month;

THEREFORE, IT IS RESOLVED THAT:

1. Council hereby proclaims the month of June 2023 to be Pride Month in the Township of Emo;
2. The Township of Emo will publicly raise or display a Pride flag in a prominent location in celebration of Pride;
3. Council encourages all citizens to reflect and work together on equality, acceptance, and inclusion for all people throughout the year; and
4. A copy of this resolution shall be sent to Borderland Pride and shared with the community.

(Name), Mayor

(Name), Clerk

**THIS IS EXHIBIT "V" REFERRED TO IN THE
AFFIDAVIT OF CRYSTAL GRAY, AFFIRMED
BEFORE ME THIS 19TH DAY OF APRIL, 2024.**

Heidi Wismer

A COMMISSIONER, ETC.

**Heidi April Joan Wismer,
a Commissioner, etc., Province of Ontario,
for McKittricks, Barristers and Solicitors.
Expires February 28, 2027.**



The Corporation of the Township of Emo

P.O. Box 520, Emo, Ontario, P0W 1E0

Website: www.emo.ca
E-mail: township@emo.ca

Phone: 807-482-2378
Fax: 807-482-2741

May 15, 2023

Borderland Pride
P.O. Box 105
Fort Frances, ON
P9A 3M5

Re: Pride Month 2023

Dear Peter,

The Township of Emo has received Borderland Pride's request to adopt the resolution that was provided to make a proclamation on behalf of Borderland Pride and Pride Month, along with the request to display a Pride flag. This item will be placed on the May 16, 2023, Council agenda under correspondence to notify Council that your request was received.

At the present moment, the Township of Emo is unable to consider this request.

As you are aware, the request is directly related to a pending legal proceeding and discussions that have been occurring between our lawyers in those proceedings, being the Human Rights Tribunal legal file HRTO 2020-41858-1 *Borderland Pride, the Northern Ontario Pride Network, Douglas W. Judson, and Katie Shoemaker v. The Township of Emo, Harold McQuaker, Harrold Boven and Warren Toles*.

We also wish to confirm the following.

The Township of Emo did pass a Declaration of Equality Statement at the September 13, 2022, meeting of Council. I have enclosed this document for your records. Further, on January 11, 2023, at its Regular Meeting of Council, Resolution No. 8 was passed placing a moratorium on all Flag and Proclamation requests until a Flag and Proclamation policy has been created. Currently there is an ad-hoc Committee of Council working on developing these policies. I have enclosed this resolution for your records.

Sincerely,

Crystal Gray, Dipl. M.A.
CAO/Clerk-Deputy Treasurer
(Acting Treasurer)
Township of Emo

- Encl. 1. Township of Emo – Declaration of Equality
 2. Township of Emo – January 11, 2023, Regular Meeting of Council Resolution No. 8



Declaration of Equality

The Township of Emo values the contributions made by every member of our community, and believes that our diversity makes Emo a better place to live and work.

The Township recognizes the dignity and worth of all people, as well as the barriers of discrimination and disadvantage faced by human rights protected groups, including members of the LGBTQ2+ community.

The Township of Emo commits to lead by example, fostering an environment of equality for all people in both its government – as well as in the community – regardless of their race, ancestry, place of origin, colour, ethnic origin, disability, citizenship, creed, sex, sexual orientation, gender identity, same sex partnership, age, marital status, family status, immigrant status, receipt of public assistance, political affiliation, religious affiliation, level of literacy, language or socio-economic status.

The Township will strive to ensure Emo is a welcoming community an a wonderful place to live, free from discrimination, harassment and hate – where all are welcome.

August 10, 2022



The Corporation of the Township of Emo

P.O. Box 520, Emo, Ontario, P0W 1E0

Website: www.emo.ca
E-mail: township@emo.ca

Phone: 807-482-2378
Fax: 807-482-2741

Date: January 11, 2023

Resolution No.: 8

Moved By: Phil

Seconded By: Lisa

BE IT RESOLVED that Council approves Township of Emo will conduct a review regarding the need and development of a Flag and Proclamation Policy. That a moratorium be placed on Flag and Proclamation requests until this has been completed.

Pecuniary Interest	Recorded Vote	Council Member	Yea	Nay	Declaration Under the Municipal Conflict of Interest Act Councillors who have declared an interest, abstained from discussion and did not vote on this question.
//		Harold McQuaker			<i>Conflict declared</i> <i>Conflict declared</i>
		Harrold Boven			
		Lisa Teeple			
		Phil Whatley			
		Gerald Wieringa			

[Signature]
Mayor

Carried:

Defeated: